

District Site Review Team: Steven Sugg, Penny Elliott

School Year: 2014-2015 Site Reviewer: Sugg/Elliott

Charter Program: Sheridan Japanese School

ANNUAL CHARTER SITE VISIT BY SHERIDAN SCHOOL DISTRICT		
Program Area	Status C =In compliance NC =Not In Compliance NA =Not Applicable NO =Not Observed	Evidence List Indicators/evidence used to make determination of status*
Safety/Health		
<ul style="list-style-type: none"> Evidence of compliance with criminal background checks for volunteers, instructional assistant on file 	C	
<ul style="list-style-type: none"> Immunization records are current 	C	
<ul style="list-style-type: none"> Evidence of compliance with mandatory reporting of suspected child abuse 	C	
<ul style="list-style-type: none"> Review of school visitor policy and evidence of enforcement 	C	
<ul style="list-style-type: none"> Review of student injury log 	C	
<ul style="list-style-type: none"> Observation of staff supervision outside the classroom 	C	At least two 2 people on duty during class change
<ul style="list-style-type: none"> Medications are administered according to district policy and state law 	C	
<ul style="list-style-type: none"> Evidence of staff training regarding bloodborne pathogens and First Aid 	C	
Facilities		
<ul style="list-style-type: none"> Review copy of annual fire safety inspection 	C	
<ul style="list-style-type: none"> Review schedule for Fire and Earth Quake Drills and dates of actual drills with comments 	C	
<ul style="list-style-type: none"> Evidence of health inspection and water testing 	NA	
<ul style="list-style-type: none"> Facilities are clean and grounds maintained 	C	
<ul style="list-style-type: none"> Classrooms and grounds conducive to safe learning environment 	C	
Program Area	Status C = In compliance NC = Not-in compliance NA = Not Applicable NO=Not observed	Evidence List Indicators/evidence used to make determination
Records		
<ul style="list-style-type: none"> Cumulative folders are in a secure location in a locked, fire proof cabinet 	C	
<ul style="list-style-type: none"> Special Education records are organized and in separate file folders 	C	
<ul style="list-style-type: none"> Health files are maintained separately 	C	
<ul style="list-style-type: none"> Assessment records in cum file 	C	

<ul style="list-style-type: none"> Attendance procedures are established and accurate 	C	Policies and handbooks
<ul style="list-style-type: none"> Procedures are in place for addressing excessive absences 	C	
<ul style="list-style-type: none"> Records are retained for periods prescribed by state law. 	C	
Instruction/Assessment		
<ul style="list-style-type: none"> Evidence teachers display competence with their subject matter 	C	All teachers HQ
<ul style="list-style-type: none"> Evidence that teachers nurture productive relationships with students 	C	
<ul style="list-style-type: none"> Samples of student work reveal a level of rigor and quality 	C	
<ul style="list-style-type: none"> Students are engaged in focused, purposeful activities 	C	
<ul style="list-style-type: none"> Instruction is delivered efficiently with clear expectations for what students must know and be able to do in each lesson 	C	
<ul style="list-style-type: none"> Instruction time is maximized, transitions are efficient, classroom routines are followed 	C	
<ul style="list-style-type: none"> Teachers ask challenging questions to tap student problem solving skills 	C	
<ul style="list-style-type: none"> Evidence that the educational program is nonreligious and nondiscriminatory as per contract 	C	Handbooks and Contract
<ul style="list-style-type: none"> Results of student performance on state tests reported annually to parents and school district 	C	
<ul style="list-style-type: none"> Procedures are in place for reporting progress to parents 	C	
<ul style="list-style-type: none"> There is evidence the school offers instruction in all required content areas, and this instruction meets the academic content standards adopted by the State, as per ORS 329.045 (3) 	C	
Program Area	Status C = In compliance NC = Not-in compliance NA = Not Applicable NO=Not observed	Evidence List Indicators/evidence used to make determination
<ul style="list-style-type: none"> Evidence of annual report to the district summarizing academic goals and the progress toward meeting the goals, and also including student attendance, discipline info, and policy development issues as per contract 	C	
<ul style="list-style-type: none"> Evidence of identification of low achieving students who are in need of special attention and programs targeted for those students 	C	Test scores, classroom performance, meet with parents
<ul style="list-style-type: none"> Evidence of parent support and involvement 	C	
<ul style="list-style-type: none"> Classroom observations 	C	

