



I. EXECUTIVE SESSION – Molalla River School District (Board Room)

CALL TO ORDER

Chair Amy McNeil called the Business meeting to order and recessed into executive session at 6:30pm.

Board members attending included: Chair Amy McNeil, Vice Chair Craig Loughridge, Rob Cummings (virtually), Neal Lucht, Terrie Stafford, Linda Eskridge and Mark Lucht.

MRSD Administrators present: Dr. Tony Mann/Superintendent, Ron Stewart/Capital Projects Manager, Andy Campbell/Chief Financial Officer, Andrea Watson/Communications Director, and Lauree Nelzen/Executive Administrative Assistant

The Board engaged in discussion regarding property. The Board recessed at 7:02pm.

II. BUSINESS MEETING - Molalla River School District Office (Board Room)

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chair Amy McNeil called the business meeting to order at 7:08pm and proceeded with the pledge of allegiance.

The public meeting was recessed at 7:09pm and the Construction Manager/General Contractor hearing began.

Board members attending included: Chair Amy McNeil, Vice Chair Craig Loughridge, Rob Cummings (virtually), Neal Lucht, Terrie Stafford, Mark Lucht and Linda Eskridge. Absent: Student Representative Madison Talarico.

MRSD Administrators present: Dr. Tony Mann/Superintendent, Jennifer Ellis/Director of Human Resources, Tamara Jackson/Director of Teaching & Learning (virtually), Andy Campbell/Chief Financial Officer, Andrea Watson/Director of Communications, Dr. Robin Shobe/Director of Student Services (virtually), Tony Tiano/Facilities Supervisor, Ron Stewart/Capital Projects Manager, Dr. David Atherton/Principal Molalla High School, Randy Dalton/Principal Molalla River Middle School, Cathy Mitchell/Principal at Mulino, Les Womack/Principal at Molalla Elementary, Christy Newman/Principal at Clarkes, Chris Shaw/Director of Technology, and Lauree Nelzen/Executive Administrative Assistant

Also present: Pam Thomas/Teacher Molalla River Middle School, Bob Collins/Otak, Miki Bragg/Otak, students from Molalla River Middle School Adalynn Low and Blake Cooper.

A. PUBLIC HEARING

1. Hearing Presentation

Mr. Bob Collins from OTAK explained the purpose of the hearing: to discuss the Construction Manager/General Contractor (CM/GC) method, and recommend using this alternative method for the middle school capital project. He explained large capital projects are traditionally done using a bid/build method. To use the alternative method of CM/GC, a hearing is required by the board to discuss it and seek public input. There were no questions.

2. Public Input

Chair McNeil asked if there was any public input regarding the CM/GC method. There was none.

B. HEARING CLOSED AND BUSINESS MEETING CALLED BACK TO ORDER

Chair McNeil closed the hearing at 7:12pm and re-opened the public meeting at 7:12pm.

C. PUBLIC COMMENT

There was none.

D. CONSIDER CHANGES TO THE AGENDA

Mr. Neal Lucht made a motion to move item 1G5a to 1G1. Mr. Mark Lucht seconded the motion. There was no discussion and the motion passed unanimously via a hand vote.

E. STUDENT BOARD REPRESENTATIVE REPORT

Ms. Madison Talarico was not present, Vice Chair Loughridge read her report. She shared the musical Mean Girls was set to kick off tomorrow night and included the musical poster with information. She stated Leadership is preparing for Share the Love, getting events prepared. The school is hosting different competitions to improve attendance. She stated fall sports are ending but school spirit has gone up with everyone getting ready for colder weather. Locker decorations have been made for different clubs and activities to promote school inclusiveness.

F. ACTION ITEMS

1. *Consent Agenda – October Meeting minutes, personnel report, surplus*
Dr. Mann introduced Mr. Chris Shaw, Director of Technology. Mr. Shaw thanked the Board and stated he was excited to be part of the District. Mr. Mark Lucht made a motion to accept the consent agenda as presented. Ms. Eskridge seconded the motion. There was no discussion and the motion passed unanimously by a hand vote.
2. *Construction Manager/General Contractor – Recommendation for Approval*
Mr. Bob Collins asked if there were any questions about the motion. There were none. Mr. Mark Lucht made a motion to approve Resolution 2024-2025.006: An exemption from competitive bidding for construction of Molalla River School District Middle School Replacement Project by means of a Construction Manager/General Contractor (CM/GC) and authorizing selection by a request for proposals. He read the resolution out loud. Mr. Neal Lucht seconded the motion. The motion passed unanimously via a hand vote.
3. *PE/Health Curriculum Adoption – Request to Postpone*
Ms. Tamara Jackson stated the Board was presented with the information at their last meeting and is now asked to postpone the adoption of new PE/Health Curriculum until next year. Mr. Neal Lucht made a motion to postpone the adoption of new PE/Health Curriculum. Vice Chair Loughridge seconded the motion. The Board stated the postponement was due to the lack of selection, and the desire to wait for more options. There was no further discussion and the motion passed unanimously via hand vote.
4. *Authorize Superintendent to negotiate and enter into a lease with the City of Molalla*
Mr. Neal Lucht made a motion to execute the lease agreements with the City of Molalla. Vice Chair Loughridge seconded the motion. There was no discussion and the motion passed

unanimously via a hand vote. Vice Chair Loughridge thanked Dr. Mann, Mr. Ron Stewart, and Mr. Andy Campbell for getting the agreement moving forward.

