

Manor Independent School District
Board of Trustee Meeting Agenda Item
October 22, 2024

CONSENT ITEM SHEET

RE: 2024 - 2025 campus improvement plans

Supporting Documents:

1. 2024 - 2025 campus improvement plan for each of MISD's 17 campuses.

District Goals*: All six goals are addressed in each campus improvement plan.

Goal 1: **ACADEMIC ACHIEVEMENT GAPS-** By 2026, 100% of Manor ISD scholars will graduate prepared for college, career, trade, and/or military services based upon their individual goals.

Goal 2: **COMMUNICATION-** By 2026, 100% of Manor ISD communication to all scholars, family, staff, & community members will be interactive, accurate, timely, & accessible to ensure the Manor ISD community is routinely informed.

Goal 3: **COMMUNITY & FAMILY ENGAGEMENT-** By 2026, Manor ISD will collaboratively engage in opportunities with 100% of families, as well as new and existing community partners.

Goal 4: **EQUITY & INNOVATION-** By 2026, 100% of Manor ISD scholars, staff, campuses, and school communities will have equitable access to innovative academic, human, financial, capital, technological, and all other necessary resources and supports.

Goal 5: **FACILITIES & MAINTENANCE-** By 2026, Manor ISD will proactively provide facilities to ensure 100% of scholars will have safe, well-maintained, environmentally sustainable, and community accessible facilities.

Goal 6: **STAFF DEVELOPMENT-** By 2026, Manor ISD will attract, develop, and retain highly-effective staff through an environment of equitable opportunity, growth, & innovation.

Bottom of Form

Background Information:

The purpose of this board agenda item is to present to the MISD Board of Trustees for consideration of approval the campus improvement plans that each campus leadership team has developed for the 2024 - 2025 school year. At the beginning of each year, campus leaders develop a plan to boost the quality of education and the overall school environment during the upcoming school year. It starts with analyzing data on achievement, attendance, and discipline along with gathering feedback from teachers, parents, students, and staff to pinpoint what's working well and what needs improvement. Based on this input, the plan outlines specific goals and actions to address areas targeted for improvement. This plan is carefully crafted to prioritize the most pressing needs and set clear steps for making positive changes, ensuring that the school continues to grow and better serve its community.

A full-day training session for campus improvement plan development was held in July 2024 followed by two CIP support workshops with the curriculum team and other central office personnel on September 10 and 11, 2024. Each campus submitted a draft of their plan on September 17, 2024, and received feedback about edits, revisions and additions needed in their plan from the Chief Schools Officer on September 24-25, 2024. Finalized Campus Improvement Plans were due to the CSO on October 2, 2024, for inclusion into the board agenda on October 22, 2024. Campus leadership will engage in progress monitoring with written documentation in October, January, March, and June.

Fiscal Implications:

n/a

Administrative Recommendation:

Administration recommends that the Board of Trustees approve the 2024 - 2025 campus improvement plans as submitted.

Motion Language:

I move that the board approve: the 2024 - 2025 campus improvement plans as submitted.

Dr. Matthew Bentz

Contact Person

Dr. Robert Sormani

Approved by Superintendent