

MINUTES

1. Call to Order of Regular Board meeting at 6:00 p.m. by Michael Sterling, President
2. Roll Call: Mike Sterling, Kurt Thompson, Aaron McKnight, Rebecca Carlson, Larry Smith, Megan Hastings, Evelyn Meeks

Other Attendees:

Kris Arduino, Recording Secretary
Dr. Terrell Yarbrough, Superintendent
Dr. Shelley Wagner, Assistant Superintendent for Human Resources
Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction
Jason Blume, Assistant Superintendent for Communications & Community Relations
Josh Aurand, Assistant Superintendent for Business & Operations

3. Pledge of Allegiance: Rock Cut Students

Presenter: Ryan Reinecke, Principal

4. Approval of Agenda

Changes: Strike Student Travel - Action 16 A and II A (1) and Consent Agenda 12 (B)
Employee Discipline

Motion to approve Agenda with changes:

1st Carlson 2nd Hastings

Sterling, Thompson, McKnight, Carlson, Smith, Hastings, Meeks – 7 ayes

Motion carried

5. The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.

Presenter: Dr. Terrell Yarbrough, Superintendent

6. **Motion to approve Regular & Closed Board Meeting Minutes: February 26, 2024**

1st McKnight 2nd Sterling

Thompson, McKnight, Carlson, Smith, Hastings, Meeks, Sterling – 7 ayes

Motion carried

7. Jason Blume, Assistant Superintendent for Communications & Community Relations

7.A. Awards and Recognitions

Stacey Hubly Taylor and Nicole Lewkowski from the High School, and students in the Educators Rising Club, which is an after school club for students that are interested in becoming teachers in the future. It has been going on for four years. Students attended State Conference last week and we had 8 students participate for Lesson Planning, Job Interviews and Childrens' Literature. Nineteen Seniors are in the club of 26. Natalie, senior, loved the break out sessions, Kalie, senior, a good experience with mock interviews, Avery, sophomore, Opportunities to hear guest speakers, Pam, sophomore, meeting people and learning different ways to teach. Avery and Peyton's book, placed 3rd, and they are qualified to go to nationals in Washington D.C. this summer. The advisors mentioned that people from all over the State knew about Harlem.

Presenter: Jason Blume, Assistant Superintendent for Communications & Community Relations

8. Comments from the Community - none

9. Approval of Bills

9.A. Payables Summary

9.B. Voided Checks

9.C. Payroll Voucher(s)

9.D. Accounts Payable Warrants

Mr. Aurand reviewed by fund total expenditures of \$5,643,655.46

No Questions

Motion to approve bills as reviewed

1st Thompson 2nd McKnight

McKnight, Carlson, Smith, Hastings, Meeks, Sterling, Thompson – 7 ayes

Motion carried

10. Communications and Committee Reports

10.A. Evelyn Meeks, Secretary

- Welcomed everyone

- Thanked Rock Cut students for leading the Pledge

- Noted the Rock Cut gym is beautiful and watching Dr. Yarbrough and Mr. Reinecke play basketball was fund

- She toured the CTE Center

- Congratulated the Educators' Rising Club

- Read two books at Parker Center

- Attended the Kishwaukee Spring dinner

- Attended the YWCA Leader Luncheon

10.A.1. Next Equity & Social Justice Meeting: March 21, 2024 @ 4:30 p.m. - Harlem Administration Center, Board Room, 8605 N. Second St., Machesney Park, IL

10.B. Aaron McKnight, Board member

- Not able to make the ribbon cutting at Rock Cut but looking at it looks so nice, heard Dr. Yarbrough is a better player than on the video
- Harlem Educators' Rising is a great club and having students attend the Nationals is paramount
- Attended the YWCA Luncheon where Evelyn Meeks was nominated for an award

10.C. Rebecca Carlson, Board member

- Thanked the Rock Cut pledge students
- Noted the gym is gorgeous
- Visited Parker Center and it was a blast
- Thanked Kyra Newnam for sending out her email about the newsletter which was very helpful

10.D. Larry Smith, Board member

- Congratulated Evelyn on her nomination
- Thanked the Rangers for leading the Pledge
- Noted Dr. Erb does a terrific job at the Education Committee meeting which brings forth wonderful information and encouraged people to what is going on in the schools and it is very positive and have terrific and highly professional staff working in the district with our students

10.D.1. Next Education Committee meeting: April 23, 2024 @ 4:30 p.m.

