

## Odessa Pathway to Teaching ECISD Teacher Certification Program

December 2018

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### Overview

TNTP and Ector County ISD have partnered to create a teacher certification program called Odessa Pathway to Teaching. In year one of the program, we aim to recruit, train, and certify approximately 70 teachers over two cohorts between Summer 2019 and Fall 2019. Teacher apprentices will include qualified current paraprofessionals, substitutes, and external candidates. As part of their training, teacher apprentices will be placed in an experienced mentor teacher's classroom during summer school or during the fall semester to receive hands on, supervised teaching experience before their first day serving as a teacher of record. Throughout apprentices' first year in the classroom, they will continue developing their practice through ongoing training and professional development with support from Ector County ISD instructional coaches. In addition to creating a pathway to certification for new teachers, we aim to create additional career opportunities for our most talented teachers through our mentor teacher career pathway.

### Background

Odessa Pathway to Teaching is funded by the Supporting Effective Educator Development (SEED) grant by the U.S. Department of Education (ED). Since 1997, TNTP (formerly known as The New Teacher Project) has collaborated with over 200 districts and CMOs to support districts with top quality recruitment, selection, training, and certification programs from the ground up.

### High-Level Summer Cohort Recruitment & Selection Timeline

RECRUITMENT/ SELECTION TASK	DATE(S)	NOTES
Application launches	Monday January 28, 2019	
Final application deadline	Friday March 8, 2019	
Interviews conducted	Saturday February 22, 2019 – Saturday March 30, 2019	
Final offers extended	Friday April 5, 2019	
Program Launch	Monday May 20, 2019	

### High-Level Fall Cohort Recruitment & Selection Timeline

RECRUITMENT/ SELECTION TASK	DATE(S)	NOTES
Application launches	Monday, August 5, 2019	
Final application deadline	Friday, September 20, 2019	
Interviews conducted	Monday, September 2, 2019 – Friday, October 4, 2019	
Program Launch	Monday, November 4, 2019	