

NAVARRO INDEPENDENT SCHOOL DISTRICT

Subject: **Long Range Facilities Master Planning Committee Update**

Date: December 15, 2025

Administrator Responsible/Position: **Mandy Epley, Chelsea Ormond, Paul Neuhoff,
Robby Castillo**

A. Purpose of Agenda Item:

☒ Information Only

☐ Action Needed

☐ Receive Input

B. Authority for This Action:

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Priority, Goal, or Need Addressed:

☒ Strategic Plan

☐ District/Campus
Improvement
Plan

☐ Other

Priorities

☐ **Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.

☒ **Priority 2:** Maximizing Academic Performance.

☒ **Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.

☒ **Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.

☐ **Priority 5:** Obtaining and Maintaining Top Rated District Recognition

Board Goals for 2023-2028

☐ **Goal 1*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**

☐ **Goal 2*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**

☐ **Goal 3*:** The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

D.

Summary: Based on bonding capacity and alignment with the Long Range Facilities Master Plan, and with 100% consensus, the Committee is pleased to deliver a clear, actionable recommendation to the Board of Trustees to strongly consider calling a May 2026 bond election that would address approximately \$65

million of identified projects across our school district. The committee recommends:

- Facility Reinvestment for Roof and HVAC at the future Navarro Early Childhood Center estimated at \$4.1million
- Facility Reinvestment for Roof and HVAC at the current Annex Building also becoming part of the future Navarro Early Childhood Center estimated at \$1.3million
- Expansion of the Junior High School at \$57.5million to include a two phase construction and renovation process:
 - Phase I includes new construction of an academic wing for 16 additional classrooms to accommodate growth. By adding this wing, it will allow the consolidation of more junior high classrooms into one secure space, and then offer a dedicated and recently refreshed environment to the DAEP program in the 400 wing. New construction of a cafeteria and auditorium which will allow for all lunch periods to be in one space to accommodate growth. Until completion we will use the two current cafeterias to serve students. Phase I is expected to be complete in summer 2029.
 - Phase II includes the renovation of the current high school cafeteria, stage, and kitchen area to become additional classroom spaces that will be flexible and functional for various programs. By phasing the construction of these projects, we are able to continue utilizing and maximizing our current spaces to serve students and additional growth during the construction. Phase II completion is expected spring 2030.
 - Reinvestment of the Junior High secondary gym formerly known as the Event Center. With the opening of Navarro High School and athletics events shifting to the new location, the former Event Center becomes the secondary gym connected to the main building. As a secondary gym, we can include all proposed projects into one proposition. Removal of the stage for locker room expansion to accommodate program growth and refresh of lobby, restrooms, finishes, A/V system, and graphics
 - Drainage, Fencing and Parking Improvements
- District Support for Buses, as well as parking expansion for Transportation fleet and Maintenance equipment at \$1.9million to accommodate for 50 buses

All projects totaling an estimated \$64,999,237 in a single proposition.

This update is information only and the district will be coming back to the board in January for final action.

**Background
Information:**

The 2025-26 Long Range Facilities Master Planning Committee (LRFMPC) will provide the Navarro ISD Board of Trustees with strategic recommendations on the district's long-term facilities. The committee's primary task is to assess and refine a comprehensive plan that directly addresses future enrollment growth, specifically the critical need to expand

classrooms and common areas at the Junior High. Working with district leadership, demographers, architects and the construction management firm—the committee will develop a proposal for future capital investments, carefully considering budget, scope, and schedule. The final goal is to deliver a clear, actionable recommendation to the board that prepares and maintains district facilities to enhance high-quality learning opportunities for years to come.

Goals

1. Consider Existing Facilities: Review capacity, functionality, and suitability for future growth needs.
2. Analyze Demographic and Enrollment Data: Review demographic studies and enrollment projections for the next 10 years.
3. Identify Future Facility Needs: Engage with stakeholders, including students, parents, teachers, and administrators, to identify the facility requirements for current and future capacity and educational needs.
4. Review the Long-Range Facilities Master Plan: Make recommendations for amendments to a data-driven master plan that includes a prioritized list of facility projects, estimated costs, and a timeline for implementation.
5. Recommend Capital Improvement Strategies: Explore and recommend potential capital projects for the master plan, based on data, scope, budget, and scheduling.
6. Communicate with Stakeholders: Maintain open and transparent communication with the school board, staff, and the community throughout the planning process.

Meeting Schedule

All meetings will be held in the Junior High Cafeteria, unless otherwise noted. Dinner served from 5:30-6:00pm. Presentation and Workshop from 6:00-7:30pm.

- Meeting 1: Demographic Update, JH Refresh Update, Walking Tour of Facilities
 - Wed., August 20, 2025
 - Meeting 2: Conceptual JH Expansion Opportunities
 - Wed., September 17, 2025
 - Meeting 3: Project Scope, Budget and Schedule
 - Wed., October 15, 2025
 - Meeting 4: Prioritization of Project(s) & Final Recommendations
 - Wed., November 19, 2025
 - Committee Recommendation Presented to the Board of Trustees
 - Mon., December 15, 2025
 - Board of Trustees Potential Call for May 2026 Bond Election
 - Wed., January 21, 2026
-

E. Comments Received:

☒ LT

☐ DEIC

☐ Other

All agenda items are reviewed by the Superintendent's Leadership Team.

F. Administrative Recommendation: **N/A**

G. Fiscal Impact and Cost: **Amount:** N/A

☐ Budget ☐ Grant/Special ☐ Other

☐ Bond ☐ Funds

H. Exhibits: LRFMP Presentation:
https://docs.google.com/presentation/d/1RUnnuOxBfZGDhenRk5zv__wx4u2-EiPh/edit?usp=sharing&ouid=116015614591509271477&rtpof=true&sd=true

I. Action: N/A

Motion by: _____ Second by: _____

FOR: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson
AGAINST: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson
ABSTAIN: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

MOTION CARRIED/DENIED/POSTPONED