G. INFORMATION/DISCUSSION

1. Teaching and Learning Report

a. Curriculum, Instruction and Assessment

Ms. Tamara Jackson gave an update to the Student Investment Account (SIA). She introduced Mr. Randy Dalton, Principal at Molalla River Middle School, to share about the recent Outdoor School experience. Mr. Dalton introduced two students, Adalynn Low and Blake Cooper. Mr. Dalton stated this year's Outdoor School experience as a success due in large part to the Molalla High School students who served as counselors. Adalynn and Blake shared their favorite experiences from Outdoor school and gave the Board some ideas on how to improve the trip next year, like staying 3 nights or longer instead of 2, and arranging it so students can attend with friends, not just random groups. Mr. Dalton would like to have it go longer as well, and attend in larger groups. He stated he would like to keep the high school counselors also. Ms. Thomas stated she remembered going as a student, and the students that went this year were very responsible and matured a lot on the trip. Mr. Dalton thanked Molalla Communications for their donation of shirts and personalized sweatshirts for all the participants.

2. Middle School Capital Project Update

Mr. Ron Stewart thanked Ms. Miki Bragg, Project Manger for OTAK, for keeping the team on schedule. He stated the environmental assessment of the site has been completed and deemed all clear. He shared staff, along with representatives from Molalla Youth Sports and the High School Athletic Department, were invited to a design study to discuss the fields. There was a community open house on November 7th with a Bond Oversight Committee meeting that followed. The committee members were able to see a 3D model of the potential building and give feedback. He also stated a pre-app meeting is set with the City of Molalla in 3 weeks, and Monday November 18th the District will publish the RFP for the CM/GC contract. Mr. Stewart also thanked Mr. Neal Lucht and Ms. Eskridge for participating in the RFP review committee, who will meet after submissions are in and score the RFPs. The Board asked if the District is compliant with the City, that the District has not submitted anything that has not been approved. Mr. Stewart confirmed the District is compliant, as nothing has been submitted formally to the City to date.

3. Communications Report

Ms. Andrea Watson gave an update to communications. She reported on the work in designing a mobile app and is working on all the branding with a printer. There will be a mailing to all District voters on the annual report for the District. She also commented on the Bond Oversight Committee meeting and Open House, which was a success.

4. Facilities and Deferred Maintenance Report

Mr. Tony Tiano gave an update on the seismic study grant with ZCS. He also stated he and his crew have been working on district roof leaks as well as keeping the middle school heating system going. The Board asked for an estimate on the "man hours" spent on the middle school last year for maintenance and repair. Mr. Tiano stated there is someone from maintenance there every day or every other day, at minimum. He also thanked all veterans for their service as Monday November 11th was Veterans Day.

5. *Financial Review*

Mr. Campbell reported on the new PERS rate increases that are coming in 25-26, and that the district is in a good place financially to weather the increases. The Board commented on contracts approved, and the fiscal controls the District has in place are the right ones.

6. *Teaching and Learning Report*

b. Student Services

Dr. Shobe thanked our District Psychologists for School Psychologists Appreciation Week. She stated that our District Nurse/First Aid Trainer Amanda Bickford has started trainings on Saturdays and during staff Inservice days.

7. *Division 22 Standards Update*

Dr. Mann reviewed the Division 22 Standards and why the District follows them. He stated the District is compliant with all standards but PE Facilities and Minutes for the year 23-24. He discussed some options for regaining compliance, like applying for grants to pay for more teachers. But the facilities will remain restrictive. There was discussion regarding whether swim lessons count as instructional time. Dr. Mann will check on it. There was also discussion on what a non-compliance result means for the district, and how short of time and facilities the District actually is. Dr. Mann will report back to the Board at a future meeting. There was also a discussion about what PE looks like for students K-12. Dr. Mann stated he and staff will prepare a report for a future work session: What does PE look like in the District for all students K-12?

8. *First Reading of Policy*

Dr. Mann reviewed JHFE/GBNAB and the accompanying AR's 1 and 2. He stated the key driver to changes in the policy is the reorganization of the Child Abuse Reporting statewide. Some wording has been changed to explain the centralized reporting center. There was Board discussion on the accompanying AR's, and whether the word "may" should be in the AR. Dr. Mann stated the District will always err on the side of caution, and the wording gives administration room for discernment and allows the process to take place.

H. SUPERINTENDENT'S REPORT

Dr. Mann updated the Board on High School Fall Sports as they wrapped up last week, and winter sports starting next week. He commented on the FFA Ag Sales team success this week as well as the applications for Share the Love that are now available. He discussed the previous work with the Confederated Tribes of Grand Ronde and the commitment of the district to teach the truth of the Molalla People. He stated that Ms. Angela Fasana, Tribal Education Department Manager, has been working with him to continue building on the partnership between the District and the Tribes. Dr. Mann, some staff, and members of the Opsis Architect team for the middle school project visited the Confederated Tribes of Grand Ronde earlier today to gain ideas for possible design elements in the new building. They walked through kindergarten, first and second grade classrooms and listened to students learn core educational standards in the native tribal language of Chinuk Wawa, which was exciting.

I. BOARD COMMENTS

Ms. Eskridge thanked the administration for the partnership with the tribe, and enjoyed hearing about the visit today. Vice Chair Loughridge met a former student who is now a graduate physician for OHSU, and how it reinforced to him the current and former students from Molalla who are doing great things. Chair

McNeil reminded everyone to go see the musical at the High School this weekend, and thanked administration for working on the agreement with the City. Mr. Neal Lucht stated he looks forward to working collaboratively with the City and sees potential to solve the District’s elementary school capacity issues. Mr. Mark Lucht agreed.

J. UPCOMING MEETINGS

- November 21st work session at 7pm at the District Office
- December 12th business meeting at 7pm at the District Office
- December 19th work session at 7pm at the District

K. ADJOURN

Ms. Eskridge made a motion to adjourn the meeting. Mr. Mark Lucht seconded the motion. There was no discussion and the motion passed unanimously with a hand vote at 8:16pm.

Chair

Superintendent

Board Secretary