



To: Board of Education  
From: Jordan E. Grossman, Ed.D., Superintendent of Schools  
Date: January 2, 2020  
Re: FY21 Plus One Budget Submission

Each year, the Board of Education (BOE) develops and submits budget projections to the Board of Finance (BOF) for use in the budget guideline process. The first year of operating budget projections is typically the most accurate. Longer-range projections are based on enrollment projections, district priorities and broad assumptions that can vary over time. These projections, along with small capital and large capital needs, will be forwarded to the Capital Program Priorities Advisory Committee (CPPAC) for use in long-range planning. The CPPAC submission has three parts: Plus One/Operating Budget Projections (five years), Small Capital Projections (ten years) and Large Capital Projections (ten years). Upon adoption by the Granby BOE, this document is forwarded to the BOF and CPPAC for use in establishing budget guidelines and long-range planning. For BOE planning, the five-year projections of the Quality & Diversity Fund are enclosed.

The Plus One gives the BOE a preliminary look at the administration's initial priorities, planning and challenges for the FY21 Budget. Items listed under Staff or Notables are funded through the Operating Budget unless otherwise noted. The Plus One Budget for the next five years supports the Board's long-term goals and recognizes the state's economy and the uncertainty of school and municipality funding. Over the last five years (FY16:FY20), in response to declining enrollment and realized efficiencies, operating budgets have had an average increase of less than 2.13%.

### Assumptions

- BOF Unapproved Guideline: 2.99%
- Retirements: Three (3) certified employees – certified salary savings of \$85K.
- Health Benefits: 8.7% cost change vs. FY20 includes census changes, cost-reduced plan design changes and a rate increase of 7.5%.
- Transportation: Four (4) replacement (used) buses. Includes a 3% increase in the bus contract. Increase in fuel prices and insurance costs have resulted in an increase compared to the FY20 budget of 6.5% (\$55K).
- Salaries: Negotiated salaries adjusted for anticipated retirements; 3.4% Administrators; 0.47% Teachers and a placeholder of 2.5% for remaining employees.
- Utilities: Oil @ \$2.25 per gallon. Electricity @ 0.0960 cents/kWh for generation.
- Special Education: Increased over FY20 Budget by \$483K. Special education represents 16.2% of the total budget.
- Fees/tuition: 3% increase in pre-school tuition as well as rental fees for facilities.
- Enrollment: FY21 PK-12 enrollment (1,783) reflects a decline of 2 students.
- Quality & Diversity: Maintain five-year positive balance and continue to transition kindergarten personnel into operating budget.

Based on the above assumptions, this year's Plus One Budget: 3.69%.

+1.85% Base  
+1.19% Special Education  
+0.33% Q&D to Operating Budget  
+0.59% All other line items  
- 0.27% Retirement savings  
0.00% Enrollment

**Enrollment**

District enrollment is projected to remain steady over the next three years. By FY24, enrollment is projected to increase by 48 students (2.69%). PK-12 district enrollment of 1,783 in FY21 reflects a decline of 2 students from FY20. Class sizes in most grades will be comparable to DRG and state averages.

	<b>Actual</b>	<b>Projected</b>				
	<b>2019-2020</b>	<b>2020-2021</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>2023-2024</b>	<b>2024-2025</b>
<b>PK-2</b>	402	422	451	469	475	481
<b>3-5</b>	381	356	347	378	402	431
<b>6-8</b>	416	441	433	406	381	373
<b>9-12</b>	586	564	556	532	575	571
<b>Total PK-12</b>	<b>1,785</b>	<b>1,783</b>	<b>1,787</b>	<b>1,785</b>	<b>1,833</b>	<b>1,856</b>

**FY21 Small Cap Budget Summary**

	<b><u>Existing Lease Commitments</u></b>	<b><u>FY21 Spending</u></b>	<b><u>Small Cap Total</u></b>
Furniture, Fixtures & Equipment		\$129,198	\$129,198
Maintenance		\$357,968	\$357,968
Technology*	\$284,448	\$ 28,602	\$313,050
Transportation*	<u>\$114,790</u>	<u>\$ 34,994</u>	<u>\$149,784</u>
<b>Totals</b>	<b>\$399,238</b>	<b>\$550,762</b>	<b>\$950,000</b>

\*Technology expenses of \$313,050 will support existing leases and new FY21 purchases of \$258,277. Transportation expenses of \$149,784 will support existing leases and new FY21 purchases of \$316,000.

**Operating Budget Projections**

	<b><u>FY19B</u></b>	<b><u>FY20B</u></b>	<b><u>FY21P</u></b>	<b><u>FY22P</u></b>	<b><u>FY23P</u></b>	<b><u>FY24P</u></b>	<b><u>FY25P</u></b>
Operating Sub-Total	\$29,654,842	\$31,134,619	\$32,284,368	\$33,706,977	\$34,910,561	\$36,125,665	\$37,271,260
% Increase	3.49%	4.99%	3.69%	4.41%	3.57%	3.48%	3.17%

B=Budget  
P=Projected

**Quality & Diversity (Q&D) Budget Projections**

Funds received from the Open Choice Program are deposited into a town revolving Q&D account established by the BOF. Expenditures are used to fund magnet school tuitions and transportation, academic and social support for Open Choice students, efforts to reduce achievement gaps, and enrichment activities for all Granby students.

