



**NORTH SLOPE BOROUGH SCHOOL DISTRICT**  
**M E M O R A N D U M**

**TO:** Nancy Rock, President  
Members of the School Board

**THROUGH:** David Vadiveloo, Chief School Administrator

**FROM:** Chelsie Overby, Board Secretary

**DATE:** April 29, 2022

**SUBJECT:** Board Retreat Discussion

**Memo No: SB22-189**  
**(Discussion Item)**

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**NSBSD Board Policy Manual:**

BP 0100, Educational Philosophy: The School Board uses the Five Year Strategic Planning process as the overarching planning tool for the district.

BP 0400, Comprehensive Plans/Strategic Planning: The Board recognizes the importance of establishing a strategic plan to guide the educational programs of the district...The Board directs the Superintendent to ensure the NSBSD Strategic Plan remains current, relevant, and implemented with fidelity. A comprehensive Strategic planning process has been adopted which includes an extensive update of the plan every 5-years with annual revision, action planning, and execution management.

BB 9400, Board Self-Evaluation: Effective, efficient, and ethical School Board operations are an integral part of creating a successful educational program. In order to measure progress towards meeting Board standards and its stated goals and objectives, the Board will annually schedule a time and place at which all its members may participate in a formal self-evaluation.

**Next Steps/Planning Retreat:**

The NSBSD Board of Education directs two retreats annually, in compliance with Board Policy 0400, Comprehensive Plans/Strategic Planning. The standard process includes one annual retreat in the winter dedicated to strategic planning; and one retreat in the summer dedicated to previous school year performance, Superintendent evaluation, and Board self-evaluation.

**Issue Summary:**

Given the transition in administration and the last retreat of the Board being held September 4-5, 2020, the Board may want to engage in strategic planning discussions to renew its goals and objectives for the 2022-2023 fiscal year. In addition, the Board may wish to hold its self-evaluation as that has not occurred since the July 12-13, 2019 Summer Retreat.

If the Board agrees on this direction, administration would like plan for mid/late July to engage: Onstrategy for the strategic plan goals and objectives review; and, Jerry Covey for the Board's self-evaluation. A location would also need to be decided on.