

March 17, 2025

**STATE OF TEXAS**

**COUNTY OF HANSFORD**

The Spearman I.S.D. Board of Trustees met in a Regular Session on March 17, 2025, at 6:00 p.m. in the High School Library, 403 East 11<sup>th</sup> Avenue, Spearman, Texas. The following were present:

Board Members:	Dr. Mark Garnett, President Stephen Batton, Vice President Scott Sonnenberg, Secretary Karla Flowers, Member Dustin Mackie, Member Abby Pipkin, Member Jay Tracy, Member
School Officials:	James Layman, Superintendent Shannon Jackson, HS Principal Karina Baca, JH Principal Lizet Olmos, Elem Principal Cayla Schroeder, Asst. Elem Principal
Others:	Brenda Ferguson, Director of Finance Nora Saenz, Executive Secretary Kristi Ramon, Teacher Mentor Coordinator Maidie Bryan, Safety, Security & Student Support Michael Lozano, Athletic director Krista Baird, HS Counselor Lisa Carthel, HS Science teacher Reece Shields, HS Coach/teacher Brandon Reagan, Head FB Coach/teacher Dustin Klafka, Head Girls BB Coach Suzanne Bellsynder, Reporter Statesman newspaper Anne Marie Pearson Cheryl Whitefield GBE – 5 <sup>th</sup> Grade teachers All Special Area teachers – Elem, JH, HS campuses SHS football team – Senior's Connor Lozano – student Daya Prieto – student Brayan Aguilera – student

**CALL TO ORDER**

The meeting was called to order by Dr. Mark Garnett, President of the Board of Trustees.

**INVOCATION**

The invocation was given by Michael Lozano.

### **ESTABLISH A QUORUM**

A quorum was established with all of the Board members present.

### **PUBLIC COMMENT / OPEN FORUM**

No one came before the board

### **RECOGNITION**

- A. Thank you, card(s)
- B. Students of the Month
  - a. SJH: Elli Beauchamp and Connor Lozano
  - b. SHS: Daya Prieto and Brayan Aguilera
- C. SISD Employee Recognition
  - a. 5<sup>th</sup> Grade Teachers and All Special Areas (all campuses)
- D. National Football Federation Academic Champions

### **CONSENT ITEM(S)**

- A. Approve Minutes of the February 27, 2025, and March 7, 2025, Special board meetings
- B. Ratification of bills
- C. Year-to-Date Tax Revenue Analysis
- D. Year-to-Date Budget Function Compilation
- E. Quarterly Financial Report
- F. Acceptance of Gifts or Donations
  - a. Spearman Lynx Boosters – BSN purchase \$1,155.19 for Golf team

Motion was made by Scott Sonnenberg and seconded by Dustin Mackie to approve the consent items as presented.

**MOTION CARRIED 7-0.**

### **INFORMATION AND ANNOUNCEMENT ITEM(S)**

- A. Superintendent's Report
  - a. District Enrollment
  - b. PAASB Training – April 3<sup>rd</sup> @ 6pm at Region 16 ESC
- B. Campus/Director Reports

### **ACTION/DISCUSSION ITEM(S)**

- A. CONSIDER ACTION ON A 4-DAY SCHOOL WEEK FOR THE 2025-2026 SCHOOL YEAR

Motion made by Scott Sonnenberg and seconded by Stephen Batton to accept the Superintendent's recommendation of a 3-year pilot program for a 4-day school week beginning in the 2025-2026 school year.

**MOTION CARRIED 7-0.**

B. DELIBERATION AND POSSIBLE ACTION TO ADOPT A BOARD RESOLUTION TO:

1. Join with other educational entities in an interlocal agreement pursuant to the Interlocal Cooperation Act, Texas Government Code, Section 791.001, et. seq., to form and/or participate in the “Region 16 EDNET Fiber Consortium”; and
2. Authorize the Superintendent of the District to sign the Region 16 EDNET Fiber Consortium Interlocal Agreement on behalf of the Board and to take such other action as may be necessary or appropriate to enter into the Agreement and to perform such other duties, and exercise such other powers as a Member of the Consortium on behalf of the District.

Motion made by Stephen Batton and seconded by Jay Tracy to adopt a Board Resolution for the District to join with other educational entities in an interlocal agreement pursuant to the Interlocal Cooperation Act, Texas Government Code, Section 791.001, et. seq., to form and/or participate in the “Region 16 EDNET Fiber Consortium”; and Authorize the Superintendent to sign the Interlocal Agreement on behalf of the Board and to take such other action as may be necessary or appropriate to enter into the Agreement and to perform such other duties, and exercise such other powers as a Member of the Consortium on behalf of the District.

**(Exhibit A)**

**MOTION CARRIED 7-0.**

C. UPDATE OF THE 2024-2025 INTRUDER DETECTION AUDIT REPORT

Mrs. Maidie Bryan updated the board on the Intruder Detection Audit Report for 2024-2025.

