

**OFFICE OF THE SCHOOL BOARD  
INDEPENDENT SCHOOL DISTRICT NO. 2909  
MONDAY, FEBRUARY 9, 2026, 6:00 P.M.**

**ROCK RIDGE ADMINISTRATION BUILDING, 1405 PROGRESS PARKWAY, VIRGINIA, MN 55792  
MINUTES OF THE REGULAR SCHOOL BOARD MEETING**

**Members Present:**

Jennifer Bonner  
Nicole Culbert-Dahl  
Brandi Lautigar

Tim Riordan  
Jodi Westby  
Lisa Westby  
John Uhan

**Other Staff Present:**

Dr. Noel Schmidt, Superintendent  
Scott Manni, RRHS Principal  
Angie Williams, Laurentian Elementary Principal  
Willie Spelts, Director of School to Work Engagement,  
Fundraising Coordinator  
Mike Hoag, Maintenance Director

**Members Absent:** None

- I. Chair UHAN called the Regular Meeting to order at 6:00 P.M.
- II. **APPROVE AGENDA:**
  - A. UHAN added *resignations of Kimberly Mattila from the Paraprofessional position effective February 6, 2026 and Paige Johnson from the Playground Aide position effective February 6, 2026* to the Consent Agenda.
  - B. Riordan added *Superintendent Contract* to Reports 5.45.
  - C. Motion to **approve the agenda as amended** made by CULBERT-DAHL, seconded by LAUTIGAR. Motion passed unanimously.
- III. **RECOGNITION OF VISITORS AND VISITOR INPUT:** None.
- IV. **CONSENT AGENDA:** Motion to **approve the Consent Agenda as amended** made by RIORDAN, seconded by L. WESTBY. Following discussion on *Item 4.8 Approval of additional duty for the following staff for the 2025-2026 school year: (Lunch Supervision, effective January 19, 2026, \$1,513) Todd Ufford; (Overload - RRHS Counselor, effective January 5, 2026 - up to 12 weeks, hourly rate of pay based on daily rate of pay) Tessa Peterson, Lori Ismil, Tara Fierke, Elisa Boe*, motion passed unanimously.
  - A. Approval of January 12, 2026 organization and regular meeting minutes.
  - B. Approval of hire of Sara Szveduik for the Paraprofessional (PES) position at a rate of \$19.97/hour effective January 14, 2026.
  - C. Approval to hire Garbriela Cardenas for the Paraprofessional (RRHS) position at a rate of \$19.97/hour effective January 16, 2026.
  - D. Approval to hire Stephanie Hurley for the Paraprofessional (RRHS) position at a rate of \$19.97/hour effective January 16, 2026.
  - E. Approval of hire of Stefanie Urgo for the On-Call Event Support Specialist position at a rate of \$25.00/hour effective January 26, 2026.
  - F. Approval of hire of Paul Gregersen for the Spring Play Director position with a stipend of \$3,278 for the 2025-2026 school year.
  - G. Approval of additional duty of LPN (RRHS) for Alexandria Roskoski at a rate of \$25.10/hour effective January 28, 2026.
  - H. Approval of additional duty for the following staff for the 2025-2026 school year: (Lunch Supervision, effective January 19, 2026, \$1,513) Todd Ufford; (Overload - RRHS Counselor, effective January 5, 2026 - up to 12 weeks, hourly rate of pay based on daily rate of pay) Tessa Peterson, Lori Ismil, Tara Fierke, Elisa Boe.
  - I. Approval of volunteer coaches for the 2025-2026 school year: (Speech) Jerald Burnes; (Alpine) Cherall Mann-Strub, Theresa Lauber; (Archery) Matthew Luoma, Matthew Herberg; (Boys Golf) Tyler Harvey.

- J. Approval of unpaid leave of absence request for Dominique Little from May 14 - May 29, 2026.
- K. Acceptance of resignation of Gabriela Cardenas from the Paraprofessional position effective January 20, 2026.
- L. Acceptance of resignation of Elisa Boe from the additional duty of Counselor overage effective January 26, 2026.
- M. Acceptance and appreciation of a donation in the amount of \$250 from the Eveleth Masonic Lodge for the Laurentian Elementary Library - I Love To Read Month.
- N. Acceptance and appreciation of a donation in the amount of \$500 from the Eveleth Elks Lodge #1161 to support College in the Schools programming.
- O. Acceptance and appreciation of a donation in the amount of \$1,000 from the Eveleth Elks Lodge #1161 for the Laurentian Elementary Library - I Love To Read Month.
- P. Approval for Kyle Hammer and Aimee Krebs to take students to the DECA International Career Development Conference April 25-28, 2026 in Atlanta, GA.
- Q. Acceptance of resignation of Kimberly Mattila from the Paraprofessional position effective February 6, 2026.
- R. Acceptance of resignation of Paige Johnson from the Playground Aide position effective February 6, 2026.

V. **REPORTS:**

- A. Principal Angie Williams shared some highlights and happenings at Laurentian Elementary.
- B. Principal Scott Manni updated the board on the goals that the staff and administration are working on at the high school.
- C. Mike Hoag updated the board on the completed solar panels at Laurentian Elementary.
- D. Willie Spelts gave a school to work engagement and fundraising update.
- E. An update from the Negotiations Committee was provided regarding the superintendent's contract extension. The committee and the superintendent had agreed unanimously to a 3-year contract, 0% increase in salary, no retention bonus, and to bring this new contract to the full board for approval.
  - 1. Motion to **approve a 3-year superintendent contract for Dr. Noel Schmidt with the conditions set by the Negotiations Committee** made by RIORDAN, seconded by CULBERT-DAHL. Motion approved unanimously.
- F. Supt. Schmidt discussed scheduling a Working Session for Monday, February 23 at 5:00 PM.
- G. Motion to **approve the payment of the bills** made by BONNER, seconded by J. WESTBY. Motion passed unanimously.

VI. **ADMINISTRATION ITEMS:**

- A. Motion to **approve the Rock Ridge High School 2026-2027 course registration handbook for Grades 9-12** made by CULBERT-DAHL, seconded by LAUTIGAR. Motion passed unanimously.

VII. **MEETING ANNOUNCEMENTS** were made.

VIII. **ADJOURNMENT:** Meeting adjourned at 7:01 P.M.

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CHAIR

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CLERK