

**Greenway and Nashwauk-Keewatin School Districts**  
**Cooperative Sponsorship Agreement &**  
**Guidelines for the Titan Athletic Committee**

**Mission:**

The purpose of the Titan Athletic committee is to provide guidance on current and future decisions that will impact the cooperative sponsorship between Greenway and Nashwauk Keewatin extra-curricular activities.

The Titan Athletic Committee will be represented by two Board Members from each school district, athletic directors from each district, head coaches from each Titan Sport and the Superintendents.

Any proposals are to be prepared by this committee with the goal of presenting them to both school boards with the understanding that any and all proposals are to be ratified by both school boards.

Any dialogue about future collaboration will be completed in time for both boards to review, react to and approve or reject by the end of each school year. This timeline will also allow sufficient time for the Minnesota State High School League to receive and grant final approval or rejection.

Any final document prepared for approval will conform to the application specifications as required by the M.S.H.S.L.

The goal of this committee is to propose solutions to issues that must be resolved for the successful implementation of any joint sponsored activities. In arriving at solutions, it is of utmost concern that we consider not only the best interests of the programs but equity between the two school districts.

## **Terms and Conditions of Cooperative Sponsorship**

### **1. MSHSL Cooperative Agreements**

- a. All cooperative agreements are entered into per the MSHSL requirements for multiple school cooperative activity agreements.
- b. Agreements are on file with the MSHSL and follow the Application Procedure:

#### ***MSHSL Application Procedure (MSHSL Bylaw 403.00):***

- a. *Each member school participating in a cooperative sponsorship must register and pay as an individual school to participate in each cooperatively sponsored activity.*
- b. *The governing boards of participating member schools must jointly make the application to the League Board of Directors.*
  - i. *The request must include a resolution adopted by each board of education stating the purpose for sponsoring a joint team or activity.*
  - ii. *Each application for a cooperative sponsorship shall include a review and comments from the conference(s) of which the schools are members.*
  - iii. *Deadline for Application: Requests for cooperative sponsorship must be submitted to the League not later than the first day of practice for that sport season to be considered for that sport season. Decisions for applications for cooperative sponsorship activities will be determined by the League at the next Board of Directors meeting.*
- c. *Cooperative sponsorship agreements must be for a minimum of two years. Cooperative sponsorship agreements will be continuous following the first two year agreement unless an application for dissolution is submitted as outlined in MSHSL Bylaw 403.5.*

### **2. Administrative Responsibility**

- a. Every effort will be made to share administrative responsibility and oversight of programs equally between the two districts, such that administrative responsibilities for programs are split equally (50/50):
  - i. Fall
    - Greenway - Football, Football Cheer, Cross Country
  - ii. Winter
    - NK - Boy's & Girl's Basketball, Basketball Cheer, Wrestling
    - Greenway - One Act Play, Boy's Hockey
  - iii. Spring
    - NK - Boy's Baseball, Boy's & Girl's Golf
    - Greenway - Softball, Boy's & Girl's Track

### **3. Financial Responsibility**

- a. References within this document to a split define the responsibility of the districts whereas each district will share equally (50/50) in the collaborative sports, as follows:
- b. Financial responsibility for each sport is split equally (50/50):
  - i. Football, Boys & Girls Cross Country, Boys & Girls Basketball, Girls Softball, Boys Baseball, Boys & Girls Track, & Boys & Girls Golf
  - ii. Hockey & One Act Play will be hosted by ISD 316. A per participant rate will be paid by Nashwauk-Keewatin until the participation ratio reaches a 70/30 level or greater.
  - iii. Wrestling will be hosted by ISD 319. A per participant rate will be paid by Greenway until the participation ratio reaches a 70/30 level or greater.
- c. Athletes will register for all offerings and incur a participation fee for all sports, paid to their respective school.

#### **4. Official Names, Mascot and Colors**

- a. Name  
The official name of any cooperative activity will be the Titans.
- b. Mascot  
The official mascot will be the Titan Head which is copyrighted by the school districts.
- c. Colors  
The official colors will be Navy Blue and Kelly Green. There will be an attempt to represent 50% of each color on uniforms and warm-ups.