	<b><u>FY19A</u></b>	<b><u>FY20F</u></b>	<b><u>FY21F</u></b>	<b><u>FY22F</u></b>	<b><u>FY23F</u></b>	<b><u>FY24F</u></b>	<b><u>FY25F</u></b>
<b>Expenditures</b>	\$1,126,594	\$1,062,484	\$982,287	\$873,158	\$901,697	\$912,203	\$938,231

## 2020-2021 School Year

FTEs		
Operating	Q&D	Net
+10.86	-3.0	+7.86

### Staff

A net +7.86 FTEs are included in the FY21 Plus One Budget. These positions will need to be funded through the operating budget, personnel attrition, declining enrollment and/or redeployment. Salaries for FTEs are shown below. Benefits are included where applicable.

1. Math Interventionist (Wells Road): Support for students in need of Tier 2 Math services and to help address the achievement gap (1.0 FTE @ \$82,789).
2. Math Teacher (Middle School): To accommodate a projected increase in enrollment for Grade 6 (0.4 FTE @ \$24,316).
3. Social Studies Teacher (Middle School): To accommodate a projected increase in enrollment for Grade 6 (0.4 FTE @ \$24,316).
4. Physical Education Teacher (Middle School): To accommodate a projected increase in enrollment for Grade 6 (0.2 FTE @ \$12,158).
5. English Teacher (Middle School): To accommodate a projected increase in enrollment for Grade 6 (0.2 FTE @ \$12,158).
6. Chinese Teacher (Middle School): Expansion of Chinese to Grade 8 (0.2 FTE @ \$12,158).
7. Strings Teacher (Wells Road): Expansion of the strings program to Grade 4 students (0.2 FTE @ \$12,158).
8. Kindergarten Teacher and 2 Teaching Assistants moved from the Q&D Budget into the operating budget (3.0 FTE @ \$102,782).
9. Teaching Assistant (High School): To support students through the BRYT (Bridge for Resilient Youth in Transition) Program upon their return to school after hospitalization or extended absences (1.0 FTE @ \$25,000).
10. Enrollment: Reduction of 1.0 FTE for declining enrollment at Wells Road (-1.0 FTE @ -\$60,789).
11. Special Education Resource Teacher (High School): To meet the increasing demands and high numbers of students with disabilities (1.0 FTE @ \$82,789).
12. Special Education Teaching Assistants (District): Meets Individual Education Plan (IEP) needs of special education students (3.0 FTE @ \$78,000).
13. Occupational Therapy Assistant (District): To service the increase in students requiring occupational therapy across the district (0.5 FTE @ \$32,785).
14. Speech and Language Pathology Assistant (District): To provide an increasing needs of interventions to students (0.26 FTE @ \$15,000).
15. Social Worker (High School): To support students through the BRYT Program upon their return to school after hospitalization or extended absences (0.5 FTE @ \$31,306).
16. IDEA Grant: A portion of a special education FTE which was previously expended in the IDEA Grant has not increased at the same rate as teacher salaries, therefore a portion of the salaries will be assumed in the general fund (\$40,000).

## 2020-2021 School Year (Cont'd)

### Notables

1. Elementary Content Area Specialist (Wells Road): This funding supports one building Content Area Specialist at Wells Road Intermediate School to support core curriculum in addition to their regular job responsibilities (\$3,791).
2. Curriculum Writing: AP Computer Programming Course and Chinese Grade 8 (\$3,096).
3. Curriculum Presenters: Continued partnership with Solution Tree and Marzano Research, math and literacy instruction, Revision Learning, and Vision of the Graduate (\$13,100).
4. New/Replacement Textbooks (MS/HS): ELA Grade 8, AP Computer Programming, French IV Honors, and English on-line vocabulary program (\$9,576).
5. Unified Sports: Stipend for coach and transportation (\$2,012).
6. Desks, Table and Chairs for BRYT Program (HS \$2,000).
7. Wilson Reading Program Training: To help special education teachers develop the type of Individualized Education Plan (IEP) for students with a dyslexia learning disability (\$3,400).
8. AP Training (literature and language), AP Computer Science A and Pre-AP (\$5,160).
9. Benchmark Assessments, 3<sup>rd</sup> version (KL): To provide continuity between the elementary schools (\$8,500).
10. Software (District): Migrating e-mail services to Google (-\$15,000).
11. Football: Sixth year of additional funding of football program (\$5,000).

## 2021-2022 School Year

FTEs		
Operating	Q&D	Net
+9.1	-6.0	+3.1

### Staff

1. Math Interventionist (MS): To support for students in need of Tier 2 Math services and to help address the achievement gap (1.0 FTE @ \$85,273).
2. Strings Teacher (Wells Road): Expansion of strings program to include Wells Road Orchestra (0.1 FTE @ \$6,050).
3. Wellness Programming (High School): Increases classes to meet state requirements to two (2) full credits of PE/Health (0.5 FTE @ \$31,306).
4. Kindergarten Teaching Assistants moved from the Q&D Budget into the operating budget (4.0 FTEs @ \$107,678).
5. Special Education Supervisor (District): To provide administrative and supervisory support to the Pupil Services Department with primary responsibility for the management of out-of-district placements and transitions, evaluation of staff and the management and monitoring of teaching assistants working in special education (1.0 FTE @ \$105,487).
6. Social Workers moved from the Q&D Budget into the operation budget (2.0 FTEs @128,563).
7. Personnel and contracted services costs for implementation of an integrated Town & School Technology Services Department (Finances to be determined).

