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# 2024-25 and 2025-26 School Calendar Review

Prepared for School Board discussion April 16, 2024

# General concepts in putting together the calendar

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1. Have as few broken weeks of instruction as possible
2. Semesters should have roughly the same number of instructional days
3. Maintain instructional time and teacher contract days
  - 169 – days of instruction at Kindergarten (850 hours required at K)
  - 170 – elementary student contact (935 Hours required Grades 1-5)
  - 171 – secondary student contact (935 hours required at Grade 6, 1020 hours at Grades 7-12)
  - 185 – teacher total contract duty days
4. Minimize transportation costs (such as HS off and Elem instruction day - tiered routes)
5. Start after Labor day required by statute - (unless waiver by State)
6. Begin as early as possible
7. End as early as possible
8. Winter break (roughly 2 weeks) - adjusts based on Jan 1 day and based on ending date of school
9. Spring break (1 week) - Could look at this based on ending date of school
10. Avoid major religious holidays for events whenever possible
11. Yom Kippur and Eid al-Fitr non-school days when they fall on instructional days (starting 2023-24)
12. Graduation should not be held on Monday or Friday
13. Approve next year's calendar and develop draft of year after that for planning.



# This years 2023-24 calendar for reference

SLP 2023-2024 School Calendar - Internal HR Duty Days Planning Worksheet (Add Yom Kippur and Eid-al-Fitr holidays)

Aug	Mon	Tue	Wed	Thur	Fri	Sep	Mon	Tue	Wed	Thur	Fri	Oct	Mon	Tue	Wed	Thur	Fri		
0		1	2	3	4	1-12	18					19	2	3	4	5	6		
7	8	9	10	11	12	K	17	5	6	7	8	1	9	10	11	12	13		
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28	29	30	31					25	26	27	28	29		30	31				
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Feb	Mon	Tue	Wed	Thur	Fri	Mar	Mon	Tue	Wed	Thur	Fri	Apr	Mon	Tue	Wed	Thur	Fri		
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22	20	21	22	23	24	5	24	25	26	27	28		4	43	43	43	43	45	85
0	27	28	29	30	31	1	31	32					Total	169	170	171	171	185	

  

New Teacher Workshop	8/21, 8/24 and 8/25 & BD 8/22-24	No Students-Conference Comp Day Ele & Sec	11/22
Workshop Week	8/28 to 9/1	No Students - District PD Full Day-No School	12/8 2/2
Teacher Non Duty/Student & Other Staff Holidays		Elem. Conferences (No Elem School-Secondary has school)	2/16
First Day 1st - 12th	9/5	No Students- Elem workday and Secondary reporting	3/29
First Day Kindergarten	9/6	No Students- Elem and Secondary Conference Comp*	4/5
Yom Kippur Holiday - School not in session	9/25	Eid-al-Fitr Holiday - School not in session	4/10
No Students- Elem Conferences and Secondary PD	10/18	6-12 Online Learning with Family Conferences	3/15 4/19
EM Teacher Convention	10/18 10/19	No Students-Work Day Ele/Sec-Grading-report	1/26 3/29 6/10
No Students- Elem PD and Secondary reporting	11/3	End of Quarter-Students report	11/2 1/25 3/28 6/7
6-12 Online Learning with Family Conferences	10/6 11/17	Last Day K - 12th Students report	6/7

HS Graduation tentatively June 4 or 5, 2024.

- 5 days opening week
- Start after Labor Day
- Elem Conf/Sec PD day 10/18
- MEA 3rd Thurs of Oct
- Elem PD/Sec grading 11/3
- Conference Comp day 11/22
- All School PD day 12/8
- Winter Break 12/22-1/1
- 1st Semester ends 1/26
- All School PD day 2/2
- Grading/reporting 3/29
- Spring Break Apr 1-5
- Conference Comp day 4/5
- Last day of School 6/7
- Last teacher work day 6/10
- 171 instructional days
- 185 teacher work days



# 2024-25 Revised and Approved 3/12/24

SLP 2024-2025 School Calendar - Internal HR Duty Days Planning Worksheet (Revised 3/15/2024)																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
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Jewish Observed Holiday to Yom Kippur falls on Saturday. Muslim holiday, Eid al-Fitr falls over spring break.

There was an early calendar version that showed Oct 3 Rosh Hashanah.

Consultation with Jewish community members reaffirmed staying with Yom Kippur as the designated holiday when it falls on a regular school day.

Last day of school is June 6th. May conflict with the Muslim holiday observance of Eid al-Abha



# General concepts in putting together the calendar

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## Current guideline #11:

Yom Kippur and Eid al-Fitr non-school days when they fall on instructional days (starting 2023-24)

## Possible revised guideline for determining the observed days starting 2025-26:

Yom Kippur and Eid al-Fitr will be non-school days when they fall on regular instructional days. If Yom Kippur falls on a weekend or other non-school day, then Rosh Hashanah will be observed. If Eid al-Fitr falls on a weekend or other non-school day, then Eid al-Abha will be observed. The district will work with members of the Jewish and Muslim faith communities to review dates for the holidays as they change each year.

For Jewish and Islamic holidays Starting at Sundown, the designated non-instructional day would be the day after the start of the holiday. Example: If the Holiday starts at sundown on Wed, then Thursday would be the designated non-instructional day.



