

**MEMORANDUM OF UNDERSTANDING  
RE: SUMMER STIPEND AMOUNTS**

This **AGREEMENT** is between the **BOARD OF EDUCATION OF OAK PARK ELEMENTARY SCHOOL DISTRICT NO. 97, COOK COUNTY, ILLINOIS**, (“Board”) and the **OAK PARK TEACHERS’ ASSOCIATION, IEA-NEA**, (“OPTA”) (collectively referred to as the “Parties”).

**WHEREAS**, the Board and the OPTA entered into a collective bargaining agreement governing the terms and conditions of employment for the 2014-2015 through the 2017-2018 school years (“2014-2018”) Collective Bargaining Agreement”);

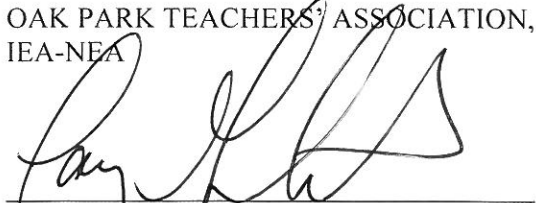
**WHEREAS**, Appendix C of the 2014-2018 Collective Bargaining Agreement identifies stipend pay for specific summer work (Prep for Success, Math Enrichment, Music Camp and ESY);

**NOW THEREFORE**, in consideration of the above, the Parties agree as follows:

1. If the OPTA member who committed to perform the role is **present all days and performs all the work**, they will receive the full stipend amount.
2. If the OPTA member who committed to perform the role is **present for all but one day**, they will receive the full stipend amount and the district will incur the additional \$105 payment to the other OPTA member to serve as the sub that day.
3. If the OPTA member who committed to perform the role is **absent for more than one day**, the stipend will be deducted by \$105 per day, which will be used to pay the substitute, who will follow the lesson plans provided.
4. In cases where the absence was foreseeable and two people elected together to share the stipend at the onset, the stipend will be shared on a per diem basis based upon the days worked by each.
5. This agreement will begin in the 2015 – 2016 school year.

**IN WITNESS WHEREOF**, the Parties have executed this Memorandum of Understanding on this 20<sup>th</sup> day of August, 2015.

OAK PARK TEACHERS’ ASSOCIATION,  
IEA-NEA

  
\_\_\_\_\_  
President, OPTA

OAK PARK ELEMENTARY SCHOOL,  
DISTRICT NO. 97, COOK COUNTY  
ILLINOIS

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education