## 2021-2022 School Year (Cont'd)

### Notables

1. Exploration of College and Career Pathways (\$5,000).
2. Digital Smart Technology (High School & Central Services): Two touch-it screens (\$10,000 Small Cap).
3. Football: Seventh and final year of additional funding of football program (\$5,000).
4. 75 Mini Trapezoid Diamond Desks for Social Studies Classrooms (HS \$13,584).
5. 75 Chairs for Social Studies Classrooms (HS \$4,785).
6. School-Based Enterprise School Store (HS \$5,000).
7. Swing Set for Playground (KL \$50,000).
8. Aluminum Stage with Ramp for Graduation (HS \$40,000).
9. Main Office and Back Hall Carpet Replacement (MS \$25,000).
10. Home Economics Range Replacements (MS \$18,000).
11. Double Door Magnetic Hold Openers (Gym, Band, Choral, and Woodshop) (MS \$15,000).
12. Library Carpet Replacement (KL \$25,000).
13. Courtyard Paver Replacement (KL \$35,000).

## 2022-2023 School Year

FTEs		
Operating	Q&D	Net
+1.9	0	+1.9

### Staff

1. Literacy Interventionist (Middle School): To support Tier 2 interventions available to support student reading and to help with the achievement gap (1.0 FTE @ \$85,273).
2. Wellness Programming (High School): Increases classes to meet state requirements to two (2) full credits of PE/Health (0.5 FTE @ \$32,246).
3. Strings Teacher (Middle School): Expansion of strings program to include Middle School orchestra (0.4 FTE @ \$25,796).

### Notables

1. New Courses (High School): Implementation of College and Career elective courses at the high school (\$28,200).
2. Strings (Middle School): Instrument storage, repairs, supplies, and music (\$8,000).
3. Air Conditioning in Locker Rooms (HS \$54,000).
4. Gymnasium Rubber Floor Replacement (WR \$45,000).

## 2023-2024 School Year

FTEs		
Operating	Q&D	Net
+1.2	0	+1.2

### Staff

1. Literacy Interventionist (Kelly Lane): Support for students in need of Tier 2 Language Arts services and to help address the achievement gap (1.0 FTE @ \$90,466).
2. Strings Teacher (Middle School): Expansion of the strings program to Grade 7 (0.2 FTE @ \$13,285).

### Notables

1. Literacy Interventionist (Kelly Lane): Support for students in need of Tier 2 Language Arts services and to help address the achievement gap (1.0 FTE @ \$90,466).
2. New Courses (High School): Continued implementation of college and career elective courses at the high school (\$57,500).
3. Strings Program Expansion (Middle School): Instrument storage, repairs, supplies, and music (\$4,000).

## 2024-2025 School Year

FTEs		
Operating	Q&D	Net
+0.2	0	+0.2

### Staff

1. Strings Program Expansion (Middle School): Expansion of strings program Grade 8 (0.2 FTE @ \$13,684).

### Notables

1. New Courses (High School): Continued implementation of college and career elective courses at the high school (\$64,961).
2. Strings Program Expansion (Middle School): Instrument storage, repairs, supplies, and music (\$4,000).
3. Roof Replacement (CS \$40,000).

## Funded FY21 Small Cap

### Furniture, Fixtures & Equipment

**\$129,198**

1. 40 Student Chairs for Practical Arts Classroom (HS \$2,598)
2. Gopher Sports Art E-840 Elliptical for PE Classes (HS \$4,729)
3. 16 Graphic Arts CAD Split-Top Desks for Practical Arts (HS \$12,240)
4. 20 Desks for Science Classroom (HS \$2,775)
5. 24 Laboratory Stools for Science Classroom (HS \$2,108)
6. 4 Condenser Microphones (HS 1,200)
7. Bass Clarinet (HS \$2,600)
8. 25 Mini Trapezoid Diamond Desks for Math Classrooms (HS \$4,528)
9. 25 Chairs for Math Classroom (HS \$1,575)
10. Ground Transportation for Athletic Program (HS \$3,000)
11. Adjustable Teachers' Desks & Whiteboards for English Classrooms (HS \$1,838)
12. Office Furniture for Reorganization of Main Office due to Security Vestibule (HS \$7,500)
13. 25 Chairs for Music Classroom (MS \$1,500)
14. Replacement of Delta Drill Press for Tech Ed (including electrical wiring) (MS \$2,100)
15. Band Instruments (MS \$7,160)
16. PE Fitness Equipment (MS \$4,997)
17. Math Classroom Furniture (MS \$6,450)
18. Math Calculators (MS \$2,400)
19. Reconfiguration of Playground (WR \$3,000)
20. Reconfiguration of Courtyard (WR \$5,000)
21. Additional Sections of Fencing for Playground (WR \$1,000)
22. Backjack Student Floor Chairs (WR \$4,675)
23. Replace Rugs in 6 Classrooms (KL \$3,500)
24. Replace Storage Units in 2 Classrooms (KL \$2,000)
25. Structure to Provide Shade for Playground (KL \$25,000)
26. Farm Mural for Hallway (KL \$7,000)
27. Conference Chairs for BOE Conference Room (CS \$3,825)
28. Audience Chairs for BOE Conference Room (CS \$2,900)

