

F.2 – New and Unfinished Action Items

F.2.b – Service Agreement for Pay Plan Development

Background:

The superintendent recommends a comprehensive study of the district's compensation plan. Under the service agreement being proposed by the superintendent, TASB will review the district pay practices and job markets and make recommendations to the trustees. Per the service agreement below TASB will evaluate competitive alignment of our current pay system and incumbent salaries paid, evaluate job placements, build pay structures for different employee groups to improve internal and external equity, and make recommendations for an affordable implementation plan for any and all recommendations made to the district.

Service Agreement for Pay Plan Development with TASB (2nd Attachment)

Recommendation:

The superintendent recommends approval of the service agreement with TASB.

Sample Motions:

"I move the approval the service agreement for pay plan development offered by the Texas Association of School Boards."

Or

"I move to table..."