<ul style="list-style-type: none"> Teacher interviews: Two staff interviewed individually, 15 minutes each interview 	C	
<ul style="list-style-type: none"> Student Interviews: Three groups of 3 students—one from elementary, one from middle level, one from high school level. Each group participates in a 15-minute interview. 	C	
<ul style="list-style-type: none"> Parent Interviews: Two parents interviewed individually for 15 minutes each. 	C	
Personnel		
<ul style="list-style-type: none"> Resumes and applications on file for current staff 	C	
<ul style="list-style-type: none"> Job descriptions are on file for all employees 	C	
<ul style="list-style-type: none"> Hiring procedures in place as approved by governing board 	C	
<ul style="list-style-type: none"> Teacher licenses and state registrations on file; HQ requirements are met 	C	
Program Area		
<ul style="list-style-type: none"> Personnel files are kept locked with limited access 	C	
<ul style="list-style-type: none"> Evidence of training and staff development 	C	
<ul style="list-style-type: none"> Staff development assists teachers to meet student needs by addressing identified short comings in learning and teacher pedagogical skill 	C	
<ul style="list-style-type: none"> Evidence of a plan to resolve employee related grievances 	C	Handbooks/policies
<ul style="list-style-type: none"> Evidence of meeting nondiscrimination requirements with school staff person responsible for compliance issues 	C	handbooks
Governance		
<ul style="list-style-type: none"> Review agendas and minutes of governing body for open meeting law compliance as evidenced by posted announcements of meetings and record of minutes taken. 	C	
<ul style="list-style-type: none"> Review of articles of incorporation bylaws and organizational chart as per contract 	C	
<ul style="list-style-type: none"> List of school's board members addresses and telephone numbers available to community 	C	Website
<ul style="list-style-type: none"> Parents have information regarding how to contact board members or place an item on the agenda 	C	
<ul style="list-style-type: none"> The Board understands the core mission of the school in sufficient depth to permit effective oversight 	C	
<ul style="list-style-type: none"> The Board has in place a process for selecting new members 	C	

<ul style="list-style-type: none"> The Board has implemented and maintained appropriate policies, systems and processes: <ul style="list-style-type: none"> Conflict of interest policy Complaint process 	C	
<ul style="list-style-type: none"> Board Interview: One board member interviewed 	C	Dick Paay
Discipline		
<ul style="list-style-type: none"> The school's code of student conduct is well defined, understandable and available to students and parents 	C	Handbooks – on the web Requires signature for reading the handbook.
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<ul style="list-style-type: none"> Low level of misbehavior is not tolerated, e.g. students are not allowed to opt out of learning or engage in quiet chatter during instruction 	C	
<ul style="list-style-type: none"> Evidence of tracking of discipline incidents 	C	
<ul style="list-style-type: none"> Review of suspension and expulsion records. Evidence school is implementing procedures defined in its charter, including suspension and expulsion actions consistent with district policy, and written notification provided to the District within 5 days of a pending suspension-expulsion action that details a summary of the action and evidence 	C	
<ul style="list-style-type: none"> When a student is expelled, the school identifies alternative programs that are appropriate and accessible to the family in writing 	C	
Food Service		
<ul style="list-style-type: none"> Evidence all students have been provided the opportunity to complete a free and reduced meal application 	At district level	
<ul style="list-style-type: none"> Free and reduced applications are retained for 3 years 	At district level	
<ul style="list-style-type: none"> Evidence food program complies with state requirements 	At district level	

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Follow-up from previous site visit		
<ul style="list-style-type: none"> Evidence of follow-up on concerns noted in previous site visit: 		
<p>*Examples of Evidence of Compliance</p> <ul style="list-style-type: none"> Current policies Minutes of charter meetings Contract(s) with school district Written evaluations Inspection reports from outside agencies Reviewed financial statement(s) Curriculum mapping/alignment documents Reports of state and local assessment administration schedules Student performance results on state and local assessments Student attendance/cumulative/health/behavior records Interviews and focus groups with students, parents, staff Other indicator(s) required by the contract between the district and the charter program 		
<p>Charter Site Review Comments, Recommendations and Noncompliance Issues:</p> <p>The Sheridan Japanese School is doing a great job of compliance.</p>		