

SCHOOL DISTRICT OF WEST ALLIS-WEST MILWAUKEE, ET AL.
1300 S. 109th St., West Allis, WI 53214 (Boardroom, 2nd Floor)
9333 W. Lincoln Ave., West Allis, WI 53227 (District Administration Office)

Regular Board of Education Meeting
December 15, 2025 – 6:00 p.m.

1. Call to Order

President Burns called the meeting to order at 6:00 p.m. on December 15, 2025, at 1300 S. 109th Street, West Allis.

2. Mr. Verbos led the pledge of allegiance.

3. Roll Call

Roll was called with the following members present: Joe Becker, Brendan Burns, Jane Carr, Amy Deal, Brian Keller, Kristen Keyser, Rebecca Lee, Noah Leigh, and John Verbos.

4. Declaration of Public Notice

5. Modifications to Agenda

There were no modifications.

6. Hoover Elementary School Student Showcase

Hoover Elementary School Principal Vang briefly reviewed the District's Theory of Action and how it connects to the learning that the students will be sharing. Third grade teacher Ms. Supple introduced students Zoey, Audrina, Dallas, and Kallie who discussed their podcast. Ms. Supple and the students detailed how guests are chosen for podcasts, student roles for the podcast, and the soft skills students gain from this experience. President Burns and Dr. Robinson thanked parents, students, and staff for attending.

7. Superintendent's Report

7.1 Legislative Updates:

There are no updates at this time.

7.2 District Recognitions:

WAWMSD Achieves Heart Safe School Designation Through Project ADAM:

We are proud to announce that all schools in the West Allis-West Milwaukee School District have achieved the Heart Safe School Designation through Project ADAM, a nationwide initiative dedicated to preventing sudden cardiac death in children and adolescents. This important milestone ensures our schools are equipped and prepared to respond swiftly to cardiac emergencies, prioritizing the safety and well-being of our students and staff. You can learn more about Project ADAM and what this designation means by reading the Spotlight Story in our Monthly Newsletter that was shared earlier this evening.

West Milwaukee Intermediate School Dewalt Tools Donation:

We would like to extend our heartfelt thanks to Mr. Boettcher from WMIS, as well as his wife, for their dedicated efforts in securing this generous donation from Dewalt Tools. Their commitment and collaboration played a crucial role in making this happen. The contribution from Dewalt Tools will have a tremendous impact on our classroom, providing valuable resources that will enhance hands-on learning opportunities and better prepare our students for future success. We deeply appreciate their partnership and support in enriching the educational experience for our students.

WAWM Pipeline for Interns & Student Teachers:

D. Garcia, Director of Talent Acquisition & Employee Engagement, gave an update on the talent pipeline for interns and student teachers, which includes opportunities for full-time employment, as well as discussed improved vacancy rates. Lisa Erickson, a veteran teacher with 31 years of service within the district and Emma Seymer, intern, also discussed how intern and student teacher opportunities have benefited students as well as enhanced their own skills.

7.3 Other Updates & Information Items:

Student Advisory Committee - The Voice:

Dr. Robinson introduced the Student Advisory Committee - The Voice representative Victoria (Vic) Sundquist. Ms. Sundquist is a junior at Dottke, dual-enrolled at Nathan Hale, a volunteer with the Nathan Hale football team and other sports, previously worked with the Youth Commission and Mayor, helped with Dottke's library over the summer and was part of the crew that made it possible, and also a member of Rotary. Ms. Sundquist shared that Dottke recently held two 8th-grade Discovery Nights, resulting in 45 students signing up to attend next year. Dottke is also preparing for its January 26th Exhibition Night and (this week) is hosting Spirit Week, a Winter Festival on the 19th, a student leadership conference for an English class, and the conclusion of the December attendance challenge.

8. Public Comment(s):

President Burns opened the floor for public comments at 6:55 p.m., allowing district residents up to three minutes each to speak in person or via Zoom, and provided instructions for participation. President Burns noted that the Board could not discuss, debate, or act on any items raised, and that the Superintendent may provide follow-up at the next regular Board meeting. The following person made a public comment: John Molling, district resident. President Burns closed public comments at 7:00 p.m.

9. Board Reports:

9.1 Review of Board Calendar

President Burns reviewed the Board calendar.

9.2 Board Committee Reports:

9.2.1 Employee Engagement & Culture – Carr

Committee Chair Carr reported that the committee met on December 11, 2025. The committee reviewed updated staff survey results from School Perceptions and agreed to focus on four Net Promoter Scores that align with the district's strategic plan. Future work will include revising KPIs to center on these scores, transitioning away from a standalone survey participation KPI, and emphasizing cross-department collaboration to support professional learning, retention, and overall staff experience. The committee also discussed challenges with special education vacancies, offered support, raised questions for Cabinet, and requested finalized district KPIs for the next meeting.

9.3 Board Member Reports of Community Events:

- Ms. Deal attended the Zeman Family Foundation's annual Target shopping event, where alumnus Greg Zeman's foundation provided elementary students with \$100 each to shop for holiday gifts. The event was supported by staff and 200 high school volunteers, creating a joyful and meaningful community experience for families. A special thank you to the Zeman Family Foundation for their ongoing support and Shelly Strasser and her team for organizing the event.
- Mr. Keller shared appreciation for the Zeman Family Foundation event, highlighting the gratitude of families, the strong turnout of staff, athletes, and coaches, and giving special thanks to Target and Starbucks for opening early to support.
- President Burns attended Hoover's winter choir concert, which featured both choral performances and an engaging recorder jam session.

