



Consent Agenda Item II-C: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources

Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Denise Nusbaum, Tier 4 ABE Teacher, Community Ed, effective October 1, 2025 through the 2025-2026 school year, Lane BA+40, Pay Level 11 (167 days of a .55 FTE contract) with a salary of \$36,765.82.

Rehire

Krisi Lain, Tier 4 Counselor, Apollo High School, effective from October 6, 2025 through October 31, 2025, Lane MA+20, Pay Level 8 (19 days of a full-time contract) with a salary of \$7,872.78. Ms. Lain is returning for this assignment after retirement.

Beth Fenstad, Tier 4 Literacy Specialist, Apollo High School, effective for the 2025-2026 school year, Lane MA+40, Pay Level 8 (162 days of a .50 FTE contract) with a salary of \$36,534.06. Ms. Fenstad is returning for this assignment after retirement.

Cathy Clem, Tier 4 Hourly SPED Substitute Teacher, South Junior High School, effective for the 2025-2026 school year, at an hourly rate of \$40.00. Ms. Clem is returning for this one-year assignment after retirement.

Extended Contract

Katherine Opsahl, Media Specialist, Kennedy Community School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (5 additional days of a full-time contract). Ms. Opsahl's salary for this assignment will be \$1,328.13.

Lisa Gapinski, Physical Therapist, District Wide, effective for the 2025-2026 school year, Lane MA+40, Pay Level 11 (.4 FTE of a full-time contract). Ms. Gapinski's salary for this assignment will be \$36,144.80.

Nicole Kipka, SPED DCD Teacher, Kennedy Community School, effective October 6, 2025 through November 21, 2025, Lane BA+10, Pay Level 10 (.3 FTE of a full-time contract). Ms. Kipka's salary for this assignment will be \$3,146.56.

Scott Skaalerud, SPED LD Teacher, Kennedy Community School, effective October 6, 2025 through November 21, 2025, Lane MA, Pay Level 10 (.3 FTE of a full-time contract). Mr. Skaalerud's salary for this assignment will be \$4,000.05.

Andrew Ray, Science Teacher, Tech High School, effective September 24, 2025 through November 25, 2025, Lane BA+10, Pay Level 7 (.2 FTE of a full-time contract). Mr. Ray's salary for this assignment will be \$2,776.38.

Elizabeth Sarff, Deaf Hard of Hearing Teacher, District Wide, effective October 6, 2025 through December 23, 2025, Lane BA+10, Pay Level 11 (.2 FTE of a full-time contract). Ms. Sarff's salary for this assignment will be \$3,485.90.

Brenna Reichle, Deaf Hard of Hearing Teacher, District Wide, effective October 6, 2025 through December 23, 2025, Lane MA, Pay Level 10 (.2 FTE of a full-time contract). Ms. Reichle's salary for this assignment will be \$4,431.43.

Kathryn Simacek, Elementary Grade Level Lead, District Administration Office, effective for the 2025-2026 school year, Lane MA+40, Pay Level 10 (3 additional days of a full-time contract). Ms. Simacek's salary for this assignment will be \$1,421.48.

Brenda Thielen, Elementary Grade Level Lead, Oak Hill Community School, effective for the 2025-2026 school year, Lane MA+30, Pay Level 11 (3 additional days of a full-time contract). Ms. Thielen's salary for this assignment will be \$1,378.43.

Lyndsey Olson, Elementary Grade Level Lead, Westwood Elementary School, effective for the 2025-2026 school year, Lane MA+40, Pay Level 11 (3 additional days of a full-time contract). Ms. Olson's salary for this assignment will be \$1,465.33.

Anne Mertensotto, Elementary Grade Level Lead, Oak Hill Community School, effective for the 2025-2026 school year, Lane MA+40, Pay Level 11 (3 additional days of a full-time contract). Ms. Mertensotto's salary for this assignment will be \$1,465.33.

Jenna Noble, Elementary Grade Level Lead, Kennedy Community School, effective for the 2025-2026 school year, Lane MA+20, Pay Level 11 (3 additional days of a full-time contract). Ms. Noble's salary for this assignment will be \$1,319.11.

Jennifer Bibeau, Elementary Grade Level Lead, Kennedy Community School, effective for the 2025-2026 school year, Lane MA+10, Pay Level 10 (3 additional days of a full-time contract). Ms. Bibeau's salary for this assignment will be \$1,234.31.

Melissa Jongeward, Elementary Grade Level Lead, Westwood Elementary School, effective for the 2025-2026 school year, Lane MA+10, Pay Level 11 (3 additional days of a full-time contract). Ms. Jongeward's salary for this assignment will be \$1,260.13.

