

**KELLER INDEPENDENT SCHOOL DISTRICT
MANUAL TRADES JOB CLASSIFICATION
2004-2005**

	PAY GRADE 1	PAY GRADE 2	PAY GRADE 3	PAY GRADE 4
Minimum Hourly Rate	\$7.68	\$8.45	\$9.43	\$10.47
Mid-Point Hourly Rate	\$9.16	\$10.20	\$11.35	\$12.62
Maximum Hourly Rate	\$10.63	\$11.93	\$13.26	\$14.76
Family/Grade	MT1	MT2	MT3	MT4
	Custodian	Food Service Cook	Asst. Cafeteria Mgr.	Gen. Maintenance Worker
	Food Service Specialist	Grounds Keeper	Electrician Assistant	Grounds Foreman
	Lunchroom Monitor	Mail Delivery	HVAC Helper	Locksmith
	Lifeguard	Warehouse Worker	Irrigation Helper	Small Appliance Repair
		Head Lifeguard	Lead Warehouse	Spray Technician
		Swim Instructor	Painter Helper	Evening/Weekend Sup.Pool (Nat)
			Plumber Apprentice	Irrigation Technician
			Plumber Helper	<u>Head Custodian</u>
			Grounds Keeper II	<i>Elementary</i>
			<u>Head Night Custodian</u>	<i>Intermediate</i>
			<i>Elementary</i>	<i>Middle School</i>
			<i>Intermediate</i>	<i>Admin. Offices</i>
			<i>Middle School</i>	Natatorium(+\$2 for CPO/CPR)
			<i>Admin. Offices</i>	<i>Night Custodian-HS</i>
			Head Swim Instructor	<u>Cafeteria Manager</u>
				Elementary
				Intermediate
				Middle School

This matrix is not a predictor of future compensation amounts.

**This schedule is only for hiring purposes
for the 2004-2005 school year.**

Keller Independent School District
Manual Trades Job Classification
2004-2005

	PAY GRADE 5	PAY GRADE 6	PAY GRADE 7	PAY GRADE 8
Minimum Hourly Rate	\$11.65	\$13.27	\$14.41	\$16.05
Mid-Point Hourly Rate	\$14.04	\$15.77	\$17.37	\$19.33
Maximum Hourly Rate	\$16.43	\$18.27	\$20.33	\$22.60
Family/Grade	MT5	MT6	MT7	MT8
	<i>Head Custodian</i> <i>High School</i> <i>Cafeteria Manager</i> <i>High School</i> Athletics Project Foreman Building Mechanic HVAC PM Tech	Electrician HVAC Tech. I Lead Painter Plumber, Journeyman Irrigation Supervisor Warehouse Supervisor Maintenance Mechanic	Grounds Supervisor Lead Carpenter Lead Locksmith HVAC Tech. II Major Appliance Repair	Lead Master Electrician Lead Master Plumber Licensed HVAC Lead HVAC Tech HVAC Control Tech Lead General Maintenance Water Aerobics Instructor

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Keller Independent School District
Manual Trades Job Classification
2004-2005

	PAY GRADE 9	PAY GRADE 10	PAY GRADE 11
Minimum Hourly Rate	\$142.74	\$155.57	\$5.82
	<i>daily rate</i>	<i>daily rate</i>	
Mid-Point Hourly Rate	\$172.07	\$189.41	\$6.79
	<i>daily rate</i>	<i>daily rate</i>	
Maximum Hourly Rate	\$201.40	\$223.24	\$7.75
Family/Grade	MT9	MT10	MT11

Food Service Coordinator

Natatorium Cashier (NC)
 Student Aide (STA)
 Crossing Guard (CG)
 (STA Set at \$5.82)*
 (NC set at \$7.10)
 (CG Set at \$7.75)

*Remains constant at beginning rate

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Keller Independent School District
MISCELLANEOUS POSITIONS
2004-2005

Substitute Salaries

Lunchroom Monitor	\$7.29
Crossing Guards	\$7.29
Custodian Substitutes	\$7.58
Food Service Substitutes	\$7.58

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