



PERSONNEL RECOMMENDATIONS  
BOARD MEETING

December 10, 2024

**Certified Appointments**

It is recommended that the Board of Education approve the following Certified appointments for the 2024-25 school year.

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|-----------------------------|--|
| <b>Layla Mahmutovic –</b>   | Head Start Assistant Teacher/Horace Mann ELC<br>Salary - \$21,785/annual       |
| <b>Felicia Phillips –</b>   | Substitute/Districtwide<br>Salary - \$120-\$140/day                            |
| <b>Ebonie Springfield –</b> | Substitute/Districtwide<br>Salary - \$120-\$140/day                            |
| <b>Brock West –</b>         | EL/Bilingual Teacher/Washington Junior High School<br>Salary - \$60,777/annual |

**Non-Certified Appointments**

It is recommended that the Board of Education approve the following Non-Certified appointments for the 2024-25 school year.

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|---------------------------|---|
| <b>Alexander Bebber –</b> | Avid Tutor/Mentor/Intern/Districtwide<br>Salary - \$15.86/hr      |
| <b>Nichelle Brown –</b>   | Nutrition Services Substitute/Districtwide<br>Salary - \$15.86/hr |
| <b>Deann Cullor –</b>     | Nutrition Services Substitute/Districtwide<br>Salary - \$15.86/hr |
| <b>Jenny Dye –</b>        | Nutrition Services Substitute/Districtwide                        |
| <b>Karimah Flowers –</b>  | Nutrition Services Substitute/Districtwide<br>Salary - \$15.86/hr |

**Judy Spaulding –** Nutrition Services Substitute/Districtwide  
Salary - \$15.86/hr

**Susan Spenard –** Nutrition Services Substitute/Districtwide  
Salary - \$15.86/hr

**Tracey Schulte –** Nutrition Services Substitute/Districtwide  
Salary - \$15.86/hr

**Non-Certified Resignations**

It is recommended that the Board of Education accept the following Non-Certified resignations during the 2024-25 school year.

<b><u>Staff Member</u></b>	<b><u>Current Position</u></b>	<b><u>Years of Continuous Service</u></b>
<b>Alexander Nelson</b>	Special Ed Paraprofessional	<1 year