### Maintenance

**\$357,968**

1. Fence Clearing in Lower Athletic Field (HS \$14,000)
2. Replace Entryway Carpet w/VCT and Area Rugs (MS \$14,000)
3. Bathroom Plumbing Fixture Replacement (MS \$75,000)
4. Eye Wash Replacements (MS \$8,000)
5. Water Bottle Filling Stations (MS \$2,115)
6. Two (2) Electric Water Heaters (WR \$24,000)
7. Storage Shed (WR \$12,000)
8. Concrete Sidewalk Extension (WR \$28,000)
9. Cupola Redesign and Repair (KL \$8,000)
10. Vestibule Carpet Replacement w/VCT and Area Rugs (KL \$5,000)
11. Ceiling Painting (Cafeteria & Media Center (KL \$10,000)
12. Generator (CS \$100,000)
13. Hallway Flooring Replacement (CS \$20,000)
14. Catch Basin Replacement (District \$8,000)
15. Tree Felling on Property Boundaries (WR \$4,853)
16. Emergency Repairs (District \$15,000)
17. Emergency Roof Repairs (District \$10,000)

## **Funded FY21 Small Cap (Cont'd)**

### **Technology**

**\$313,050**

Amortization of lease for \$258,277 of new technology will be \$28,602, in addition to \$284,448 for existing leases which results in a total FY21 expenditure of \$313,050.

### **Purchases (\$45,200)**

1. iPads for AP Art Program (HS \$7,200)
2. Replace Phone System (WR \$38,000)

### **Replacement of Existing Technology (\$191,077)**

1. Projectors/Touch Screen Boards (KL/MS/HS \$13,720)
2. Thirteen (13) iPads (Pupil Services \$5,000)
3. Servers (CS /HS \$16,266)
4. Switches (CS/HS/CWR \$13,625)
5. Security Cameras (CS/KL/WR/MS/HS \$12,000)
6. Printers (CS/WR/KL/MS/HS \$3,770)
7. Laptops (CS/PS/HS \$9,000)
8. Replacement Computers for Middle School Classrooms (\$60,300)
9. Replacement Computers for Middle School Pupil Services Classrooms (\$10,596)
10. Replacement computer for Middle School Tech Ed Lab (\$25,200)
11. Replacement Computers for High School Electronics Lab (\$21,600)

### **Emergency Repair & Equipment (\$22,000)**

1. Repair for projection, computer labs, AV equipment (\$10,000)
2. Repair for servers, networking equipment, computers (\$12,000)

### **Transportation**

**\$149,784**

Amortization of lease for \$316,000 of new purchases will be \$34,994 resulting in a total FY21 expenditure of \$149,784.

### **Purchases (\$316,000)**

1. Four (4) pre-owned 77-passenger buses (\$240,000)
2. Three (3) zero-turn lawnmowers (KL/WR/HS \$48,000)
3. One (1) Floor Burnisher for (MS \$12,000)
4. One (1) Auto Scrubber for Floors (MS \$16,000)



## Unfunded FY21 Items

**Personnel & Programs** **\$79,889**

1. Social Worker (Middle School): (0.5 FTE @ \$31,306)
2. Part-Time Custodian (District): (0.6 FTE @ \$26,583)
3. Part-Time Secretarial Support (Pupil Services): (0.5 @\$22,000 FTE)