9.4 Other Updates & Information Items – Burns

There were no other updates or information items.

10. Consent Agenda:

Motion by Mr. Verbos to approve Consent Agenda items 10.1, 10.2, 10.3 and 10.4, seconded by Ms. Keyser.

10.1 Approval of Board Minutes

The minutes of the December 8, 2025, Regular Board meeting.

10.2 Employment Summary:

Appointments:

Full Name	Title	Location	Hire Status	Contract Type	Effective Date
Acker, Mya	District Semester Sub	H. Mann	New	Limited Term	1/27/2026
Amstadt, Anna	District Semester Sub	H. Mann	New	Limited Term	1/27/2026
Anderson, Eunicia	Custodian II - 2nd Shift PT	H. Mann	New	Maintenance - Part Time	12/15/2025
Austin, Omar	Custodian II - 2nd Shift	Central	New	Maintenance	12/15/2025
Bates, Hailey	District Semester Sub	Franklin	New	Limited Term	1/27/2026
Bonesho, Samuel	District Semester Sub	Franklin	New	Limited Term	1/27/2026
Jones, Dahntrey	Custodian II - 2nd Shift PT	Irving	New	Maintenance - Part Time	12/15/2025
King, Mary Jo	Secretary II	W. Milw	New	Clerical	12/15/2025
Maldonado, Joseph	District Semester Sub	Pershing	New	Limited Term	1/27/2026
McAboy, Madelaine	District Semester Sub	Walker	New	Limited Term	1/27/2026
Melendez, Karla	District Semester Sub	Hoover	New	Limited Term	1/27/2026
Picazo, Katherine	District Semester Sub	H. Mann	New	Limited Term	1/27/2026
Raue, Quentin	District Semester Sub	H. Mann	New	Limited Term	1/27/2026
Roberson, Richard	Custodian II - 2nd Shift	W. Milwaukee	New	Maintenance	12/09/2025
Schilling, Sydnie	Teacher - SPED-CC	Wilson	New	Renewing	1/05/2026
Schneider, Isabella	District Semester Sub	Irving	New	Limited Term	1/27/2026
Seymer, Emma	District Semester Sub	Wilson	New	Limited Term	1/27/2026

Resignations/Retirements:

Full Name	Title	Location	Type	Effective Date
Frias, Vicente	EA - SPED CC	Wilson	Resignation	12/19/2025
Gallo, Maddie	Teacher (Soc Studies)	NHL	Resignation	12/19/2025
Rogers, Tyler	Teacher (SPED)	Pershing	Resignation	12/17/2025

10.3 Supplementary Contracts

Supplementary contracts as listed on the December 15, 2025, report.

10.4 Supplementary Contracts

The Financial Report Summary for the Month of November 2025 including Receipts #7821 through #7869 in the amount of \$2,654,773.67 and Vouchers Payable #378863 through #379174, wire transfers, and payroll disbursements in the amount of \$8,330,042.16 and Statement of Revenue and Expenditures for five Months Ending November 30, 2025.

Motion carried unanimously to approve Consent Agenda items 10.1, 10.2, 10.3 and 10.4.

11. Action Items:

11.1 October 2026 Extended Travel to Washington, D.C. & Gettysburg - Kossow, Kempka & Klemme

Approve Frank Lloyd Wright's 8th Grade school field trip request to Washington D.C. traveling from October 7 to October 10, 2026.

11.2 October 2027 Extended Travel to Boston, Massachusetts - Kossow, Kempka & Klemme

Approve Frank Lloyd Wright's 8th Grade school field trip request to Boston, MA traveling from October 6 to October 9, 2027.

Motion by Mr. Leigh to approve both October 2026 Extended Travel to Washington, D.C. & Gettysburg and October 2027 Extended Travel to Boston, Massachusetts, seconded by Mr. Keller.

Motion carried unanimously.

11.3 July 2027 Extended Travel to London, England & Paris, France - Ellery

Approve Nathan Hale's AP English, AP European History and AP World History European Trip to London, England and Paris, France in July 2027. High school students from Central and Dottke who have taken or will take an AP English or AP Social Studies courses are also eligible to participate in the trip.

Motion by Ms. Keyser to approve July 2027 Extended Travel to London, England & Paris, France, seconded by Mr. Keller.

Motion carried unanimously.

11.4 2026-27 School Calendar - Dr. Robinson & Hahn

Approve the 2026-27 School Calendar (Version 1).

Motion by Ms. Deal to approve the 2026-27 School Calendar, seconded by Ms. Lee.

Motion carried unanimously.

12. End of Recording/5-Minute Break

Motion at 7:42 p.m. by Mr. Leigh to convene into executive session, seconded by Ms. Carr, pursuant to Wis. Stat. Section 19.85(1)(g) to confer with legal counsel for the governmental body who is rendering oral or written advice concerning district boundary litigation. Motion carried unanimously.

Respectfully submitted,

Jane Carr, Board Clerk