10.E. Megan Hastings, Board Member

- Spent time with Ralston's Ally Club which is a give back projects club and Ms. Carly's will be receiving items from April 25 & 26. Information is posted and drop off is at the Ralston office as well. Special thank you to select individuals in assisting her make the students' wish come through as they were given a high quality button maker
- ‘ Read to two classes at Parker Center and thanked the teacher
- Noted congratulations to spelling bee participants
- Math made is 3 at Regionals
- Evie Hastings brought book number 2
- Olson Park Neon's 90's dance was great and thanked all for making that happen
- March Mammo Madness is a great thing
- International Women's Month is March and thanked all for what women do.

- Noted Ramadan

10.E.1. Next Policy Committee Meeting: April 22, 2024 @ 4:30 p.m.

10.F. Michael Sterling, President

10.F.1. Next Regular Board Meeting: April 15, 2024 @ 6:00 p.m.

- Asked the Board to check April 11 for the IASB training with Laura Martinez – all said yes

10.F.2. Recommendation to release redacted closed session minutes from June 2023 through December 2023

- Thanked the Rock Cut Rangers
- He loves the new gym
- Thanked the teachers for what they are doing for Educators' Rising and bringing the book to the nationals is fantastic
- Read two books at Parker Center
- Shout out to the community for helping our students and hearing that response, getting message out about what is good in the district and the exciting attainments for nationals and that Harlem.
- March Mammo Madness

10.G. Kurt Thompson, Vice President

- Noted all board members noted so many things going on in the district
- Loved seeing the Rock Cut Rangers
- Attended the gym opening
- Attended the CTE tour
- Saw Evelyn participate in VR and possibly it can be made available to the public
- Keep it going, 19 seniors in the Educators' Rising and hoping they all come back here
- Would like to help facilitate these kids to the Nationals
- Participated in Read Across America at PC
- Congratulated both Golden Apple nominees
- Mrs. Wenger was WZOK Teacher of the Week

10.G.1. Next Business Services Committee meeting: April 10, 2024 @ 5:30 p.m.

11. Administrative Reports

11.A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

11.A.1. Recommendation to approve Student Travel Requests: none

11.B. Josh Aurand, Assistant Superintendent for Business & Operations, Chief School Business Official

11.B.1. Recommendation to approve Resolution Declaring Surplus Property: Parker Center, High School

11.B.2. Recommendation to approve Facility Requests: 3 Boys Track & Field, Trade Shows at the High School, Student Council decorating for homecoming

11.B.3. Recommendation to accept January 2024 Treasurer's Report

11.B.4. Recommendation to approve a membership renewal with IHSA/Illinois High School Associate for 2024-2025 school year

11.B.5. Recommendation to approve a Resolution Authorizing Attorney Amy Silvestri to Intervene in Property Tax Appeal No. 2023-03346 for Property Index No. 08-20-181-026 for the year 2023 - Freddie's

11.B.6. Recommendation to approve a Resolution Authorizing Attorney Amy Silvestri to Intervene in Property Tax Appeal No. 2023-03202 for Property Index No. 08-20-228-011 for the year 2023 – Home Depot

11.B.7. Recommendation to approve a Resolution Authorizing Attorney Amy Silvestri to File a Property Tax Appeal for Property Index No. 08-21-202-004 for the year 2023 – Discount Tire

11.B.8. Recommendation to award CNC Machine bid to Haas Factory Outlet with a base bid of \$64,142.92, with \$60,000 being grant funded and training will be done for the instructor per Jake Hubert, Director of Secondary Education and Kurt would like to see if it is aligned and possibly the community will join in for support in having a certificated program.

11.B.9. Recommendation to award CTE furniture bid to Moss Enterprises with a base bid of \$131,760, this is for the auto program

11.B.10. Recommendation to award Marquette Elementary Partial Parking Lot Paving bid to Norwest Construction Inc. with a base bid of \$118,065

11.B.11. Recommendation to award softball field bid to Rockford Structures Construction with a base bid of \$462,000 and Alternate #2 of \$4,960 – we will not recommend the additional dugouts for this but will try to fundraise on those. If we do not do this now cost will go up. This does not include irrigation on the field. This will give us an opportunity to bring the girls team on campus. Kurt noted the cost almost doubled since the last time we looked at this. He asked why the discrepancy and Josh gave some detail on this as being a result of another section. It is still the lowest bid we received.