# 2024-25 If Observed days changed...

SLP 2024-2025 School Calendar - Internal HR Duty Days Planning Worksheet (Revised 3/29/2024 - Option on Holidays)																																																																																																																																																																																																																																																																																																																																																																																																																							
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<p>New Teacher Workshop 8/19, 22-23 &amp; BD 8/20-21</p> <p>Workshop Week 8/26 to 8/30</p> <p>Teacher Non Duty/Student &amp; Other Staff Holidays</p> <p>First Day 1st-12th 9/3</p> <p>First Day Kindergarten 9/4</p> <p>HS conferences/Flex (no HS students, preK-8 in session) 10/11</p> <p>Rosh Hashana Holiday - School not in session 10/11-12</p> <p>No Students- Elem Conferences and Secondary PD 10/16</p> <p>EM Teacher Convention 10/17 10/18</p> <p>No Students- Elem PD and Secondary reporting 11/5</p> <p>MS conferences/Flex (no MS students, preK-6 &amp; HS in session) 11/15</p> <p>No Students- Elem &amp; Sec fall evening Conference Comp Day 11/27</p> <p>HS Graduation June 5, 2025</p>		<p>No Students - District PD Full Day-No School 12/6</p> <p>Elem. Conferences (No Elem School-Secondary in session) 2/14</p> <p>HS conferences/Flex (no HS students, preK-8 in session) 3/14</p> <p>No Students- Elem workday and Secondary reporting 3/28</p> <p>No Students- Elem &amp; Sec spring evening Conference Comp Day 4/4</p> <p>MS conferences/Flex (no MS students, preK-6 &amp; HS in session) 4/18</p> <p>Eid-al-adha Holiday - School not in session 6/6</p> <p>No Students-Work Day Ele/Sec-Grading-reporting 1/24 3/28 6/9</p> <p>End of Quarter-Students report 11/4 1/23 3/27 6/6</p> <p>Last Day K - 12th Students report 6/6</p> <p>Teacher Compensatory Day for site PD based throughout the year. 6/10</p>																																																																																																																																																																																																																																																																																																																																																																																																																					

Jewish Observed Holiday to Yom Kippur falls on Saturday. Muslim holiday, Eid al-Fitr falls over spring break.

Moving Observed days to Oct 3 Rosh Hashanah and June 6 Eid al-Abha removes two instructional days. To make up those days, the end of school would need to move to June 10, 2025.

From an operations standpoint it would be very challenging to make the change at this point for 2024-25. Meeting with the teachers and employee groups and reconfiguring all pay and time off calendars would take significant time.

This change can be implemented for 2025-26 and thereafter.



# 2025-26 Approved Jan 9, 2024

SLP 2025-2026 School Calendar - Internal HR Duty Days Planning Worksheet (Reviewed 1-9-24)																																																																																																																				
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This recommended calendar closely replicates 2024-25 calendar. Winter Break remains two weeks.

Yom Kippur (Day of Atonement) Oct 2 at sundown. Non-school day Oct 3

Eid al-Fitr (end of Ramadan) Thursday night Mar 19 and the non-school day would be Friday Mar 20.



St. Louis Park Public Schools

Reviewed 1/9/24

# Holidays 2023-2030 for reference

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## Eid al-Fitr

Year	Start Date	Day	Day after	Observed Day	
2023	20-Apr	Fri	21-Apr	Sat	
2024	9-Apr	Tue	10-Apr	Wed	
2025	30-Mar	Sun	31-Mar	Mon	
2026	19-Mar	Thur	20-Mar	Fri	
2027	9-Mar	Tue	10-Mar	Wed	
2028	26-Feb	Sat	27-Feb	Sun	
2029	14-Feb	Wed	15-Feb	Thur	
2030	4-Feb	Mon	5-Feb	Tue	

## Eid al-Abha

Year	Start Date	Day	Day after	Observed Day	
2023	27-Jun	Tue	28-Jun	Wed	
2024	16-Jun	Sun	17-Jun	Mon	
2025	6-Jun	Fri	7-Jun	Sat	
2026	26-May	Tue	27-May	Wed	
2027	16-May	Sun	17-May	Mon	
2028	4-May	Thur	5-May	Fri	
2029	23-Apr	Mon	24-Apr	Tue	
2030	13-Apr	Sat	14-Apr	Sun	





# Holidays 2023-2030 for reference

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## Yom Kippur

Year	Start Date	Day	Day after	Observed Day
2023	15-Sep	Wed	16-Sep	Thur
2024	11-Oct	Sat	12-Oct	Sun
2025	1-Oct	Wed	2-Oct	Thur
2026	20-Sep	Sun	21-Sep	Mon
2027	10-Oct	Sun	11-Oct	Mon
2028	29-Sep	Fri	30-Sep	Sat
2029	18-Sep	Tue	19-Sep	Wed
2030	6-Oct	Sun	7-Oct	Mon

## Rosh Hashanah

Year	Start Date	Day	Day after	Observed Day
2023	15-Sep	Sun	16-Sep	Mon
2024	2-Oct	Wed	3-Oct	Thur
2025	22-Sep	Mon	23-Sep	Tue
2026	11-Sep	Sun	12-Sep	Mon
2027	1-Oct	Fri	2-Oct	Sat
2028	20-Sep	Wed	21-Sep	Thur
2029	9-Sep	Sun	10-Sep	Mon
2030	27-Sep	Fri	28-Sep	Sat



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# Discussion and Questions