

AT A REGULAR MEETING AND PUBLIC HEARING ON THE APPLICATION OF OBERON SOLAR, LLC FOR AN APPRAISED VALUE LIMITATION ON QUALIFIED PROPERTY, PURSUANT TO CHAPTER 313 OF THE TEXAS PROPERTY TAX CODE OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., DECEMBER 18, 2018, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Ray Beaty, D.C.
Dr. Steve Brown
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

School Officials: Jim Nelson, Mike Adkins, David Harwell, Todd Hiner, Dr. Stephanie Howard, Dr. Lilia Nájuez, Dr. Gregory Nelson, Kellie Wilks, Patrick Young

Others: Mike Atkins, Irene Atkins, Mike Atkins, Rakia Musa, Teresa Willison, Christina Herrera, Yolanda Sandoval, Linda Voss, Gloria Phillips, Sandra Rodriguez, Amy Taylor, V. Tisa Hawkins, Sandra Banda, Carla Byrne, Yvonne Tarango, Nancy Vanley, Beatris Mata, Jessie Garcia, Annette Macias, Jaime Miller, Andrea Martin, Robin Fawcett, Shari Story, Gianni Windahl, Ben Powell, Randall Trout, Elijah Trout, Nailah Trout, Omega Loera, Mali Hanley, Amy Miller, Berta Saldivar, Elaine Smith, Janet Flippin, Debbie Bynum, Lynda Tucker, Virginia Hunt, Misty Hiner, Amye Cotton, Bridgette Profit, Mauricio Marquez, Danny Gex, Angie Ortiz, Lisa Duncan, Becky Ramirez, Amy Anderson, Betsabe Salcido, Lisa wills, Stacy Ashley, Val Hernandez, Crysta Cervantes, Cynthia McNabb, Mary Franco

24466 **Meeting Called to Order:** Doyle Woodall, Board President, called the Board of Trustees Meeting to order at 6:04 p.m.

24467 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Ross Elementary School Students Elijah Trout, Randall Trout, and Nailah Trout.

24468 **Invocation:** Invocation was led by Reverend Mike Atkins, Kingston Avenue Baptist Church.

24469 **Verification of Compliance with Open Meeting Law:** Doyle Woodall, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting. [\[6:08 – 6:08 p.m.\] Other: 1 minute](#)

24470 **Public Hearing on the Application of Oberon Solar, LLC for an Appraised Value Limitation on Qualified Property, pursuant to Chapter 313 of the Texas Property Tax Code:** Opened at 6:08 p.m.

24471 **Consider and Approve Findings on the Application for a Limitation on Appraised Value of Property for School District Maintenance and Operations Taxes submitted by Oberon Solar, LLC:** Moved by Minyard, seconded by Brown to Approve the Findings on the Application for a Limitation on Appraised Value of Property for School District Maintenance and Operations Taxes submitted by Oberon Solar, LLC as presented. [6:08 – 6:20 p.m.] Other: 12 minutes

Motion unanimously approved.

24472 **Consider and Approve the Waiver of Job Creation Requirement Requested by Oberon Solar, LLC:** Moved by Brown, seconded by Minyard to Approve the Waiver of Job Creation Requirement Requested by Oberon Solar, LLC as presented. [6:20 – 6:21 p.m.] Other: 1 minute

Motion unanimously approved.

24473 **Consider and Approve Agreement on the Application for a Limitation on Appraised Value of Property for School District Maintenance and Operations Taxes submitted by Oberon Solar, LLC:** Moved by Minyard, seconded by Smith to Approve Agreement on the Application for a Limitation on Appraised Value of Property for School District Maintenance and Operations Taxes submitted by Oberon Solar, LLC as presented. [6:21 – 6:21 p.m.] Other: 1 minute

Motion unanimously approved.

24474 **Public Comment:** There were no public comments. [6:21 p.m.] Closed Public Hearing.

24475 **Special Presentations:**

24476 **School Board Holiday Card Design Winners:** The Board of Trustees and Superintendent's Christmas card sent each year is designed by ECISD students. This effort is coordinated each year by the District's Fine Arts Department. The Board of Trustees voted on the following three as their favorites to be placed on this year's Christmas card:

Elementary Winner: Kendry Arteaga Ashley, 5th Grade, San Jacinto Elementary Student. Her classroom teacher is Yssar Benavides.

Middle School Winner: Laura Nguyen, 6th Grade, Nimitz Middle School Student. Her Art teacher is Christina Herrera.

High School Winner: Marina C. Vertiz, 9th Grade, Permian High School Student. Her Art teacher is Pam Burkhalter. [6:22 – 6:28 p.m.] Other: 6 minutes

24477 **United Way Top Fundraisers:** ECISD contributed a total of \$62,045 to United Way 2018 Campaign. The following Campuses and Department were recognized as the top United Way fundraisers:

Top Department: Curriculum & Instruction - \$3,090

Top Elementary School: Travis - \$3,351

Top Secondary School: Odessa High School - \$10,392

[6:28 – 6:32 p.m.] Other: 4 minutes

24478 **Red Ribbon Week Decorating Contest Winners:** OCTECHS and Wilson & Young Middle School were recognized as the Red Ribbon Week Campus Decorating Contest Winners. [6:32 – 6:34 p.m.] Other: 2 minutes

24479 **Academic All State Football Players:** This presentation was moved to the January 22, 2019 Regular Board meeting.