12. Recommendation to approve i-Ready MyPath digital subscriptions for one (1) year at a cost of \$15,120, paid with SIG Funds formerly paid for with ESSER which won't be here for next year.

11.B.13. Recommendation to approve Brain POP and Brain POP, Jr. digital subscriptions for one (1) year at a cost of \$5,000, paid with SIG funds

11.B.14. Recommendation to approve Empowered Problem-Solving Online Workshop at a cost of \$4,968, paid with SIG Funds

11.B.15. Recommendation to approve an Online Subscription of Pre-Recordings with Hedy LaFleur at a cost of \$3,500, paid with SIG funds

11.B.16. Recommendation to approve Swanson Road Farm Rental Agreement with Curtis Greenlee at a cost of \$4,800 for 2024, we are doing an options lease with the solar company and they are hoping by summer they can start exercising that option. Once that occurs everything else will come into play

11.C. Dr. Shelley Wagner, Assistant Superintendent for Human Resources

11.C.1. Recommendation to approve Personnel Agenda & Addendum

12 Transfers, 8 Employments, 6 Federation Bank Requests

11.C.2. Resignations

15 which include retirements

11.C.3. Recommendation to Approve Non-Tenured Certified Staff Recommended for Re-employment for the 2024-2025 School Year

11.D. Dr. Terrell Yarbrough, Superintendent

- Echoed congratulations to Evelyn for being nominated for the Y Leadership award. Also echoed Mr. Sterling and noted all the places that Board members visit and attend while encouraging families to put these events on Facebook as there are a lot of great things going on in the District.

12. Consent Agenda

12.A. Approve Personnel Agenda & Addendum

12.B. Approve Student Travel Request(s) - stricken

12.C. Approve Facility Request(s)

Motion to approve Consent Agenda 12(A), Personnel Agenda & Addendum

1st Thompson 2nd Hastings

Smith, Hastings, Meeks, Sterling, Thompson, McKnight, Carlson – 7 ayes

Motion carried

Motion to approve Consent Agenda 12(C), Facility Requests

1st McKnight 2nd Carlson

Hastings, Meeks, Sterling, Thompson, McKnight, Carlson, Smith – 7 ayes

Motion carried

13. ACTION ITEMS

13.A. Motion to Approve release of redacted closed session minutes from July 2023 through December 2023

1st Smith 2nd McKnight

Meeks, Sterling, Thompson, McKnight, Carlson, Smith, Hastings – 7 ayes
Motion carried

13.B. Motion to Approve Non-Tenured Certified Staff Recommended for Re-employment for the 2024-2025 School Year

1st Smith 2nd Hastings

Sterling, Thompson, McKnight, Carlson, Smith, Hastings, Meeks – 7 ayes
Motion carried

13.C. Motion to Approve Resolution Declaring Surplus Property

1st Smith 2nd Sterling

Thompson, McKnight, Carlson, Smith, Hastings, Meeks, Sterling – 7 ayes
Motion carried

13.D. Motion to Approve acceptance of January 2024 Treasurer's Report

1st Smith 2nd Hastings

McKnight, Carlson, Smith, Hastings, Meeks, Sterling, Thompson – 7 ayes
Motion carried

13.E. Motion to Approve membership renewal with IHSA/Illinois High School Associate for 2024-2025 school year

1st Smith 2nd Carlson

Carlson, Smith, Hastings, Meeks, Sterling, Thompson, McKnight – 7 ayes
Motion carried

13.F. Motion to Approve a Resolution Authorizing Attorney Amy Silvestri to Intervene in Property Tax Appeal No. 2023-03346 for Property Index No. 08-20-181-026 for the year 2023

1st Smith 2nd Carlson

Smith, Hastings, Meeks, Sterling, Thompson, McKnight, Carlson – 7 ayes
Motion carried

13.G. Motion to Approve a Resolution Authorizing Attorney Amy Silvestri to Intervene in Property Tax Appeal No. 2023-03202 for Property Index No. 08-20-228-011 for the year 2023