**NO MOTION.**

D. CONSIDER AND APPROVE INSTRUCTIONAL MATERIAL ALLOTMENT AND TEKS CERTIFICATION FOR 2025-2026

Motion made by Abby Pipkin and seconded by Stephen Batton to approve the EMAT and TEK Certification form for 2025-2026.

**MOTION CARRIED 7-0.**

**CLOSED MEETING – TEXAS OPEN MEETING ACT**

PERSONNEL MATTERS (551.074) - to discuss employment of certified staff contracts & staffing updates  
SECURITY (551.076) – to discuss Intruder Detection Audit Findings

Motion made by Dustin Mackie and seconded by Abby Pipkin that the Board move into Closed Meeting, Personnel Matters (551.074) and Security (551.076).

**MOTION CARRIED 7-0.**

The Board moved into Closed Meeting at 7:33 p.m.

**RECONVENE INTO OPEN MEETING**

The Board reconvened into Open Meeting at 9:10 p.m.

- E. CONSIDER ACTION ON CONTRACT RENEWALS FOR PROFESSIONAL CERTIFIED PERSONNEL FOR HIGH SCHOOL, JUNIOR HIGH, AND ELEMENTARY CAMPUSES AND PROFESSIONAL SUPPORT FOR 2025-2026

Motion made by Dustin Mackie and seconded by Karla Flowers to extend professional certified employee contracts for the 2025-2026 school year as presented. **(Exhibit B)**

**MOTION CARRIED 7-0.**

- F. CONSIDER AND APPROVE CONTRACTS FOR NEW PROFESSIONAL EMPLOYEES FOR THE 2025-2026 SCHOOL YEAR

Motion made by Dustin Mackie and seconded by Stephen Batton to approve Superintendent's recommendation for employment of Filiberto Avila on a 10-month Probationary Educator Contract with Certification addendum for 2025-2026 school year.

**MOTION CARRIED 7-0.**

Motion made by Jay Tracy and seconded by Abby Pipkin to approve Superintendent's recommendation for employment of Danyelle Slough on a 11-month Probationary Educator Contract for 2025-2026 school year.

**MOTION CARRIED 7-0.**

Motion made by Scott Sonnenberg and seconded by Dustin Mackie to approve Superintendent's recommendation for employment of Crecynthia Mendoza on a 10-month Probationary Educator Contract with Certification addendum for 2025-2026 school year.

**MOTION CARRIED 7-0.**

- G. CONSIDER AND ACTION ON EXTENSION OF THE PROFESSIONAL CONTRACT FOR THE HEAD FOOTBALL COACH / TEACHER

Motion made by Scott Sonnenberg and seconded by Stephen Batton to extend Brandon Reagan's Dual Assignment 2-year 11-month Term contract as Classroom teacher/ Head Football Coach/ Boys Coordinator to June 30, 2027.

**MOTION CARRIED 7-0.**

- H. ACCEPT RESIGNATION(S) OF PROFESSIONAL STAFF EFFECTIVE AT THE END OF THE 2024-2025 SCHOOL YEAR

Motion made by Dustin Mackie and seconded by Jay Tracy that the board accept the resignations of the following professional certified personnel effective at the end of the 2024-2025 school year:

Melissa Layman  
Donna Millican  
Maia Ortiz  
Kelli Stroud  
Damian De Santiago  
Sherry Boyd  
Aaron Witten  
Sarah Witten

**MOTION CARRIED 7-0.**

**ADJOURNMENT**

The meeting adjourned at 9:15 p.m.

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President of the Board

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Secretary of the Board

**Exhibit A**

**Resolution of  
Spearman Independent School District  
Board of Trustees**

At a properly called meeting of the Spearman Independent School District ("District") Board of Trustees ("Board"), at which a quorum was present, on motion duly made and seconded, it was:

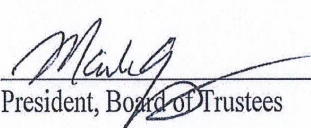
RESOLVED, that the District hereby determines that it needs high quality technology services in order to provide enhanced services for its students and employees, and for citizens residing in the community; and, it was further

RESOLVED, that as a means of achieving its governmental needs, the District hereby agrees to join with other educational entities in an interlocal agreement pursuant to the Interlocal Cooperation Act, Texas Government Code, Section 791.001, et. seq., to form and/or participate in the "Region 16 EDNET Fiber Consortium"; and, it was further

RESOLVED, that the Superintendent of the District be, and is hereby authorized to sign the Region 16 EDNET Fiber Consortium Interlocal Agreement on behalf of the Board and to take such other action as may be necessary or appropriate to enter into the Agreement and to perform such other duties, and exercise such other powers as a Member of the Consortium on behalf of the District.

The undersigned certifies that the above resolution was duly adopted by the Board of Trustees of the District on the 17<sup>th</sup> day of March, 2025.

