

SUBSTITUTE RATES FOR THE 2022-2023 SCHOOL YEAR

Substitute Food Service	\$ 15.00
Substitute Custodian	\$ 15.00
Substitute ESP	\$ 15.00
Substitute Clerical	\$ 15.00
Substitute Teacher (full day)	\$ 150 days 1-20 \$ 160 days 21-40 \$ 170 days 41-60 \$ 180 days 61+
Mileage Reimbursement	According to IRS Guidelines

- Each year those substitute custodians who have retired from the district but serve as a substitute custodian/ shall receive an additional \$1.00 per hour. Other classified substitute rates may be adjusted for former employees who choose to substitute. Other rates for classified employees may be higher due to longevity in subbing.

HOMEBOUND INSTRUCTION:

Per hr. of teaching	\$ 33.00
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LONG TERM SUBSTITUTE TEACHER POLICY:

A long term substitute position is a position that will be 31 consecutive schools days or longer in the same assignment. Long term substitute teachers will be placed on the salary schedule with appropriate fringe benefits according to the Master Agreement between ISD 877 and Education Minnesota-Buffalo, EdMN, AFT, NEA, AFL-CIO Local 1908.

****Note:** A substitute teacher who replaces the same teacher for 16 or more consecutive school days shall hold a MN license valid for the assignment.