

SUPPORTING AGENDA DATA
BOARD OF DIRECTORS, EDUCATION SERVICE CENTER, REGION 20

August 22, 2018

SUBJECT: SALARY SCHEDULE FOR 2018-2019

EXPLANATION: The cost of the 2018-2019 Salary Schedule is \$817,370.15. The Salary Schedule is included as an extra item with the agenda.

ACTION: It is recommended that the following resolution be adopted:

BE IT RESOLVED, That the Board of Directors approves the 2018-2019 Salary Schedule in the amount of \$817,370.15 to become effective September 1, 2018 allowing for an approximate 3.0% increase.

Of the 3.0% increase, approximately .13% is being used for benchmarking adjustments due to market conditions and annual individual target pay factors. The remaining, approximately 2.87%, is being allocated to general salary increases for staff.

Also included is an expenditure of up to \$18,350.00 in dedicated fund balance to provide all full-time staff on the salary matrix (excluding positions which are frozen; pro-rated for part-time staff), with a minimum \$1,000 annualized salary increase.

Respectfully submitted,



Jeff Goldhorn
Executive Director