

## R E S O L U T I O N

**RE: Termination of Certified Tenured Staff**

**WHEREAS**, enrollment in the School District is declining;

**WHEREAS**, during the 2019-20 school year, the District will lack a sufficient number of pupils to support all tenured teachers currently employed by the District;

**WHEREAS**, the School Board has found it necessary to discontinue certain positions;

**NOW, THEREFORE, BE IT RESOLVED** by the School Board of Independent School District No. 709, St. Louis County, Minnesota, as follows:

1. The Board proposes that the employment of the following tenured teachers terminate effective at the end of the school day on June 7, 2019, unless another date is indicated below, due to discontinuance of position or lack of pupils.

*Clare Chopp, 0.1 FTE*  
*Thomas Spehar, 0.5 FTE*

2. The Clerk of the School Board shall notify all such teachers in writing of the proposed layoff, the grounds for the proposed layoff, and the right to request a hearing within ten (10) calendar days after receiving said notice. The Clerk shall also notify all such teachers that if they fail to request a hearing within ten (10) days, they will be deemed to have acquiesced in the Boards action.