**Furniture, Fixtures & Equipment** **\$0**

**Maintenance** **\$10,000**

1. Tree Felling on Property Boundary (District) (\$10,000)

## FY21-FY25 Plus One Budget

Description	FY2018 Actual	FY2019 Actual	FY2020 Budget	FY2021 Proposed Budget	FY20\$ FY20\$	FY21% FY20%	FY2022 Projection	FY2023 Projection	FY2024 Projection	FY2025 Projection	FY22% FY21%	FY23% FY22%	FY24% FY23%	FY25% FY24%
<b>Certified Salaries:</b>														
Administration	1,605,102	1,689,656	1,673,719	1,725,527	51,808	3.1%	1,884,194	1,940,720	1,998,942	2,058,910	9.2%	3.0%	3.0%	3.0%
Regular Education	10,119,381	10,314,186	10,721,894	10,820,409	98,516	0.9%	11,267,862	11,751,771	12,208,075	12,588,001	4.1%	4.3%	3.9%	3.1%
Sp. Education Certified Salaries	1,720,250	1,691,068	1,740,035	1,929,524	189,490	10.9%	2,147,279	2,211,698	2,278,049	2,346,390	11.3%	3.0%	3.0%	3.0%
Total Certified Salaries	13,444,732	13,694,910	14,135,647	14,475,460	339,814	2.4%	15,299,336	15,904,189	16,485,066	16,993,301	5.7%	4.0%	3.7%	3.1%
<b>Substitute/Tutor/Support Salaries:</b>														
Substitutes	124,428	141,690	8,000	8,000	-	0.0%	8,240	8,487	8,742	9,004	3.0%	3.0%	3.0%	3.0%
Sp. Education Support - P.T./O.T.	370,662	397,230	410,583	462,679	52,096	12.7%	476,559.70	490,856	505,582	520,750	3.0%	3.0%	3.0%	3.0%
Tech Support	215,766	224,954	230,410	243,417	13,007	5.6%	250,719.46	258,241	265,988	273,968	3.0%	3.0%	3.0%	3.0%
Tutors - Regular Education	22,242	21,257	21,110	36,329	15,219	72.1%	37,236.86	38,168	39,122	40,100	2.5%	2.5%	2.5%	2.5%
Tutors - Special Education	12,997	18,102	23,616	21,583	(2,032)	-8.6%	22,123	22,676	23,243	23,824	2.5%	2.5%	2.5%	2.5%
Total Tutors & Subs	746,095	803,232	693,719	772,888	79,291	11.3%	794,879	818,429	842,677	867,646	3.0%	3.0%	3.0%	3.0%
<b>Teaching Assistant Salaries:</b>														
Reg. Education Teaching Assistants	377,563	256,273	284,889	328,594	43,706	15.3%	446,130	459,514	473,300	487,499	35.8%	3.0%	3.0%	3.0%
Sp. Education Teaching Assistants	824,652	998,591	1,081,299	1,209,928	128,629	11.9%	1,246,226	1,283,612	1,322,121	1,361,784	3.0%	3.0%	3.0%	3.0%
Total Teaching Assistant Salaries	1,202,215	1,254,864	1,366,188	1,538,522	172,335	12.6%	1,692,356	1,743,127	1,795,420	1,849,283	10.0%	3.0%	3.0%	3.0%
School Secretaries' Salaries	568,432	598,829	615,682	638,886	23,204	3.8%	656,455.22	674,508	693,057	713,848	2.8%	2.7%	2.8%	3.0%
Central Office Salaries	475,554	518,286	532,735	556,894	24,158	4.5%	573,600.48	590,808	608,533	626,789	3.0%	3.0%	3.0%	3.0%
Custodial & Maintenance Salaries	1,207,689	1,216,541	1,293,756	1,319,033	25,277	2.0%	1,345,413.92	1,372,322	1,413,492	1,455,897	2.0%	2.0%	3.0%	3.0%
Total Salaries	17,644,717	18,086,662	18,637,725	19,300,804	663,078	3.6%	20,362,041	21,103,383	21,838,245	22,506,764	5.5%	3.6%	3.5%	3.1%
<b>Employee Benefits:</b>														
Health	2,847,909	3,024,086	3,342,377	3,632,798	290,421	8.7%	3,778,110.39	3,967,016	4,165,367	4,373,635	4.0%	5.0%	5.0%	5.0%
Retirement Severance	164,345	139,200	195,427	149,027	(46,400)	-23.7%	150,517.27	152,022	153,543	155,078	1.0%	1.0%	1.0%	1.0%
Other Employee Benefits	1,181,831	1,384,584	1,463,546	1,498,309	34,763	2.4%	1,543,257.94	1,589,556	1,637,242	1,686,360	3.0%	3.0%	3.0%	3.0%
Tutors - Employee Benefits	4,194,085	4,547,870	5,001,350	5,280,134	278,784	5.6%	5,471,886	5,708,594	5,956,152	6,215,073	3.6%	4.3%	4.3%	4.3%
Total Salaries & Employee Benefits	21,838,802	22,634,533	23,639,075	24,580,938	941,863	4.0%	25,833,926	26,811,977	27,794,396	28,721,837	5.1%	3.8%	3.7%	3.3%
<b>Purchased Services:</b>														
Instructional	295,431	361,106	530,572	538,668	8,096	1.5%	546,747.72	554,949	563,273	571,722	1.5%	1.5%	1.5%	1.5%
Administration	387,080	404,543	425,618	439,293	13,675	3.2%	448,078.91	457,040	466,181	475,505	2.0%	2.0%	2.0%	2.0%
Maintenance	94,284	87,812	101,483	101,483	-	0.0%	103,004.84	104,550	106,118	107,710	1.5%	1.5%	1.5%	1.5%
Total Purchased Services	776,796	853,461	1,057,672	1,079,443	21,771	2.1%	1,097,831	1,116,539	1,135,573	1,154,937	1.7%	1.7%	1.7%	1.7%
Legal Services	26,504	39,393	55,000	55,000	-	0.0%	55,000	55,000	55,000	55,000	0.0%	0.0%	0.0%	0.0%
<b>Repairs &amp; Maintenance:</b>														
Instructional	43,659	58,711	74,599	74,599	-	0.0%	76,090.98	77,613	79,165	80,748	2.0%	2.0%	2.0%	2.0%
Administration	2,671	-	8,500	8,500	-	0.0%	8,500	8,670	8,843	9,020	0.0%	2.0%	2.0%	2.0%
Maintenance	447,117	561,510	462,698	473,698	11,000	2.4%	487,908.78	502,546	517,622	533,151	3.0%	3.0%	3.0%	3.0%
Total Repairs & Maintenance	493,447	620,221	545,797	556,797	11,000	2.0%	572,500	588,829	605,631	622,920	2.8%	2.9%	2.9%	2.9%

