

Board of Education Meeting Wednesday, February 19, 2025

Consent Agenda Item II-C: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources

Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Salomino Bywaters, Tier 1 SPED EBD Long Call Substitute Teacher, Apollo High School, effective October 9, 2024 through November 15, 2024, Lane BA, Pay Level 2 (27 days of a full-time contract) with a salary of \$7,171.93.

Tanner Armstrong, Tier 1 SPED EBD Teacher, Tech High School, effective for the 2024-2025 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Rehire

Salomino Bywaters, Tier 1 SPED LD Long Call Substitute Teacher, Apollo High School, effective November 26, 2024 through December 10, 2024, Lane BA, Pay Level 2 (10.5 days of a full-time contract) with a salary of \$2,789.08.

Extended Contract

Cira Hunstad, SPED Psychologist, Westwood Elementary School, effective January 21, 2025 through February 28, 2025, Lane MA+40, Pay Level 5 (.2 FTE of a full-time contract). Ms. Hunstad's salary for this assignment will be \$2,559.08.

Jaclyn Salisbury, SPED Psychologist, Oak Hill Community School, effective January 21, 2025 through February 28, 2025, Lane MA+40, Pay Level 5 (.1 FTE of a full-time contract). Ms. Salisbury's salary for this assignment will be \$1,279.54.

Tyson Zitzow, SPED Psychologist, North Junior High School, effective January 21, 2025 through February 28, 2025, Lane MA+40, Pay Level 11 (.1 FTE of a full-time contract). Mr. Zitzow's salary for this assignment will be \$1,465.33.

Patrick Russell, SPED Psychologist, Katherine Johnson Education Center, effective January 21, 2025 through February 28, 2025, Lane MA+40, Pay Level 11 (.1 FTE of a full-time contract). Mr. Russell's salary for this assignment will be \$1,465.33.

Lynn Wells, SPED Early Childhood Teacher, Quarryview Education Center, effective November 27, 2024 through the 2024-2025 school year, Lane MA, Pay Level 11 (.2 FTE of a full-time contract). Ms. Well's salary for this assignment will be \$9,606.74.

Kelly DeWeese, Occupational Therapist, Quarryview Education Center, effective January 21, 2025 through the 2024-2025 school year, Lane MA+40, Pay Level 5 (.2 FTE of a full-time contract). Ms. DeWeese's salary for this assignment will be \$7,719.89.

Lindsey John, Physical Therapist, District Wide, effective January 21, 2025 through the 2024-2025 school year, Lane MA+40, Pay Level 5 (.1 FTE of a full-time contract). Ms. John's salary for this assignment will be \$3,859.95.

Lisa Gapinski, Physical Therapist, District Wide, effective January 21, 2025 through the 2024-2025 school year, Lane MA+40, Pay Level 11 (.1 FTE of a full-time contract). Ms. Gapinski's salary for this assignment will be \$4,420.41.

Leave of Absence

Hayley Erdman, SPED EBD Teacher, Katherine Johnson Education Center, effective April 1, 2025 through May 16, 2025.

Jorden Bell, Reading Intervention Teacher, North Junior High School, effective April 21, 2025 through June 30, 2025.

Megan Ramsey, Chemical Dependency Counselor, Tech High School, effective January 13, 2025 through January 24, 2025.

Shane Broermann, Social Studies Teacher, McKinley-ALC, Intermittent leave, effective September 5, 2024 through September 4, 2025.

Donald Chapman, EL Teacher, Madison Elementary School, Intermittent leave, effective January 15, 2025 through January 14, 2026.

Lynn Keenan, Language Arts Teacher, McKinley-ALC, Intermittent leave, effective September 12, 2024 through September 11, 2025.

Resignation

Cassidy McGaughey, Art Teacher, Oak Hill Community School, effective June 2, 2025.

Melissa Bach, Science Teacher, Kennedy Community School, effective June 2, 2025. Ms. Bach was previously on a leave of absence.

Retirement

Nicole Palm, Early Childhood Family Education Teacher, Quarryview Education Center, effective June 2, 2025, after 36 years of service in District 742.

Susan Sperstad, Grade 3 Teacher, Westwood Elementary School, effective June 2, 2025, after 17 years of service in District 742.

Sandra Shettel, Counselor, Oak Hill Community School, effective June 2, 2025, after 5 years of service in District 742.

Todd Sanford, Science Teacher, North Junior High School, effective June 2, 2025, after 11 years of service in District 742.

Lynda Senger, Grade 5 Teacher, Lincoln Elementary School, effective June 2, 2025, after 25 years of service in District 742.