1st Smith 2nd Thompson

Hastings, Meeks, Sterling, Thompson, McKnight, Carlson, Smith – 7 ayes
Motion carried

13.H. Motion to Approve a Resolution Authorizing Attorney Amy Silvestri to File a Property Tax Appeal for Property Index No. 08-21-202-004 for the year 2023

1st Smith 2nd Carlson

Meeks, Sterling, Thompson, McKnight, Carlson, Smith, Hastings – 7 ayes
Motion carried

13.I. Motion to Award CNC Machine bid to Haas Factory Outlet with a base bid of \$64,142.92

1st Smith 2nd Hastings

Sterling, Thompson, McKnight, Carlson, Smith, Hastings, Meeks – 7 ayes

Motion carried

13.J. Motion to Award CTE furniture bid to Moss Enterprises with a base bid of \$131,760

1st Smith 2nd Carlson

Thompson, McKnight, Carlson, Smith, Hastings, Meeks, Sterling -7 ayes

Motion carried

13.K. Motion to Award Marquette Elementary Partial Parking Lot Paving bid to Norwest Construction Inc., with a base bid of \$118,065

1st Smith 2nd Thompson

McKnight, Carlson, Smith, Hastings, Meeks, Sterling, Thompson – 7 ayes

Motion carried

13.L. Motion to Award softball field bid to Rockford Structures Construction with a base bid of \$462,000 and Alternate #2 of \$4,960

1st Smith 2nd Sterling

Carlson-no, Smith, Hastings, Meeks, Sterling, McKnight – (don't know where that new figure comes from) – 6 yes 1 no

Motion carried

13.M. Motion to Approve i-Ready MyPath digital subscriptions for one (1) year at a cost of \$15,120, paid with SIG Funds

1st Smith 2nd McKnight

Smith, Hastings, Meeks, Sterling, Thompson, McKnight, Carlson – 7 ayes

Motion carried

13.N. Motion to Approve Brain POP and Brain POP, Jr. digital subscriptions for one (1) year at a cost of \$5,000, paid with SIG funds

1st Smith 2nd Carlson

Hastings, Meeks, Sterling, Thompson, McKnight, Carlson, Smith – 7 ayes

Motion carried

13.O. Motion to Approve Empowered Problem-Solving Online Workshop at a cost of \$4,968, paid with SIG Funds

1st Smith 2nd Sterling

Meeks, Sterling, Thompson, McKnight, Carlson, Smith, Hastings – 7 ayes

Motion carried

13.P. Motion to Approve an Online Subscription of Pre-Recordings with Hedy LaFleur at a cost of \$3,500, paid with SIG funds

1st Smith 2nd Thompson

Sterling, Thompson, McKnight, Carlson, Smith, Hastings, Meeks – 7 ayes
Motion carried

13.Q. Motion to Approve Swanson Road Farm Rental Agreement with Curtis Greenlee for \$4,800 for 2024

1st McKnight 2nd Sterling

Thompson, McKnight, Carlson, Smith, Hastings, Meeks, Sterling – 7 ayes

Motion carried

14. Announcements and Discussion: none

Motion to go into Executive Session to discuss Employment of Personnel (5 ILCS 120/2 (c)(1))

1st McKnight 2nd Sterling

McKnight, Carlson, Smith, Hastings, Meeks, Sterling, Thompson – 7 ayes

Motion carried

The Board took a brief recess at 7:05 pm before going into closed session and returned to open session at 8:31 p.m.

16. ACTION ITEMS AFTER CLOSED SESSION

16.A. Consideration and Possible Approval to non-renew Administrator Contract for Employee #2023-2024-4 – withdrawn, no action

16.B. Motion to Approve renewal of Administrator Contracts for 2024-2025

1st McKnight 2nd Thompson

Carlson - yes, Smith-no, Hastings, Meeks, Sterling, Thompson, McKnight – 6 ayes, 1 no

Motion carried

Mike noted he will be sending a recommendation for Terrell

17. Adjournment

Motion to adjourn

1st Thompson 2nd Smith

All aye, Motion carried

The meeting adjourned at 8:33 p.m.

Respectfully submitted,

Kris Arduino,

Recording Secretary

ATTEST:

President

Secretary

Dated: _____