



Ontario School District 8C
Regular Session of the Board of Directors
September 22nd 2025 at 5:00 PM at the Ontario School District Board Room

This meeting was broadcasted via Zoom to the public, the Board of Directors met in person at the Ontario School District Boardroom, with an audience of about 15

Board Members Present:

Abby Apodaca
Jenna Mejia
Lisa Reeser

Bret Uptmor is not present at this meeting

Mike Blackaby is not present at this meeting

Administrators in Attendance:

Superintendent Nicole Albisu
Director of Nutrition Pam Suyematsu
Director of Personnel Eric Norton
Director of Public Relations and Communications Taryn Smith
Director of Student Services Melissa Williams
Director of Federal Programs Anabel Ortiz-Chavolla
Director of Facilities Bob Bennett
Director of Technology Todd Stephan
Director of Finance Devin Collins
Director of District Improvement Initiatives & Grants Jodi Elizondo
Administrative Assistant to the Superintendent/Board Andrea Salazar

Call to Order/Welcome to Visitors

Vice-Chair Apodaca begins the meeting and welcomes everyone in the room and on Zoom, then leads the room in the flag salute. Vice-Chair Apodaca asks if there are any questions about the consent items; there are none. Director Mejia makes a motion to approve the consent items. Director Reeser seconds the motion.

Vice-Chair Apodaca votes yes.

Director Mejia votes yes.

Director Reeser votes yes.

English Language Learners Report - Anabel Ortiz-Chavolla

Director of Federal Programs Anabel Ortiz-Chavolla shares the final ELL report from ODE. The data is from the 2023-2024 school year, and all students who are learning English as a second language. ELL is divided into parts: current, former, and monitored. There is also a never category for students who have never been in the ELL program, and our data matches patterns throughout the State of Oregon. Overall, this shows that OSD is on track to provide quality success to our students and that students have



shown improvement. Vice-Chair Apodaca asks if there are certain requirements with online school, Director of Federal Programs Anabel Ortiz-Chavolla states that students doing online coursework will have the same services, just like any other student.

Division 22 Report - Jodi Elizondo

Director of District Improvement Initiatives & Grants Jodi Elizondo states this is a state report that all public schools are involved in that sets the standard for student success. This report will showcase OSD's systems, safety in schools, and quality of education. There is a lot of evidence with our local communities and state communities on this data, and if we are out of compliance, we would have to report that to the state. Superintendent Albisu states that a couple of years ago, we had to self-report because we did not have a certified librarian; there were a lot of schools in the State of Oregon, that had to do that. Since then, we now have library assistants at our schools due to the requirement. Director of District Improvement Initiatives & Grants Jodi Elizondo states that in 2024-2025 we had some waivers, like essential skills for graduation and ELL. As for curriculum, Director of District Improvement Initiatives & Grants Jodi Elizondo states we have some social and emotional curriculum, and financial education. There is a new requirement this year, and that is to have an educational equity advisory committee.

Superintendent Albisu states that we had our first meeting for the equity advisory committee, there are staff members, students, parents, and community members in the equity advisory committee. This committee's main goal is to support student success, and we will try to meet monthly. Director of District Improvement Initiatives & Grants Jodi Elizondo states that she talked to Professional Development/Assessment/Evaluation Coordinator Erin O'Hara-Rines, and she states that we are in compliance with student testing. Director of Personnel Eric Norton states that we are also in compliance with hiring requirements.

Board Bits

Director Reeser states that she was invited to tour OMS, and the tour was during regular school hours. The West Wing was great to see; it was nice to see the school in action. Director Mejia states that she was also on the OMS tour with Lisa, and it was great to see all the protocols on how OMS do their practices. Also, Ms. Hamilton does volleyball youth night, and all students are welcome to join! Also, Director Mejia states that she would encourage people to meet with their school principal when they can. Director Apodaca states that she has attended a lot of volleyball games and plans to tour schools soon.

Finance Report – Devin Collins

Director of Finance Devin Collins states that September marks the first big payroll of the year, and next month reports will not be as drastic. The auditors will want to present at the Board Meeting soon; they are getting started on the audit next week. The auditors have requested a lot of items already, and they have an entire week focusing on getting OSD audits done, Director of Finance Devin Collins states.