Julia Schuldt-Martinez, EL Teacher, Apollo High School, effective June 2, 2025, after 27 years of service in District 742.

Daniel Schaefer, Science Teacher and Soccer Coach, Kennedy Community School, effective June 2, 2025, after 26 years of service in District 742.

Patrick Russell, SPED Psychologist, Discovery Community School, effective June 2, 2025, after 24 years of service in District 742.

Roselyn Pavel, Early Childhood SPED Evaluation Teacher, Madison Elementary School, effective June 2, 2025, after 2 years of service in District 742.

Tammy Mate-Peterson, Grade 4 Spanish Immersion Teacher, Clearview Elementary School, effective June 2, 2025, after 13 years of service in District 742.

Karen Mastin, SPED Speech Language Pathologist, Discovery Community School, effective June 2, 2025, after 31 years of service in District 742.

Julie Krebs, Kindergarten Teacher, Clearview Elementary School, effective June 2, 2025, after 34 years of service in District 742.

Mary Hackey, SPED LD Teacher, SCSU C02 Program, effective June 2, 2025, after 26 years of service in District 742.

Susan Gross, Grade 2 Teacher, Oak Hill Community School, effective June 2, 2025, after 11 years of service in District 742.

Ann Gromberg, Kindergarten Teacher, Discovery Community School, effective June 2, 2025, after 33 years of service in District 742. Ms. Gromberg was previously on a leave of absence.

Andria Christenson, EL Teacher, North Junior High School, effective June 2, 2025, after 24 years of service in District 742. Ms. Christenson was previously on a leave of absence.

Brent Benson, SPED DD Teacher, Kennedy Community School, effective June 2, 2025, after 3 years of service in District 742.

Julie Barkley, Elementary Grade Level Lead, District Wide, effective June 2, 2025, after 35 years of service in District 742.

Jill Adelman-Weis, Kindergarten Teacher, Westwood Elementary School, effective June 2, 2025, after 37 years of service in District 742.

Mary Adelman, Grade 2 Teacher, Westwood Elementary School, effective June 2, 2025, after 26 years of service in District 742.

NON-LICENSED STAFF

New Hire

Daniel Modi, Boys' Basketball Coach, North Junior High School, effective January 6, 2025, with an annual stipend of \$1,419.

Liliana Murray, SPED Instructional Paraeducator, Westwood Elementary School, effective February 12, 2025, at an hourly rate of \$18.50.

Charles Hamel, SPED Instructional Paraeducator, Oak Hill Community School, effective February 12, 2025, at an hourly rate of \$18.50.

Rehire

Christel Ross, SPED Instructional Paraeducator, Tech High School, effective February 12, 2025, at an hourly rate of \$18.50.

Ahmed Noor, Student Support Paraeducator, Talahi Community School, effective February 6, 2025, at an hourly rate of \$16.50.

Dol Abdulahi, SPED Instructional Paraeducator, Quarryview Education Center and Talahi Community School, effective February 6, 2025, at an hourly rate of \$18.50.

Jacob Deters, SPED Instructional Paraeducator, Talahi Community School, effective February 10, 2025, at an hourly rate of \$18.50.

Leave of Absence

Steve Hehn, Custodian, Lincoln Elementary School, effective February 27, 2025 through April 28, 2025.

Resignation

Aminata Kaba, SPED Instructional Paraeducator, Discovery Community School, effective February 21, 2025.

Faisa Suleyman, Custodian, Apollo High School, effective February 24, 2025.

Edna Rodriguez, SPED Instructional Paraeducator, Talahi Community School, effective February 7, 2025.

Terry James, Custodian, District Services Building, effective January 21, 2025.

Fatoumata Kaba, SPED Instructional Paraeducator, Quarryview Education Center, effective February 18, 2025.

Ella Lumpkin, SPED Instructional Paraeducator, Madison Elementary School, effective February 18, 2025.

Sara Barnes, SPED Instructional Paraeducator, South Junior High School, effective February 28, 2025.

Susan Silber, Behavior Instruction Paraeducator, Quarryview Education Center, effective January 28, 2025.

Stephanie Cox, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center, effective January 30, 2025.

Asma Said, SPED Instructional Paraeducator, Talahi Community School, effective January 31, 2025. Ms. Said was previously on a leave of absence.

Amina Babic-Martinez, Level IV Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective February 7, 2025.

Termination

Yusuf Omar, SPED Instructional Paraeducator, Quarryview Education Center, effective February 6, 2025.

Michelle Keller, SPED Instructional Paraeducator, Apollo High School, effective January 6, 2025.

Takyla Weeks, SPED Instructional Paraeducator, Oak Hill Community School, effective January 21, 2025.