
Board of Education

ACTION

TITLE: Personnel Recommendations

DATE: June 22, 2020

RESPONSIBLE ADMINISTRATOR: Sherri Penix, Assistant Superintendent
of Human Resources and Campus Support

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS: For Approval by the Board of Education on June 22, 2020.

RECOMMENDATION:

The administration recommends

Resignations

Certified

Name: Katherine Purcell
Assignment: Art Teacher
Location: Barling and Howard Elementary Schools
Years w/ FSPS: 5 Years
Reason: Personal
Effective Date: May 29, 2020

Name: Rachel LaRue
Assignment: 1st Grade Teacher
Location: Carnall Elementary School
Years w/ FSPS: 1 Year
Reason: Personal
Effective Date: May 29, 2020

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 22, 2020

Resignations (continued)

Certified

Name: **Theresa Hayward**
Assignment: **English Teacher**
Location: **Chaffin Junior High School**
Years w/ FSPS: **2 1/2 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Michelle Henslee**
Assignment: **Title I Elementary Specialist**
Location: **Euper Lane Elementary School**
Years w/ FSPS: **10 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Loretta Wallace**
Assignment: **School Psychological Examiner**
Location: **Special Education Department**
Years w/ FSPS: **5 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Misty Minor**
Assignment: **Kindergarten Teacher**
Location: **Howard Elementary School**
Years w/ FSPS: **9 Years**
Reason: **Relocation**
Effective Date: **May 29, 2020**

Name: **Scott Jones**
Assignment: **Special Education Teacher**
Location: **Northside High School School**
Years w/ FSPS: **2 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

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Personnel Recommendations (continued)
June 22, 2020

Resignations (continued)

Classified

Name: **Erika Parga**
Assignment: **Pre-school Paraprofessional**
Location: **Morrison Elementary School**
Years w/ FSPS: **1 Year**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Britney Lewis**
Assignment: **Pre-School Paraprofessional**
Location: **Tilles Elementary School**
Years w/ FSPS: **19 ½ Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Lydia Quintero**
Assignment: **Special Education Paraprofessional**
Location: **Euper Lane Elementary School**
Years w/ FSPS: **1 ½ Year**
Reason: **Personal**
Effective Date: **May 29, 2020**

Retirements

Certified

None

Classified

None

Employment

Certified

Name: **Leslie Holland**
Assignment: **K-6 Elementary Intern Position**
Location: **Spradling Elementary School**
Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **Apprentice Pilot Program (Degree not awarded yet)**
Effective Date: **August 5, 2020**

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Personnel Recommendations (continued)
June 22, 2020

Employment (continued)

Certified

Name: Candace Janders
Assignment: K-6 Elementary Intern Position
Location: Spradling Elementary School
Experience: 0 yrs FSPS / 0 yrs Out of District
Education: University of Arkansas, Fort Smith, AR
Degree: Apprentice Pilot Program (Degree not awarded yet)
Effective Date: August 5, 2020

Name: Diego Olivarez
Assignment: Social Studies / Science Teacher
Location: Belle Point Center
Experience: 0 yrs FSPS / 2 yrs Out of District
Education: Arkansas Tech University, Russellville, AR
Degree: MS
Effective Date: August 5, 2020

Name: Jennifer Thomas
Assignment: Healthcare Sciences Instructor
Location: Northside & Southside High Schools
Experience: 0 yrs FSPS / 0 yrs Out of District
Education: Regis University, Denver, CO
Degree: PhD
Effective Date: August 4, 2020

Name: Windi Acord
Assignment: Elementary Art Teacher
Location: Barling / Howard Elementary Schools
Experience: 2 yrs FSPS / 22 yrs Out of District
Education: Harding University, Searcy, AR
Degree: MS
Effective Date: August 5, 2020

Name: Megan Turner
Assignment: Elementary Art Teacher
Location: Sunnymede Elementary School
Experience: 0 yrs FSPS / 1 yr Out of District
Education: University of Central Arkansas, Conway, AR
Degree: MS
Effective Date: August 5, 2020

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Personnel Recommendations (continued)
June 22, 2020

Employment (continued)

Certified

Name: **Julia Weisenfels**
Assignment: **Physical Science Teacher**
Location: **Chaffin Junior High School**
Experience: **0 yrs FSPS / 15 yrs Out of District**
Education: **Southeastern Oklahoma State, Durant, OK**
Degree: **MS**
Effective Date: **August 5, 2020**

