

September 23, 2025

School Board Meeting Agenda

This document serves as a means to allow LCSD Trustees an opportunity to ask questions about the upcoming board meeting agenda items. Questions posed by board members will be answered as soon as possible by District staff, so please post your questions as soon as possible. Trustees, please note that you have until 12:00 pm the day before the board meeting to submit questions. This will allow time for District staff to answer. District staff will answer questions in this document by 12:00 pm the day of the board meeting. **Questions and answers will be posted in the consent agenda meeting materials so the public can see the questions and the answers provided.**

Agenda Item #: 19

Trustee Question: The report states that 45 new certified teachers were hired for this school year. How many certified teachers left the District? What percentage of the certified teachers who left the District completed an exit interview?

District Staff Answer:

Of the 38 teachers who left last school year, 19 submitted exit surveys anonymously, including one in-person survey with Mrs. Hogan. This represents a 53% completion rate, compared to 29% the previous year.

Agenda Item #: 19

Trustee Question: The report states that 37 long-term subs were hired and that many of them are working toward licensure. However, only 2 long-term subs are enrolled in the Grow Your Own program. What other means are used to attain licensure?

District Staff Answer:

We are pleased to report that over the past school year, six long-term substitute teachers have successfully obtained their full licenses. The number of long-term substitutes has decreased from 46 last year to 37 this year. An additional four are on track to be fully licensed by December, with one more expected to complete licensure mid-year, which will bring the total down to 32 long-term substitutes by March.

Several other long-term substitutes are continuing their education at their own pace, taking classes toward a degree but not yet at the point of qualifying for our Grow Your Own (GYO) Program. A requirement of the GYO Program is that candidates must be within two years of completing their degree.

We also have others who are actively pursuing licensure through the state's Alternative Route to Licensure (ARL) programs. UNLV recently released a new Undergraduate Apprenticeship in Teaching program, which we are actively promoting to all of our classified staff. We are hopeful that many will take advantage of this opportunity and enroll.

Agenda Item #: 19

Trustee Question: The report states that 28 Critical Needs candidates were hired as certified teachers. How does that number compare to last school year? Thank you!

District Staff Answer:

Last year, we had 32 Critical Needs candidates.