## FY21-FY25 Plus One Budget

Description	FY2018	FY2019	FY2020	FY2021	FY21\$:	FY21%:	FY2022	FY2023	FY2024	FY2025	FY20%:	FY21%:	FY22%:	FY23%:
	Actual	Actual	Budget	Proposed Budget	FY20\$	FY20%	Projection	Projection	Projection	Projection	FY19%	FY20%	FY21%	FY22%
<b>Transportation:</b>														
Regular Education	908,674	851,852	852,106	907,393	55,287	6.5%	934,614.35	962,653	991,532	1,021,278	3.0%	3.0%	3.0%	3.0%
Sp. Education Transportation	374,017	583,367	662,900	676,801	13,901	2.1%	690,336.67	704,143	718,226	739,773	2.0%	2.0%	2.0%	3.0%
Vocational-Tech	98,630	89,972	92,674	94,469	1,795	1.9%	96,358.20	98,285	100,251	102,256	2.0%	2.0%	2.0%	2.0%
Total Transportation	1,381,321	1,525,190	1,607,680	1,678,662	70,982	4.4%	1,721,309	1,765,082	1,810,010	1,863,307	2.5%	2.5%	2.5%	2.9%
Insurance - Property & Liability	95,240	98,129	102,700	102,700	-	0.0%	104,754	107,897	111,134	114,468	2.0%	3.0%	3.0%	3.0%
Communications	78,028	83,887	99,281	102,281	3,000	3.0%	104,327	107,456	110,680	114,001	2.0%	3.0%	3.0%	3.0%
<b>Tuition:</b>														
Sp. Education Tuition	1,571,504	1,821,867	1,451,252	1,503,130	51,877	3.6%	1,548,223	1,594,670	1,642,510	1,691,786	3.0%	3.0%	3.0%	3.0%
Adult Education	10,554	10,184	10,467	11,967	1,500	14.3%	12,326	12,696	13,077	13,469	3.0%	3.0%	3.0%	3.0%
Total Tuition	1,582,058	1,832,051	1,461,719	1,515,097	53,377	3.7%	1,560,549	1,607,366	1,655,587	1,705,255	3.0%	3.0%	3.0%	3.0%
Conference & Travel	64,616	78,786	73,497	76,294	2,797	3.8%	77,438	107,187	153,369	156,436	1.5%	38.4%	43.1%	2.0%
<b>General Supplies:</b>														
Regular Education	272,464	287,245	297,040	328,527	31,487	10.6%	333,455	338,457	345,226	352,130	1.5%	1.5%	2.0%	2.0%
Special Education	17,824	17,460	26,416	27,316	900	3.4%	27,726	28,280	28,846	29,423	1.5%	2.0%	2.0%	2.0%
Administration	76,714	93,329	81,176	81,176	-	0.0%	82,394	84,042	85,722	87,437	1.5%	2.0%	2.0%	2.0%
Maintenance	137,093	144,519	142,372	150,372	8,000	5.6%	153,379	156,447	159,576	162,767	2.0%	2.0%	2.0%	2.0%
Total General Supplies	504,095	542,553	547,004	587,391	40,387	7.4%	596,954	607,226	619,370	631,757	1.6%	1.7%	2.0%	2.0%
Electricity	413,296	387,094	397,049	399,049	2,000	0.5%	410,223	422,529	435,205	448,261	2.8%	3.0%	3.0%	3.0%
Fuel/Oil	158,085	180,682	156,352	156,352	-	0.0%	160,729	165,551	170,518	175,633	2.8%	3.0%	3.0%	3.0%
Textbooks/Workbooks	137,658	133,322	157,746	143,245	(14,501)	-9.2%	143,245	151,860	154,897	157,995	0.0%	6.0%	2.0%	2.0%
Library/Media Center	55,000	57,617	62,118	63,468	1,350	2.2%	64,737	66,032	67,353	68,700	2.0%	2.0%	2.0%	2.0%
Software	287,094	286,349	304,544	324,922	20,378	6.7%	331,420	338,049	344,810	351,706	2.0%	2.0%	2.0%	2.0%
Dues & Fees	40,880	50,019	54,598	52,446	(2,152)	-3.9%	53,495	55,100	56,753	58,455	2.0%	3.0%	3.0%	3.0%
<b>Replacement Equipment:</b>														
Instructional	6,706	-	-	-	-	0.0%	-	5,000	5,000	5,000	0.0%	#DIV/0!	0.0%	0.0%
Administration	2,043	2,882	2,500	2,500	-	0.0%	2,570	2,642	2,721	2,803	2.8%	2.8%	3.0%	3.0%
Maintenance	2,586	6,091	24,000	6,000	(18,000)	-75.0%	6,168	6,341	6,531	6,727	2.8%	2.8%	3.0%	3.0%
Total Replacement Equipment	11,335	8,973	26,500	8,500	(18,000)	-67.9%	8,738	13,983	14,252	14,530	2.8%	60.0%	1.9%	1.9%
Student Activities	707,358	732,395	786,287	801,783	15,496	2.0%	809,801	822,899	831,128	856,062	1.0%	1.6%	1.0%	3.0%
Total Budget	28,651,614	30,144,655	31,134,619	32,284,368	1,149,749	3.69%	33,706,977	34,910,561	36,125,665	37,271,260	3.57%	3.48%	3.17%	3.17%
Annual Budget Change %							4.41%							

