

BELLVILLE ISD

RESOLUTION OF THE BOARD REGARDING WAGE PAYMENTS & TRANSITION IN STUDENT INSTRUCTION DURING COVID RESPONSE MEASURES

WHEREAS the Board acknowledges that during on going management and response to circumstances surrounding COVID-19, District employees may be instructed not to report for work, and other employees may be called upon to provide remote services or emergency related services. The Board concludes that a need exists to address wage payments for employees who are idled and those required to work during emergency closings;

WHEREAS employees who are instructed not to report to work may suffer a loss of pay unless the workdays are made up at a later date. The Board concludes that continuing wage payments to all employees, contractual and non-contractual, salaried and non-salaried up to regularly scheduled work hours per day, who suffer a loss in pay due to an emergency closing or direction not to report to work, serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing.

WHEREAS, the Board concludes that, in order to serve students, certain employees shall work onsite or remotely for the preparation and delivery of instruction and other limited but essential support services.

WHEREAS, the Board concludes that continuing wage payments to all regular employees—contractual and noncontractual, salaried and non-salaried—whose duties may be modified as a result of the method of student instruction after COVID-19 related closings and/or alterations to remote work environments serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing;

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of Bellville ISD School District authorizes continued wage payments to all employees, contractual and non-contractual, salaried and non-salaried up to regularly scheduled work hours per day, who are instructed not to report to work during a COVID-19 related closing or alterations to work remote work environments, unless the workdays are scheduled to be made up at a later date.

The authority granted by this resolution to continue wage payments to idled employees and to pay a premium rate to nonexempt employees who provide emergency-related services is effective for dates specifically indicated on the BISD Academic Calendar (November 19, 2020; November 20, 2020; February 12, 2021; April 5, 2021) as approved by the BISD Board of Trustees unless the Board takes action to authorize payment for a longer duration.

Adopted this 14th day of December, 2020, by the Board of Trustees to include retroactive effect for the dates of November 19 and November 20..

Grant Lischka, Presiding Officer

Kenneth Stein, Secretary

BELLVILLE ISD

Resolution of the Board Regarding Delegation to Superintendent for Waivers

WHEREAS, the U.S. Government has declared a national emergency and the State of Texas has declared a statewide disaster regarding the ongoing COVID-19 pandemic;

WHEREAS, on March 19, 2020, the Texas Governor issued Executive Order No. GA-08 relating to COVID-19 preparedness and mitigation and through this action and in accordance with Guidelines from the President ordered the temporary closure of all Texas school districts;

WHEREAS, Texas Education Code 11.151 gives the Board of Trustees the exclusive power and duty to govern and oversee the management of the public schools of the District;

WHEREAS, Texas Education Code 7.056 permits a district to apply to the commissioner of education for a waiver of a requirement, restriction, or prohibition imposed by the Education Code or rule of the State Board of Education or commissioner;

WHEREAS, TEA has indicated that it will accept a waiver request made pursuant to Texas Education Code 7.056 by a superintendent, if the Board of Trustees has delegated general operational authority or waiver-specific authority to the Superintendent;

WHEREAS, TEA recommends that if the Board delegates authority to the Superintendent to request waivers from the commissioner, that the Board ratify the waiver request at a future Board meeting to ensure compliance with Texas Education Code Chapter 11 and section 7.056;

WHEREAS, the Board finds there is a need for the District to maintain efficient, effective, and consistent District operations during the period of the disaster declaration under these circumstances, which may include the need to request available waivers under state and federal law;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Bellville Independent School District makes the following delegation to the Superintendent:

- The authority to pursue any necessary and available waivers from TEA without further action of the Board; and
- In the event other waivers are needed, the Superintendent is authorized to submit other waiver requests in accordance with guidance from national, state, or local authorities or agencies.

The Board shall ratify any waiver requests made by the Superintendent under this authority at a future Board meeting. The authority granted by this resolution shall apply until the District resumes full operations at the direction of the Superintendent or the Board takes further action.

Adopted this 1st day of April, 2020, by the Board of Trustees.

Grant Lischka, Presiding Officer

Kenneth Stein, Secretary

BELLVILLE ISD

Resolution of the Board Regarding Policy EIC (Local), Class Rank; and EIE (Local) Academic Achievement

WHEREAS, on March 19, 2020, the Texas Governor issued Executive Order No. GA-08 relating to COVID-19 preparedness and mitigation and through this action and in accordance with Guidelines from the President ordered the temporary closure of all Texas school districts;

WHEREAS, on March 16,, 2020, Bellville Independent School District began closure of the district to protect the health and safety of staff and students;

WHEREAS, the Board has implemented procedures for continuity of instruction to the extent possible during the district closure;

WHEREAS, the Board finds that a need exists to temporarily adjust local policy provisions addressing class rank under these circumstances to ensure fair and consistent designation of local honors;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Bellville Independent School District makes the following temporarily adjustments to policy EIC(LOCAL), Class Rank:

- The determination of local honors, including valedictorian and salutatorian determinations and subsequent class rank shall be based on the grades available for the most recent final semester before the district began remote instruction;

The authority granted by this resolution to adjust EIC(LOCAL) calculations shall apply for the remainder of the 2019–20 school year, unless the Board takes further action.

BE IT FURTHER RESOLVED that the Board of Trustees of Bellville Independent School District makes the following temporarily adjustments to policy EIE(LOCAL), Academic Achievement:

- Promotion and course credit shall be based on mastery of the curriculum as provided during periods of on-site instruction. Expectations and standards for promotion shall be established for each grade level, content area, and course and shall be coordinated with compensatory, intensive, and/or accelerated services;

The authority granted by this resolution to adjust EIE(LOCAL) determinations for standards of mastery shall apply for the remainder of the 2019–20 school year, unless the Board takes further action.

BE IT FURTHER RESOLVED that the Board of Trustees of Bellville Independent School District makes the following adjustments to the local standards reflected in the Bellville High School Course Catalog for calculation of Grade Point Average;

- Cumulative Grade Point Average shall be based on the the grades earned for courses as specified in the Bellville High School Course Catalog with the exception that courses awarded credit on a pass/fail basis during the Spring 2020 Academic Semester in accordance with standards of mastery as hereby resolved shall be excluded from inclusion in numeric calculations of Grade Point Average for the graduating classes of 2020, 2021, 2022, and 2023;

Adopted this 1st day of April, 2020, by the Board of Trustees.

Grant Lischka, Presiding Officer

Kenneth Stein, Secretary