

Special Board Minutes (Draft)

Thursday, August 12, 2021

Administration Conference Room

Absent: Brian Gallup-Chair, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, Brenda Croff, Kristy Bullshoe (via telephone). **Absent:** Rae TallWhiteman, Steve Conway.

Mr. Gallup called the meeting to order at 5:00 p.m.

Approval of Agenda: Motion by Mr. Evans to approve the agenda with no changes. Second by Ms. Yellow Owl. All in favor/Motion passed.

Resignations: The following resignation was accepted by the superintendent: Theresa Leisinger, Assistant Cook-Napi, Effective 8-5-2021. No discussion.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hires pending successful background check: Jade Guardipee, Napi Elementary Teacher 2021-2022 (\$39,773.00); Rolfe Schwartzkopf, Browning Elementary Teacher 2021-2022 (\$48,004.00) and Terry Whitcomb, Napi Immersion Teacher 2021-2022 (\$39,773.00). Second by Ms. RidesAtTheDoor. No public participation. *Board discussion:* Ms. RidesAtTheDoor asked that applicants be notified immediately following their interview if they are not chosen for a position and also asked the administration to make certain that everything is in front of the board for qualified recommendations and hire the most qualified person. Mr. Salois stated that while the HR secretary position was vacant he was not able to contact applicants right away and noted that the new HR secretary started today. Also noted is that some positions are vacant longer as the board policy states BPS will select “from as large a pool of applicants as may be reasonably obtained” and noted that positions may be open longer for these reasons. Crystal Tailfeathers stated that during the interviews, applicants are informed that if they don’t get a call or an email, that they have not been recommended for a position. Mr. Salois stated that the communication has slowed due to the recent change in staff in the HR department. Mr. Gallup stated that the administration is overwhelmed with a lot of work due to changes, increase in hiring, and filling positions for the school year. Superintendent Hall stated that she does not sit on interviews and does not select the candidates. Ms. Croff stated that she will sit on the interview committees if asked. Motion passed with Brian Gallup, Brenda Croff, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, Kristy Bullshoe voting for.

Approvals: Motion by Ms. RidesAtTheDoor to approve Sletten Construction, Change Order #5, Cable Installation-BMS (\$14,961.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Brenda Croff, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, Kristy Bullshoe voting for.

Motion by Mr. Evans to approve the Substitute Eligibility Roster 2021-2022. Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Noted: a Sub-Workshop is scheduled for next week. Motion passed with Brian Gallup, Brenda Croff, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, Kristy Bullshoe voting for.

Motion to adjourn at 5:10 p.m. by Ms. Yellow Owl. Second by Ms. RidesAtTheDoor. Motion passed.

Respectfully submitted:

Carlene Adamson, Board Secretary

Brian Gallup, Board Chairperson

Crystal Tailfeathers, District Clerk