#### **5. Termination - Dissolution - Modification of Cooperative Sponsorship**

- a. If a school district wishes to cease participation in a cooperative sponsorship with the other school, the respective school board must notify the other school board in writing and must continue the contract for two seasons to allow for both programs to establish independent programs and schedules.

#### **6. Coaches**

- a. Hiring
  - i. Head - Positions will be opened up and any qualified applicants will be considered (current as well as new). Nashwauk-Keewatin & Greenway Activity Directors will be responsible for selecting interview committees, interviewing and making recommendations to the boards.
  - ii. Assistant - Positions will be opened up and any qualified applicants will be considered (current as well as new). Nashwauk Keewatin & Greenway Activity Directors along with the respective activity Head Coach will be responsible for interviewing and making recommendations to the boards.
- b. Number of coaches per sport may be reviewed by the Titan Athletic Committee and recommendations will be made to the host school for hiring in accordance with established contract procedures.
- c. Coach Supervision & Evaluation
  - i. Annual Parent & Student Participant Surveys will be conducted for all programs.
  - ii. Formal evaluation of a head coach will occur annually for a head coach during their first 3 years of holding a head coaching position, including goal-setting (pre-season), self-evaluation (post-season) & team feedback form (post-season) (completed by head coach & AD)
  - iii. Formal evaluation of a head coach will occur at least once every three years beginning with the coach's fourth season, including self-evaluation (post-season) & team feedback form (post-season) (completed by head coach & AD)
  - iv. Annual evaluation of assistant coaches will consist of an evaluation completed by the head coach, to be turned into the AD, as well as a team feedback form collected by the AD.

#### **7. Contracts**

- a. To the greatest extent possible, the extracurricular language pertaining to hiring, working conditions, and salary schedules will be similar in the collective bargaining agreements agreed to with the teacher units of both districts.

#### **8. Determining Sites/Scheduling Practices & Events**

- a. Each activity addressed will operate as explained herein, unless a current condition, facilities need/challenge, etc. prompts the ADs and Titan Activities Committee to make a change in the interest of best supporting each respective program and providing student-athletes the best opportunity to succeed.
- b. Football
  - i. Practice
    - 1. 100% of practices will be held in Greenway with discretion of the Head

Coach to practice in Nashwauk as desired.

- ii. Games
  - 1. Home games:
    - a. Varsity: Greenway will host 3 of the 4 regular-season home games.
    - b. JV: Games will be played in Coleraine
    - c. Junior High (7-8): Games will be played in Nashwauk
  - 2. Homecoming Game:
    - a. The homecoming game will alternate between home sites every other year.
  - 3. Playoffs:
    - a. Host site will alternate Home playoff games. In the event of unforeseen circumstances (field conditions, scheduling time frames, etc.) the head coach may come to the Titan Athletic Committee to request a venue change.
    - b. If multiple home playoff games occur, sites will alternate with location determined by the head coach.
- c. Wrestling
  - i. Practice
    - 1. 100% of practices will be held in Nashwauk.
  - ii. Meets
    - 1. All meets will be held in Nashwauk, with discretion of the head coach to schedule a date & coordinate a meet in Greenway if desired.
  - iii. Playoffs:
    - 1. Scheduling subject to section rotations. If hosting, the meet will be held in Nashwauk.
- d. Hockey
  - i. Practice & Games
    - 1. All held in Greenway due to playing primary host and only facility.
- e. Golf
  - i. Practices
    - 1. Practices will be held either in Pengilly or at Eagle Ridge with discretion of the Head Coach as to dates and course availability.
  - ii. Meets
    - 1. As scheduled due to the availability of courses.
- f. Cross Country
  - i. Practices
    - 1. Practices will be held at various locations with a monthly and season balance between various Greenway and Nashwauk locations.
  - ii. Meets
    - 1. As scheduled due to availability of courses/sites.
- g. Softball
  - i. Practices
    - 1. Varsity: Practices pre-thaw will be held either at the arena in Coleraine or in the multi-purpose room at Greenway.
    - Outdoors: Practices will be held primarily in Bovey, but can be moved to Keewatin at the discretion of the head coach & activities directors.
  - ii. Games
    - 1. All games will be played in Bovey, with the discretion of the head coach to schedule & coordinate games in Keewatin as desired.