Superintendent Report – Nikki Albisu

Superintendent Albisu clarifies that OSD transports all students if they need transportation to school. There was an incident that happened at Ontario High School with a weapon almost entering the building. There was a tip received by OHS Administration that led to two students being removed from the high school for bringing a weapon onto campus. Per Board policy, these two students will be removed



from school right away. There was communication sent out to the community, but we have been limited on what we could share since it is a case with OPD. Throughout this incident, Superintendent Albisu states that we are glad that OSD's systems are working. The tip line was used as it should have been; we have limited entry points at the schools. There are staff constantly standing outside the building when students are outside, and we always preach that if you hear something, say something. Also, we have a counselor at every school, and there are many resources that students have access to. Superintendent Albisu states that we want this community to know that we have a zero-tolerance policy on this, and if there is a discussion about metal detectors at school, that would be a discussion with the Board and community. Director Mejia asks about communication to students after communication had been sent out to the community. Principal at Ontario High School Ken Martinez states that this incident happened before the school day started. Director Mejia thanks the person who gave the tip about the weapon that protects our schools.

Public Comments

Vice-Chair Apodaca reads the following statement, "To ensure that the scheduled business of the Board is conducted in a timely manner pursuant to the published agenda, each person must limit his or her comments to three minutes. The board asks that they be provided with a written copy of any testimony given. The public may not use videos or PowerPoint presentations to accompany their testimony. Speakers may offer objective criticism of district operations and programs but the Board will not hear complaints concerning specific district personnel. Speakers are not permitted to make comments or personal attacks on any district employee, individual students, board members, other testifiers, or members of the public. Although the Board welcomes public comments, it does not respond to citizens' concerns at its meetings. However, at the citizen's request and the Board's direction, the Superintendent, or a designee, will respond in a timely manner."

There is one public comment from Kristin Wheeler. Ms. Wheeler discusses the teachers' union and asks to be on the agenda monthly. OEA is seeking a collaborative discussion with the District and Board. Members of the teachers' union meet monthly with building-level admin. From these meetings, a significant amount of feedback is gathered from staff, and there is considerable guidance and support from Superintendent Albisu. Overall, there were no major changes in teacher turnover, and we have a great plan to honor retiring staff in the coming years.

Approval of Second Readings of Policies LBEA, CEA, JHCA, and JOA

Vice-Chair Apodaca asks the Board if there are any questions on the second reading of the four policies; there are no questions. Director Mejia makes a motion to approve the second reading of policies LBEA, CEA, JHCA, and JOA. Director Reeser seconds the motion.

Vice-Chair Apodaca votes yes.

Director Mejia votes yes.

Director Reeser votes yes.

First Reading of Policies IF, BHD, and BBFA

Vice-Chair Apodaca asks the Board if there are any questions on the first reading of the three policies. Director Reeser asks about the policy that talks about Board members possibly getting stipends. Board Attorney Wyatt Baum states that if the Board does decide they want to do a stipend, they can, but they do not have to implement it. The Oregon Ethics Commission Group realized that this was unethical so it may change in a couple of years. Board Attorney Wyatt Baum states that if the Board does approve



this policy tonight, it would just pass it on to the next School Board that joins in the coming years, by then, the policy may change based on what guidance is changed. Director Reeser makes a motion to approve the first reading of policies IF, BHD, and BBFA. Director Mejia seconds the motion.

Vice-Chair Apodaca votes yes.

Director Mejia votes yes.

Director Reeser votes yes.

Topics for Future Meeting

Director Mejia asks if it would be possible for the Director of Safety Mike Padilla to present his work at the next Board Meeting. Superintendent Albisu states that it is a great idea and will speak with Director of Safety Mike Padilla.

Adjourn

Director Mejia makes a motion to adjourn the meeting. Director Reeser seconds the motion.

Vice-Chair Apodaca votes yes.

Director Mejia votes yes.

Director Reeser votes yes.

Meeting Ends at 6:01 PM

Clerk

Chairman