Name: **Leeann Bailey**
Assignment: **Special Education Teacher**
Location: **Chaffin Junior High School**
Experience: **2 yrs FSPS / 13.5 yrs Out of District**
Education: **University of Arkansas, Fayetteville, AR**
Degree: **MA**
Effective Date: **August 5, 2020**

Name: **Michelle Miller**
Assignment: **Special Education Teacher**
Location: **Ramsey Junior High School**
Experience: **0 yrs FSPS / 8 yrs Out of District**
Education: **Arkansas State University, Jonesboro, AR**
Degree: **MS**
Effective Date: **August 5, 2020**

Name: **Kyle Bates**
Assignment: **Elementary Teacher**
Location: **Spradling Elementary School**
Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 5, 2020**

Name: **Merary Ramirez**
Assignment: **Elementary Teacher**
Location: **Spradling Elementary School**
Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 5, 2020**

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Personnel Recommendations (continued)
June 22, 2020

Employment (continued)

Certified

Name: **Kylie Hall**
Assignment: **Elementary Teacher**
Location: **Spradling Elementary School**
Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Central Arkansas, Conway, AR**
Degree: **BS**
Effective Date: **August 5, 2020**

Name: **Autumn Minnick**
Assignment: **Elementary Teacher**
Location: **Woods Elementary School**
Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **Washington University, St. Louis, MO**
Degree: **BA**
Effective Date: **August 5, 2020**

Classified

Name: **Michael Logan Carson**
Assignment: **HVAC Technician**
Location: **Security & Facilities Department**
Effective Date: **July 1, 2020**

Name: **Genesis Taracena**
Assignment: **Interventionist Paraprofessional**
Location: **Spradling Elementary School**
Effective Date: **August 5, 2020**

Name: **Dana Jeremiah**
Assignment: **Interventionist Paraprofessional**
Location: **Sunnymede Elementary School**
Effective Date: **August 5, 2020**

Name: **Brittany Minnick**
Assignment: **Interventionist Paraprofessional**
Location: **Cook Elementary School**
Effective Date: **August 5, 2020**

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Personnel Recommendations (continued)
June 22, 2020

Employment (continued)

Classified

Name: Julie Orick
Assignment: Interventionist Paraprofessional
Location: Beard Elementary School
Effective Date: August 5, 2020

Name: Noah Miller
Assignment: Interventionist Paraprofessional
Location: Orr Elementary School
Effective Date: August 5, 2020

Name: Hailey Bunch
Assignment: Interventionist Paraprofessional
Location: Carnall Elementary School
Effective Date: August 5, 2020

Name: Sara Emmert
Assignment: Interventionist Paraprofessional
Location: Pike Elementary School
Effective Date: August 5, 2020

Name: Kimberly Beeson
Assignment: Interventionist Paraprofessional
Location: Morrison Elementary School
Effective Date: August 5, 2020

Name: Coque Benton
Assignment: Interventionist Paraprofessional
Location: Barling Elementary School
Effective Date: August 5, 2020

Name: Angelic Dove
Assignment: Interventionist Paraprofessional
Location: Fairview Elementary School
Effective Date: August 5, 2020

Name: Danna Berry
Assignment: Interventionist Paraprofessional
Location: Bonneville/Tilles Elementary Schools
Effective Date: August 5, 2020

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Personnel Recommendations (continued)
June 22, 2020

Employment (continued)

Classified

Name: **Becky Moreno**
Assignment: **Interventionist Paraprofessional**
Location: **Howard Elementary School**
Effective Date: **August 5, 2020**

Name: **Anabel Palafox**
Assignment: **Secretary**
Location: **Belle Point Center**
Effective Date: **July 16, 2020**

Name: **Debra Allen**
Assignment: **School Nurse**
Location: **Student Services**
Effective Date: **August 5, 2020**

Name: **Heather Kazy**
Assignment: **School Nurse**
Location: **Student Services**
Effective Date: **August 5, 2020**

Name: **Victoria Acosta**
Assignment: **Secretary**
Location: **Beard Elementary School**
Effective Date: **July 16, 2020**

Name: **Kamarr Arnold**
Assignment: **PE Paraprofessional**
Location: **Cavanaugh & Morrison Elementary Schools**
Effective Date: **August 5, 2020**

Name: **Rebekah Coursey**
Assignment: **Social Worker**
Location: **Student Services**
Effective Date: **August 5, 2020**

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Personnel Recommendations (continued)
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Leave of Absence

Certified

None

Classified

None

Move to adopt the Personnel Recommendations.

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