24480 **Recognition of Board of Trustee Dr. Steve Brown as TASB Board of Directors:** The Texas Association of School Boards (TASB) elected Dr. Brown to fill an interim position on the TASB Board of Directors, representing TASB Region 18. [6:34 – 6:34 p.m.] Other: 1 minute

24481 **Introduction of Curriculum & Instruction Team:** Dr. Lilia Náñez introduced the Curriculum & Instruction Team. [6:35 – 6:40 p.m.] Other: 6 minutes

24482 **Report Items**

24483 **Discussion and Report on 2018 Performance:** Interim Superintendent Jim Nelson and Deputy Superintendent Dr. Stephanie Howard presented last year's accountability scores for each campus. Pointing out as their biggest concern, the scoring domain that compares our students' growth to the growth of students in comparable districts around the state. ECISD scores trail those similar districts significantly. [6:41 – 7:23 p.m.] Vision – Student Outcome Goal Monitoring: 42 minutes

No action required.

24484 **Report on HR Strategies:** Assistant Superintendent of Human Resources Dr. Gregory Nelson presented this report. Dr. Nelson told Trustees the HR Department has a vision of ECISD becoming the preferred employer locally. They realize no single effort is going to fill more than 200 teacher openings (350 openings district-wide) and, to that end, the department has 26 initiatives in place. Those range from recruiting new people, growing our own staff, utilizing grant opportunities, finding housing options, and emphasizing salaries and benefits. [7:23– 7:45 p.m.] Other: 22 minutes (Output Constraints)

No action required.

24485 **Update on Progress of Projects Supported by the TRE:** Chief Financial Officer David Harwell, Chief Operations Officer Patrick Young, and Chief Technology Officer Kellie Wilks provided Trustees with an update on the progress of projects supported by the TRE.

- Staff members will receive their retroactive raises (from the start of the school year through this month) in a separate, lump-sum check on December 31. The raise will be part of their regular check starting in January.
- New roofs have been completed at five (5) schools from the 2016 hailstorm; the other six buildings damaged that year are in progress.
- The bid process is underway for the first six buildings damaged in the 2017 hailstorm.
- The design and planning is underway for the facilities that will get secure entrances.
- A bid for fencing will open this week.
- One activity bus and seven yellow buses have been ordered so far.

[7:45 – 7:52 p.m.] Other: 7 minutes

No action required.

24486 **Consent Agenda:** Moved by Gregg, seconded by Minyard to approve Consent Agenda as presented. [7:52 – 7:52 p.m.] Structure - Voting: 1 minute

- A. Request for Approval of Minutes
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Appointment/Reappointment of School Health Advisory Council (SHAC) Member
- D. Request for Approval of Walsh, Gallegos, Treviño, Russo & Kyle P.C. Special Education Legal Services Retainer Agreement for Ector County ISD
- E. Request for Approval of 2019-2020 Dual Credit Matrix
- F. Request for Approval of Odessa High School Bronchette Students' Out-of-State Travel to Los Angeles, California
- G. Request for Approval of Innovative Course Utilization for OCTECHS Students for Elective Credit

Motion unanimously approved.

24487 **Possible Request for Approval to Move to Closed Meeting – Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, resignation, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge brought against an employee of the school district by another employee]:**

No session held.

24488 **Action Items**

24489 **Discussion and Request for Approval of Purchase of Property**: Moved by Minyard, seconded by Brown to approve Purchase of Property as presented. This property is located at 119 E. 52nd Street and will become the new Textbook and Records warehouse. The property's office and warehouse space are approximately triple the size of the current Textbook warehouse. The purchase cost is \$745,000. The District can recoup a portion of the cost, with the sale of the current Textbook warehouse. [7:53 – 8:18 p.m.] Structure - Voting: 25 minutes

For:	Against:
Beaty	Abalos
Brown	
Gregg	
Minyard	
Smith	
Woodall	

Motion passed.

24490 **Discussion and Request for Approval of Budget Amendment #4**: Moved by Minyard, seconded by Brown to approve Budget Amendment #4 as presented. Dr. Donna Smith briefly stepped away. [8:18 – 8:19 p.m.] Structure - Voting: 1 minute

For:	Against:	Absent:
Beaty	Abalos	Smith
Brown		
Gregg		
Minyard		
Woodall		

Motion passed.

24491 **Discussion and Request for Approval of Purchases over \$50,000**: Moved by Brown, seconded by Minyard to approve Purchases over \$50,000 as presented. [8:19 – 8:20 p.m.] Structure - Voting: 1 minute

For:
Abalos
Beaty
Brown
Gregg
Minyard
Woodall

Motion unanimously approved.

24492 **Discussion and Request for Approval of Revised Substitute Employee Pay Scale**: Moved by Gregg, seconded by Smith to approve the Revised Substitute Employee Pay Scale as presented. [8:20 – 8:32 p.m.] Structure - Voting: 1 minute (Input Constraints)

For:
Abalos
Beaty
Brown
Gregg
Minyard
Woodall

Motion unanimously approved.

24493 **Adjournment**: Board President Doyle Woodall adjourned the Board meeting at 8:32 p.m.

Board President
Doyle Woodall

Board Secretary
Delma Abalos

LSG Time Use Tracker Totals (65 minutes) = 40%
Vision – Student Outcome Goal Monitoring: 42 minutes
Vision – Constraint Monitoring: 23 minutes
Structure - Voting: 29 minutes
Other - 67 minutes
Total Minutes: 161