## Quality & Diversity Fund Revenues and Expenditures Forecast

	Actual FY16	Budget FY17	Actual FY17	Actual FY18	Actual FY19	Budget FY20	Projection FY20	Proposed Budget FY21	Projection FY22	Projection FY23	Projection FY24	Projection FY25
Tuition - Magnet Schools	136,607	194,379	138,507	109,953	112,605	144,890	94,800	119,662	119,662	124,449	128,182	132,028
Tuition - College												
Connections/Asnuntuck	12,223	24,720	6,378	13,000	17,000	16,000	44,000	51,500	53,045	56,822	58,526	60,282
Tuition - Vocational	-	-	-	61,407	81,876	84,336	88,699	98,388	101,339	104,379	92,152	94,917
<b>Subtotal Tuition</b>	<b>148,830</b>	<b>219,099</b>	<b>144,885</b>	<b>184,360</b>	<b>211,481</b>	<b>245,226</b>	<b>227,499</b>	<b>269,550</b>	<b>274,047</b>	<b>285,650</b>	<b>278,861</b>	<b>287,227</b>
3 Bus Monitors - Elementary					45,360	44,496	48,343	49,793	51,287	52,825	54,410	56,042
<b>Certified FTEs</b>	<b>3.0</b>	<b>4.0</b>	<b>4.0</b>	<b>4.0</b>	<b>5.0</b>	<b>3.0</b>	<b>3.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>
Full-Day Kindergarten	216,513	216,307	206,610	215,655	219,446	65,179	52,211	-	-	-	-	-
Choice Social Workers	9,229	59,991	59,991	62,446	123,682	127,393	129,293	130,780	134,703	138,745	142,907	147,194
Benefits for Certified Salaries	27,257	57,732	57,732	19,886	21,875	23,188	23,188	-	-	-	-	-
Kindergarten Teaching Assistants 2 FTEs TAs (FY19, FY20, FY21)					49,472	50,573	50,573	-				
Staff - Open Choice from Academic & Support: 5 Kindergarten Teaching and Assistants, 0.8 Social Worker		-	120,474	94,938	122,577	128,821	128,821	158,963	56,688	58,389	60,140	61,945
Regular Summer Schools	54,275	47,570	46,738	63,675	51,291	57,464	52,830	55,000	56,650	58,350	60,100	61,903
Summer Programs (Drama /YMCA)		20,800	6,456	20,491	19,792	18,820	27,113	20,000	20,600	21,218	21,855	22,510
Robotics & DECA	1,463	11,722	11,670	5,830	9,422	8,766	8,766	8,813	9,078	9,350	9,630	9,919
Drama Support, Musical Instruments, Mentoring Program Granby - Late Bus	3,253	8,000	14,913	28,440	29,867	36,785	36,785	17,038	11,237	11,237	11,237	11,237
Equity Task Force Funding					669	25,000	25,000	20,000				
Enrichment: Club Stipends	22,394			8,820	9,554	15,440	12,549	13,362	13,763	14,176	14,602	15,040
Enrichment: Homework Club, District-Wide Enrichment, Farm- to-School, Bridges GMMMS & GMHS	14,520	22,500	17,073	9,379	20,658	31,500	26,815	33,500	34,505	35,540	36,606	37,705
One-to-One Support Loan Repayment	122,947	191,800	204,868	210,679	167,233	177,855	186,473	185,488	190,000	195,000	200,000	205,000
Student Support	16,755	26,226	9,920	11,003	16,944	26,226	26,226	20,000	20,600	21,218	21,855	22,510
<b>Total Expenditures</b>	<b>663,622</b>	<b>881,747</b>	<b>901,330</b>	<b>935,603</b>	<b>1,126,594</b>	<b>1,082,731</b>	<b>1,062,484</b>	<b>982,287</b>	<b>873,158</b>	<b>901,697</b>	<b>912,203</b>	<b>938,231</b>
Student population forecast	1,928	1,874	1,874	1,862	1,863	1,819	1,790	1,761	1,753	1,740	1,777	1,777
# Choice students with attrition	83	88	79	79	80	79	78	84	87	92	96	94
Choice % population	4.3%	4.7%	4.2%	4.2%	4.3%	4.3%	4.3%	4.8%	5.0%	5.3%	5.4%	5.3%
Choice Stipend	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000
<u>Forecasted Revenues</u>												
Loan Proceeds			103,068	2,876								
Choice Early Beginnings	49,500	40,500	22,500	40,500	31,500	45,000	45,000	45,000	45,000	45,000	45,000	45,000
Choice Tuition	731,822	688,000	664,020	647,387	647,157	632,000	632,000	672,000	696,000	736,000	768,000	752,000
Choice Bonus						33,000	33,000	37,000	39,000	41,000	41,000	41,000
Transportation - Magnet Schools	11,700	-	-	-	-	-	-	-	-	-	-	-
Misc Refund			3,535									
Summer School Tuition	10,665	12,500		11,618	18,985	13,261	29,472	30,356	31,267	32,205	33,171	34,166
Summer School Drama		8,000	-	7,743	4,231	6,000	-	-	-	-	-	-
Pre-K Tuition	38,177	56,000		80,737	51,235	52,773	54,356	55,986	57,666	59,396	61,178	63,013
<b>Total Revenues</b>	<b>841,864</b>	<b>805,000</b>	<b>793,123</b>	<b>790,860</b>	<b>753,109</b>	<b>782,034</b>	<b>793,827</b>	<b>840,342</b>	<b>868,932</b>	<b>913,600</b>	<b>948,348</b>	<b>935,179</b>
Beginning Balance	886,673	1,064,915	1,064,915	956,709	811,966	438,481	438,481	169,825	27,880	23,654	35,557	71,703
Ending Balance	1,064,915	988,168	956,709	811,966	438,481	137,784	169,825	27,880	23,654	35,557	71,703	68,651

