



Board Report for Assistant Superintendent

April 2026

Strategic Plan Focus Areas

Engagement

We continue to work on staffing for the 26-27 school year and beyond. Many thanks to the administrative team who are putting in the extra time to have plans both short term and long term to support the district.

Portrait of a Graduate

We continue to look at the impacts of culture and the work environment with regards to the work we are completing. This is reflected in deep dives into work product like staff handbooks and processes to clear up confusion. Our teams continue to provide feedback so the Human Resource department can put together final product and support our stakeholders.

Health and Safety

The EOP is coming along with the work of Mr. DeGrand. The Stop the Bleed kits are one example of the support he has instantly added. We will continue to provide the process and resources for our team to have what they will need in a crisis situation.

We continue to review the Employee Assistance Program (EAP) and all of the elements it provides. We are fortunate to have many options for staff to use just in time rather than just in case. Kudos to the CSD for having these “safety nets” for all staff.

Respectfully Submitted,
Marcus Kaemming