Amy Dvorak, Elementary Grade Level Lead, Lincoln Elementary School, effective for the 2025-2026 school year, Lane MA+40, Pay Level 11 (3 additional days of a full-time contract). Ms. Dvorak's salary for this assignment will be \$1,465.33.

Leave of Absence

Mychaela Burggraff, Grade 1 Teacher, Westwood Elementary School, effective January 21, 2026 through April 27, 2026.

Linda McGowan, SPED EBD Teacher, Katherine Johnson Education Center, effective September 15, 2025 through October 13, 2025.

Tabatha Raden, SPED EBD Teacher, Kennedy Community School, effective September 24, 2025 through November 24, 2025.

Resignation

Glen Palm, Hourly Teacher, District Wide, effective July 12, 2024.

Lori Steen, Parent Family Education Teacher, Quarryview Education Center, effective May 30, 2025.

Sundee Kuechle, Grade 2 Spanish Immersion Teacher, Clearview Elementary School, effective August 14, 2025.

NON-LICENSED STAFF

New Hire

Sahra Jimale, Student Support Paraeducator, Talahi Community School, effective October 6, 2025, at an hourly rate of \$16.50.

Owen Miller, SPED Instructional Paraeducator, Katherine Johnson Education Center, effective October 6, 2025, at an hourly rate of \$18.50.

Jordyn Valencia-Tyson, SPED Instructional Paraeducator, In-Step, effective October 13, 2025, at an hourly rate of \$18.50.

Emmerson Beumer, Custodian, District Wide, effective October 2, 2025, at an hourly rate of \$16.85.

Trista Hersman, Kitchen Helper, Apollo High School, effective September 30, 2025, at an hourly rate of \$16.49.

Bernice Smith, Kitchen Helper, Tech High School, effective September 30, 2025, at an hourly rate of \$16.49.

Stephanie Lopez Rodriguez, Kitchen Helper, Kennedy Community School, effective September 30, 2025, at an hourly rate of \$16.49.

Susanna Saavedra-Ramos, Kitchen Helper, Talahi Community School, effective September 30, 2025, at an hourly rate of \$16.49.

Amariyah Wright, SPED Instructional Paraeducator, Talahi Community School, effective September 25, 2025, at an hourly rate of \$18.50.

Frank Caligiuri, Transportation Coordinator, District Services Building, effective September 30, 2025, at an hourly rate of \$30.50.

Abdi Abdullahi, SPED Instructional Paraeducator, Talahi Community School, effective September 29, 2025, at an hourly rate of \$18.50.

Terry Leeks, Level 4 Advanced SPED Instructional Paraeducator, InStep, effective September 26, 2025, at an hourly rate of \$20.50.

Rehire

Irene Sanchez, Bilingual Communications Support Specialist, Quarryview Education Center, effective October 9, 2025, at an hourly rate of \$25.50.

Nimco Olad, Student Support Paraeducator, Madison Elementary School, effective October 9, 2025, at an hourly rate of \$16.50.

Augustine Hahn, SPED Instructional Paraeducator, Tech High School, effective October 13, 2025, at an hourly rate of \$18.50.

Yahya Abdullahi, Student Support Paraeducator, Lincoln Elementary School, effective October 6, 2025, at an hourly rate of \$16.50.

Leave of Absence

Selina Kremer, Clerical Class III (12-Month), District Administration Office, effective September 29, 2025 through October 30, 2025.

Sowda Mohamed, SPED Instructional Paraeducator, Oak Hill Community School, effective October 27, 2025 through January 12, 2026.

Annabel Anderson, SPED Instructional Paraeducator, Oak Hill Community School, effective October 27, 2025 through January 28, 2026.

Jowell Harris, SPED Instructional Paraeducator, Talahi Community School, effective September 2, 2025 through October 17, 2025.

Oluwaseun Babalola, Custodian, Clearview Elementary School, effective December 15, 2025 through April 1, 2025.

Michelle Price, Facilitator, Apollo High School, effective September 8, 2025 through January 5, 2026.

Resignation

Natalie Hassett, SPED Instructional Paraeducator, Talahi Community School, effective October 20, 2025.

Janet Michelson, SPED Early Childhood Instructional Paraeducator, Quarryview Education Center, effective September 30, 2025.

Yuly Moua, SPED Instructional Paraeducator, Quarryview Education Center, effective October 23, 2025.

Termination

Colia Hartung, Transitional Services Coordinator, District Administration Office, effective October 8, 2025.