**10-Year Small Capital Budget Estimates**

<b>FISCAL YEAR</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>	<b>2029</b>	<b>2030</b>
<b>BUILDING MAINTENANCE &amp; EQUIPMENT</b>	357,968	474,405	483,311	540,194	566,542	559,331	448,266	487,108	593,216	708,659
<b>FURNITURE &amp; FIXTURES</b>	129,198	182,875	191,669	118,370	125,121	141,924	133,782	135,695	143,519	150,725
<b>TECHNOLOGY LEASE</b>	313,049	306,852	293,741	312,535	292,543	304,473	318,308	335,415	317,001	251,935
<b>BUSES/VEHICLE LEASE</b>	149,784	208,369	237,278	268,402	288,795	300,772	305,644	281,281	219,267	161,681
<b>TOTAL ALL ABOVE</b>	<b>950,000</b>	<b>1,172,500</b>	<b>1,206,000</b>	<b>1,239,500</b>	<b>1,273,000</b>	<b>1,306,500</b>	<b>1,206,000</b>	<b>1,239,500</b>	<b>1,273,003</b>	<b>1,273,000</b>
<b>BOF TARGETS</b>	950,000	1,172,500	1,206,000	1,239,500	1,273,000	1,306,500	1,206,000	1,239,500	1,273,000	1,273,000
<b>OVER/(UNDER) BOF TARGET</b>	0	0	0	0	0	0	0	0	0	3
<b>BUILDING MAINTENANCE &amp; EQUIPMENT BY SITE</b>										
<b>DISTRICT</b>	33,000	185,405	192,311	170,194	179,542	197,331	214,466	214,308	333,416	300,859
<b>HIGH SCHOOL</b>	14,000	80,000	146,000	125,000	70,000	85,000	85,000	85,000	85,000	85,000
<b>MIDDLE SCHOOL</b>	99,468	30,000	32,000	120,000	150,000	120,000	61,000	80,000	82,000	125,000
<b>KELLY LANE</b>	23,000	25,000	5,000	50,000	150,000	125,000	32,800	32,800	32,800	132,800
<b>WELLS ROAD</b>	68,500	119,000	105,000	20,000	12,000	20,000	35,000	55,000	35,000	35,000
<b>CENTRAL SERVICES</b>	120,000	35,000	3,000	55,000	5,000	12,000	20,000	20,000	25,000	30,000
<b>TOTAL ABOVE</b>	<b>357,968</b>	<b>474,405</b>	<b>483,311</b>	<b>540,194</b>	<b>566,542</b>	<b>559,331</b>	<b>448,266</b>	<b>487,108</b>	<b>593,216</b>	<b>708,659</b>
<b>FURNITURE &amp; FIXTURES BY SITE</b>										
<b>HIGH SCHOOL</b>	46,691	48,092	49,535	51,021	52,552	54,128	55,752	57,425	65,000	66,950
<b>MIDDLE SCHOOL</b>	24,607	27,856	40,000	40,000	40,000	45,000	40,000	40,000	40,000	40,000
<b>KELLY LANE</b>	37,500	85,000	45,000	10,000	15,000	10,000	15,000	15,000	10,000	20,000
<b>WELLS ROAD</b>	13,675	15,000	50,000	10,000	10,000	25,000	15,000	15,000	20,000	15,000
<b>CENTRAL SERVICES</b>	6,725	6,927	7,135	7,349	7,569	7,796	8,030	8,271	8,519	8,775
<b>TOTAL ABOVE</b>	<b>129,198</b>	<b>182,875</b>	<b>191,669</b>	<b>118,370</b>	<b>125,121</b>	<b>141,924</b>	<b>133,782</b>	<b>135,695</b>	<b>143,519</b>	<b>150,725</b>
<b>TECHNOLOGY PURCHASES</b>	258,271	266,797	228,722	262,555	325,000	325,000	325,000	325,000	325,000	325,000
<b>BUS PURCHASES</b>	240,000	240,000	300,000	260,000	260,000	280,000	320,000	255,000	255,000	255,000
<b>MAINTENANCE VEHICLES/EQUIPMENT</b>	76,000									