



Board Meeting Date: 11/10/2025

Title: Assurance of Compliance

Type: Consent

Presenter(s): Sonya Sailer, Executive Director of Human Resources

Background: All Minnesota School Districts must complete and submit an annual Assurance of Compliance to the Minnesota Department of Education (MDE). School Districts are required to complete this process to assure compliance with state and federal laws prohibiting discrimination. By completing the Assurance of Compliance, the School District is providing written assurance that it does not discriminate in its use of funds provided through both the federal and state government and that all mandated reporters have been informed of their reporting duties under state law. Our School District is in compliance with the requirements and will verify that compliance to the MDE through the electronic submission process. A copy of the proposed submission is attached and will be submitted to the MDE following the School Board's approval. School Board approval is required per Minnesota Rule 3535.9910.

Recommendation: Approve the attached Assurance of Compliance, which will be submitted to the Minnesota Department of Education following the School Board's approval.

Attachment(s): Assurance of Compliance Submission Form

Kellie Brady

 E-mail:
 mde.assurance.compliance.MDE@state.
 mn.us

Phone: 651-582-8793

 Address:
 400 NE Stinson Blvd., Minneapolis, MN
 55413

Assurance of Compliance -INFORMATION NEEDED TO EVIDENCE COMPLIANCE-

School Year: 25-26

* - indicates required fields.

Coordinator Identification Information

	Human Rights Coordinator	Title IX Coordinator	504 Coordinator
Name*	Sonya Sailer	Sonya Sailer	Jody Remsing
Telephone Number*	(952)848-4911	(952)848-4911	(952)848-4960
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Mandated Reporter Training

Minnesota Chapter 260E.30, Subd. 2(b). Districts must inform all mandated reporters of the duties.

Date of Verification *

10/31/2025



* I verify that all mandated reporters employed by or otherwise associated with any school in this district have been informed of mandated reporting requirements and of the prohibition of retaliation against anyone reporting maltreatment.

As part of the Minnesota Department of Education's data collection for the Minnesota Olmstead Plan related to the topic area Prevent Abuse and please provide the following information;

Total number of school district employees who have received mandated reporter training as of verification date? 1692

Number of licensed staff? 710

Number of unlicensed staff? 982

*This information is requested to assist in the prevention of abuse and neglect of students with disabilities through increased awareness and education of all school personnel and their duties associated with mandated reporting requirements.

Document Submittal Verification

Does MDE have current and accurate copies of the following documents?
 Please submit updated policy if revised since Last Submitted Date.

Document	Last Submitted Date	Upload Document*
Harassment and Violence policy	10/19/2023	Select Upload Document: <input type="button" value="Choose File"/> Harrassmen...No. 413.pdf

District Compliance Requirements Checklist

This assurance is given in consideration of and for the purpose of obtaining any and all federal grants, loans, contracts, property, discounts, or other federal financial assistance extended after the date hereof to the district by the U.S. Department of Education and the Minnesota Department of Education (MDE), including installment payments after such date of application for federal financial assistance and state aid allotments which were approved before such date.

The district recognizes and agrees that such federal and state financial assistance will be extended in reliance on the representations, supporting information by Minnesota Statute, section 127A.42, subd. 3 and agreements made in this assurance. This assurance is binding on the district and the persons who are authorized to submit information on behalf of the district.

Check all statements in which the district has complied with the state and federal requirements prohibiting discrimination.

Federal Laws:

* Title VI of the Civil Rights Act of 1964 (42 USC 2000d, et. seq.; 34 C.F.R. Part 100), which provides that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the district receives federal financial assistance.

* Title VII of the Civil Rights Act of 1964 (42 USC 2000e, et. seq.; P.L. 88-352), as amended by the Equal Employment Opportunity Act of 1972 (P.L. 92-261), which prohibits discrimination in employment because of an individual's race, color, religion, sex, or national origin.

* Title VII of the Civil Rights Act of 1964 Pregnancy Discrimination Act (within Title VII) (42 USC § 2000e(k)).

* Title IX of the Education Amendments of 1972 (20 USC § 1681; 34 C.F.R. Part 106), which prohibits discrimination on the basis of sex in education programs and activities receiving or benefiting from federal financial assistance.

* The Age Discrimination in Employment Act of 1967 (29 USC § 621; 42 USC § 6101; 29 C.F.R. Part 621), which prohibits discrimination on the basis of age (over 40 years).

* Section 504 of the Rehabilitation Act of 1973 (34 C.F.R. part 104) prohibiting discrimination on the basis of disability.

* The American with Disabilities Act (42 USC § 12101, et seq.), also prohibiting discrimination on the basis of disability.

* Denial of Equal Educational Opportunity Prohibited (20 USC § 1703).

* The Fair Housing Act (42 USC § 3601 et seq.; 24 C.F.R. part 100).

* The Age Discrimination Act of 1975 (42 USC § 6101 and 6102; 34 C.F.R. part 110).

* Prohibition of Discrimination Based on Blindness (20 USC § 1684).

State Laws:

* The Minnesota Human Rights Act (Minn. Stat. § 363A), which prohibits discrimination in education programs and activities on grounds of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, sexual orientation, disability or age.

* Minnesota Statutes, section 121A.031, which requires school districts to have a written policy to prevent and to prohibit student bullying.

* Minnesota Statutes, section 121A.03, which requires school districts to have a policy prohibiting sexual/racial/religion harassment and violence which applies to students, teachers, administrators and other school personnel.

* Minnesota Statutes, section 121A.04, which prohibits sex discrimination in athletic programs.

* Minnesota Rules, part 3500.0550, relating to the Inclusive Educational Program Plan.

* Minnesota Rules, Chapter 3535.0100-.0180; 3535.2300-.2800; 3535.3000-.3700, relating to equality of educational opportunity and school desegregation, and prohibition of discriminatory practices.

By clicking "Submit" you are affirming that these laws are available in each building in the district, that the information that you have provided is accurate, and that you have the authority to submit this assurance on behalf of the district. Clicking "Cancel" will clear data entered.

NOTE: When data entry is complete, click "Submit" to send data to The Minnesota Department of Education.

Submit

Cancel