

Stipends and Extended Contracts for 2024 – 2025

Background:

After analyzing the number of extended contract days and stipends instructors from similar-sized districts within our surrounding area have to support their programs, it was noted that Belmond-Klemme's FFA Sponsor's total compensation was below the norm.

Because FFA is a high-impact and life-changing activity for our students and because Mrs. Barkela invests countless hours and much care into each student's experience, adding 5 days to her current extended contract brings her contract into greater alignment with those of her peers.

Recommended Action:

I recommend the board move to approve the following as a single motion:

- Extend the contract of Deborah Barkela by 5 days for a total of 20 additional days paid per diem. With a per diem rate of \$340.06, the cost of 20 days will be \$6,801.20 plus FICA and IPERS. This is in addition to her FFA Stipend of \$3,626 for the 2024-2025 school year.
- Increase the Activity Director Stipend from \$10,000 to \$12,000.