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
President, Board of Trustees

ATTEST:

  
\_\_\_\_\_  
Secretary, Board of Trustees

**Exhibit B**

**2025-2026 Renewal List – District Support**

<b>Name</b>	<b>Term Contract</b>
Maidie Bryan	Director of Safety, Security, and Student Support
Kristi Ramon	Part-time Agreement
Kristin Shieldknight <b>11 mo.</b>	IT Director
Sally Swan	School Nurse

**Renewal List – High School**

<b>Name</b>	<b>Term Contract or Dual Assignment</b>	<b>Probationary Contract</b>
Tate Batton <b>10 mo.</b>	X (Dual Assignment)	
Mikayle Bolton <b>10 mo.</b>	X (Dual Assignment)	
Lonnie Born	12 mo. Probationary – 1 yr.	
Chelsey Carbajal	X	
Lisa Carthel	X	
Jonathan Cordell <b>10 mo.</b>	X (Dual Assignment)	
Kari Cunningham	X	
Riley Fifield <b>12 mo.</b>	3 <sup>rd</sup> Year Probationary	YR1 (23-24) YR2 (24-25) <b>YR3 (2025-2026)</b>
Betty Garcia	X	
Shanna Kenney	X	
Stephania Martinez	4 <sup>th</sup> Year Probationary w/add	Yr1(22-23) Yr2(23-24) Yr3(24-25) <b>Yr4(25-26)</b>
Roger Morton	X	
Shelby Reagan	X	
Dave Richmond	X	
D'Arcy Roberts	X	
Reece Shields <b>10 mo.</b>	X (Dual Assignment)	
Jessica Slover <b>10 mo.</b>	X (Dual Assignment)	



### Renewal List – Jr. High

Name	Term Contract or Dual Assignment	Probationary Contract
Leigh Ann Eagle	2 <sup>nd</sup> Yr. Prob (w/Cert. add)	Certification deadline June 2026
Marshall Johnson 10 mo.	2 <sup>nd</sup> Yr. DA Prob. (w/Cert. & CDL)	Certification deadline June 2026 CDL deadline June 2025
Ryan Lane 11 mo.	3 <sup>rd</sup> Year Probationary	YR1 (23-24) YR2 (24-25) YR3 (25-26)
Christen Lozano	X	
Adriana Mendoza	X	
Mark Oliver	X	
Hayley Olson	X (Counselor)	
Julie Pittman	X	
Jaemi Saenz	2 <sup>nd</sup> Yr. Prob (w/Cert. add)	Certification deadline June 2026
Kendall Snead 10 mo.	2 <sup>nd</sup> Yr. DA Prob. (w/Cert. & CDL)	Certification deadline June 2026 CDL deadline June 2025
Jack Wilkerson 10 mo.	2 <sup>nd</sup> Year DA Prob	YR1 (24-25) YR2 (25-26) YR3 (26-27)
Linda Wilkerson	Part-time Agreement	
Brandy Yelton	2 <sup>nd</sup> Yr. Prob (w/Cert. add)	Certification deadline June 2026

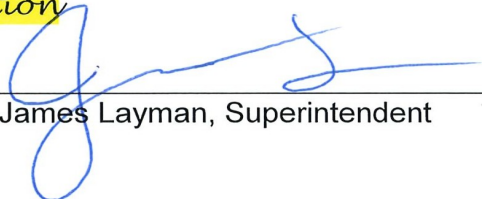
### Renewal List - Elementary

Name	Term or Dual Assignment	Probationary Contract
Alvarez, Alejandra	X	
Macy Beedy	Part-time Agreement	
Courtney Bruner	2 <sup>nd</sup> Year Prob (w/ 2yr. Cert. add)	Certification deadline – June 2026
Laura Cardenas	X	
Clarissa Correa	3 <sup>rd</sup> Year Prob (w/Add)	Year 1 (2023-2024) Year 2 (2024-2025) Year 3 (2025-2026)
Erynn Enriquez	X	
Brandy Felix	X	
Vanessa Garcia	X	
Teresa Gomez	X	
Kara Harrell	X	
Norma Hinojos	X	
Bianca Mendoza	X	
Jennifer Ooley	X	
Lorena Ortega	2 <sup>nd</sup> Year Prob (w/ 2yr. Cert. add)	Certification deadline – June 2026
Moriah Potter	3 <sup>rd</sup> Year Prob (w/Add)	Year 1 (2023-2024) Year 2 (2024-2025) Year 3 (2025-2026)
Rubi Quezada	X	



Blanca Raya	X	
Saylee Renick	X	
Nelly Rosendo	X	
Gabriela Ruiz	2 <sup>nd</sup> Year Prob (w/ 2yr. Cert. add)	Certification deadline – June 2026
Dixie Smith	X	
Taleigh Smith	2 <sup>nd</sup> Year Prob (w/ 2yr. Cert. add)	Certification deadline – June 2026
Hannah Trevino	X	
Christa Turner	X	
Chelsea Vanderburg	X	
Andi Whitefield	X	
Chad Wilkerson	X	
Tasha Williams	X (Counselor)	

*Per my recommendation*

  
James Layman, Superintendent

3/17/25  
Date