#### h. Baseball

##### i. Practices

1. Varsity: Practices pre-thaw will be held either at the arena in Coleraine or in gym at Nashwauk.

Outdoors: Practices will be held primarily in Nashwauk, but can be moved to Pengilly or Marble at the discretion of the head coach & activities directors.

##### ii. Games

1. Most games will be played in Nashwauk, with the discretion of the head coach to schedule & coordinate games in Marble and Pengilly as desired.

#### i. Boys and Girls Basketball

##### 1. Practices

1. JH/JV/Varsity: Practices will alternate weekly between schools on a schedule established by the head coaches & activities directors.

##### ii. Games

1. Home games will alternate between schools with every effort made to play an equal split of games at each school. Efforts will be made to schedule home games based on geography and location of game opponents.

#### j. Boys and Girls Track

##### 1. Practice

- a. Pre-thaw practices in Greenway (subject to Head coaches' decision due to weather and gym availability.).
- b. Remainder of season practices outside at the track in Nashwauk (subject to Head coaches' decision due to weather).

##### 2. Meets

- a. All home meets in Nashwauk

#### k. One Act Play

##### 1. Practices & Performances

- a. Practices and performances will be held in Greenway, unless determined otherwise by a director. When requested, performances can and should occur in both districts.

### 9. Revenue/Expenditures

- a. For all collaborative activities (outside of Hockey and Wrestling), there will be a 50/50 split of revenue & expenditures, to be coordinated between the respective business offices.
- b. Participation fees are identical for both schools.
  - i. 2025-26 Registration Fees: Junior High: \$70/season, Varsity \$115/season, Family Maximum (Previously \$325...needs discussion w/Arbiter Registration)
- c. Any new collaborative sports will have an upfront cost to outfit with uniforms, shared equally between schools.
- d. A uniform purchasing rotation will be developed prior to the 2025-26 school year to guide the purchasing of all new uniforms in a cost-effective and appropriate manner. Cost for new uniforms will be paid initially by the host school, but ultimately shared and reconciled in a similar 50/50 split between the districts.

### 10. Transportation

- a. Transportation runs to both Greenway & Nashwauk to facilitate daily practices are scheduled as necessary by the host school AD.
- b. Practice bus ridership is mandatory for all participants during winter seasons for safety reasons.

### 11. Coaches/Advisors as Activity Drivers

- a. Coaches may drive for either district's affiliated transportation partners. When doing so, coaches are eligible for payment for actual drive time when transporting students to and from an event or while on an extended trip.
- b. Coaches must document their hours driving students on all trips and submit to the transportation companies as required.
- c. At no time shall any coach/advisor submit or receive remuneration for more than eight hours of drive time on any one trip, including those with multiple contests or events across more than one day.

### 12. Bands & School Songs

- a. When possible, bands from both schools will play together, as follows:
  - i. Home football games regardless of site
  - ii. Playoff games in the semifinal or final rounds
- b. For all other regular season games, the band of the home school site will play (schedules developed at the discretion of the band director of each school)
- c. Prior to collaborative games, the GNK song previously developed collaboratively will be played exclusively.

### 13. Eligibility - MSHSL / Academic

- a. All activities adhere to minimum MSHSL eligibility requirements.
  - i. Steps in Academic Eligibility Policy:
    - The Activities Director runs a pre-grade check on all current season registered athletes and Student Managers every Monday to give athletes an advance notice that they are failing.
    - Wednesday Activities Official Grade Check: The Activities Director runs the Activities Official Grade Check on all current season registered athletes and Student Managers every Wednesday. Athletes who are still failing by the end of the school day Wednesday will be placed on Academic Probation.
  - ii. Academic Probation:
    - Athletes with one or more "F's" are placed on Academic Probation.
    - Are ineligible to participate in a contest/game.
    - Are ineligible to leave school early to attend an event.
    - Are required to attend an Activities Study Table on Wednesday following this notice. Failure to attend a required study table will result in a one-week suspension from activity, even if grades are improved during that time period.
  - iii. Athletes Remain on Academic Probation until:
    - All grades are passing; or
    - A teacher advises the Activities Director that the athlete is clear to participate; or
    - Next Wednesday's Athlete Official Grade Check.

