

BOARD OF TRUSTEES  
AGENDA

<input type="checkbox"/> Workshop	<input checked="" type="checkbox"/> Regular	<input type="checkbox"/> Special
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(A) ☐ Report Only ☐ Recognition

Presenter(s):

Briefly describe the subject of the report or recognition presentation.

(B) ☒ Action Item

Presenter(s): SAMUEL MIJARES, SUPERINTENDENT  
ISMAEL MIJARES, DEPUTY SUPERINTENDENT FOR BUSINESS & FINANCE  
JESUS COSTILLA, EXECUTIVE DIRECTOR FOR HUMAN RESOURCES

Briefly describe the action required.

CONSIDERATION AND POSSIBLE APPROVAL OF A RESOLUTION TO PERMIT UNUSED COVID SICK LEAVE TO BE UTILIZED BY EMPLOYEES AS LOCAL LEAVE.

(C) Funding source: Identify the source of funds if any are required.

(D) Clarification: Explain any question or issues that might be raised regarding this item.

SEE ATTACHMENT.

## **Resolution of the Board Regarding Extended Sick Leave During COVID Epidemic**

WHEREAS, the Board is authorized by Texas Education Code Section 45.105 to expend funds of the Eagle Pass Independent School District for purposes necessary in the conduct of the public schools as determined by the Board; and

WHEREAS, the Board acknowledges that during the COVID epidemic, District employees may require sick leave in addition to state and local leave; and

WHEREAS, the Board finds that a need exists to address additional leave in the circumstance of the COVID epidemic; and

WHEREAS, the Board concludes that providing additional paid leave to all regular employees—contractual and non-contractual, salaried and non-salaried—who are sick or in isolation as a result of the COVID epidemic serves the public purposes of protecting students and staff and maintaining morale;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Eagle Pass Independent School District authorizes providing additional paid leave for all regular employees—contractual and non-contractual, salaried and non-salaried—who are sick or in isolation as a result of the COVID epidemic.

The authority granted by this resolution provides additional paid leave for a maximum duration of ten workdays unless the Board takes action to authorize leave for a longer duration.

The COVID sick leave set out herein shall be available only to employees who have not utilized COVID leave prior to January 1, 2021. If an employee had utilized some COVID sick leave, but less than ten days of COVID leave, prior to January 15, 2022, the remaining balance of unused leave will be added to the employee's local leave.

This extended sick leave will be effective January 1, 2021, and will end January 15, 2022.

Adopted this 11<sup>th</sup> day of January, 2022, by the Board of Trustees.

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Presiding Officer

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Secretary