



EXECUTIVE SUMMARY

Meeting Date:	January 15, 2026
Agenda Item:	Superintendent Search Process - Next Steps
Item Type:	Announcements
Administrator:	Board Chair Kendell Ferguson
Objective:	Update the Board and public on the superintendent search process and outline next steps

Background:

The Board convened a Special Meeting on January 8 with consultants Steve Lowder and Mike Scott from the McPherson & Jacobson search firm to outline the next steps in the superintendent search process. During the meeting, the consultants shared that they have received 26 applications, which will be reviewed for alignment with the Board's specified criteria. Based on this review, a shortlist of candidates will be developed for the Board to evaluate in the coming weeks. The agreed-upon timeline is as follows:

- Week of January 19 (or earlier): The Board will receive the application packets for review.
- January 27: A Special Board Meeting in executive session to discuss and deliberate on which candidates to advance to the finalist stage. The Board may schedule Zoom interviews to assist in this decision.
- February 3 & 4: Reserved for potential Zoom interviews, if necessary.
- February 9, 10 & 12: Finalist interviews (Note: the Board may require only two of these dates).

The Board also approved a hybrid interview process, which will include two stakeholder panel groups. These panels, consisting of parents, students, community members, district staff, and administrators, will conduct confidential interviews with the finalists and provide feedback to the Board.

Additional Materials: None

Recommendation: N/A

Suggested Motion: N/A