### 14. Activities Registration and Participation Fees

- a. Students will register with their own school using Arbiter Registration irrespective of which school is the host for the activity.
- b. ADs for both schools will be built as users in Arbiter Registration for both schools to facilitate tracking of registration, academic eligibility, etc.

### 15. Budgets / Equipment purchases

- a. Approved through requisition orders proposed to AD's/Principals that fall within the parameters of annual activity budgets.
- b. Purchasing and budget management will be the responsibility of the host school, with joint oversight being the responsibility of the Titan Activities Committee.

## **16. Event Supervision/ Workers**

- a. Development of common plans/schedules/budgets to properly staff events w/both supervision and workers is to be determined w/in budget parameters by the ADs for both participating schools.
- b. The responsibility for event management, including hiring all necessary game workers, will fall on the host school & AD.

## **17. Officials**

- a. Host school AD's/Asst. AD's will schedule all levels of officials per MSHSL requirements and guidelines.
- b. Officials will be paid by the host school for all contests, regardless of contest site. (i.e. a basketball game played in Greenway will still be facilitated for officials payment by Nashwauk-Keewatin using ArbiterPay).

## **18. Clinics & Workshops**

- a. Opportunities for coach/advisor development through clinics and workshops will be dependent on budget parameters per the cooperative schools', however will be equitably determined for the staff involved.
- b. Coaches must request professional development opportunities through the sport's host school AD utilizing any process required for such registration/reservations by the host school in accordance with any established district policies.

## **19. Lettering & Awards Programs**

- a. All lettering and awards requirements will be the responsibility of the head coach to develop & communicated to the activities directors of both schools prior to the season.
- b. Letters will reflect the cooperative mascot logo and coloring and be signed by head coach and the students' individual school administration.

## **20. Event Admission Process & Prices**

- a. Both schools will utilize GoFan for cashless ticket and pass processing beginning with the 2025-26 school year.
- b. Individual
  - i. Will be consistent between cooperative schools.
    - 2025: Students \$5.00, Adults \$7.00
- c. Season Passes
  - i. Will be consistent between cooperative schools and honored in participating schools.
  - ii. Annual Passes in GoFan will be created by both schools & honored mutually at both schools as follows:
    - 2025: Adult Annual Pass \$60 (additional GoFan fee applies)
    - 2025 Student Annual Pass Free
    - 2025 Staff Annual Pass Free
    - 2025 Senior Citizen Pass Free (Must be 65 or older)
  - iii. Passes issued by one school will be accepted in full by the other school for all Titan Activities. (i.e. a Nashwauk student pass will admit an NK student to any Greenway site/hosted game just as it would admit the student to any contest played in Nashwauk-Keewatin.

## **21. Concessions**

- a. Organized and scheduled per the head coach or as delegated otherwise. (parents, booster clubs, etc.)

**22. Starting Times**

- a. Consistent w/ conference and league times and follow the same schedules in both cooperating districts.

**23. Protocol for Complaints**

- a. Follow normal district hierarchy:
  - i. Head coach
  - ii. Host School AD
  - iii. Host School Principal
  - iv. Host School Superintendent
- b. In the event a complaint involves a student participant of the school that is *not* the host for the activity, in each step after #2 outlined above, communication will occur between the corresponding administrator of the other district (AD to AD, Principal to Principal, Superintendent to Superintendent)

**24. Records/Awards**

- a. Previous records achieved at the individual schools will be honored and any future achievements by collaborative teams/athletes will be recognized as such. This is retroactive to the beginning of all collaborative sports.
- b. At their discretion, coaches may keep & update sport-specific GNK Titan Records and display them, but at no time shall they supercede either school's existing records across time as established per 23a.

**25. Location of Team Awards**

- a. Awards earned in-season (tournaments, etc.) will be showcased by the host school.
- b. Postseason awards (Section and State Tournaments) will be duplicated so that each school will have the trophy to display. The host school AD will be responsible for ordering a duplicate trophy & placing the corresponding picture in it for the other school.

**26. Other**