



# Morris Area Public Schools

Striving to become the finest school district in West Central Minnesota



201 South Columbia Ave  
Morris, MN 56267



District: 320.589.4840  
High School: 320.589.4400  
Elementary: 320.589.1250



[www.morris.k12.mn.us](http://www.morris.k12.mn.us)

## Superintendent School Board Report Tuesday, January 20, 2026

- Thank you for attending the Minnesota School Board Association Conference. This conference has great opportunities for learning and networking. Lifelong learning at conferences like this allow the school board to function at a higher level with more efficiency. Way to model this example!
- Transportation: A copy of the report will be provided on Monday from Aksamit Transportation.
- Culture: We continue to reinforce our core values of honesty, a belief all students can learn, respect, and teamwork.
- Building: The walls are undergoing the sheetrock process on both first and second floors.
- Enrollment: I am currently evaluating our open enrollment in and out for students. I am looking for areas we can grow to keep or attract students to enroll at Morris Area Schools.
- Licensed negotiations: Our next meeting is scheduled for Thursday, January 22.
- Standing monthly committee meetings include: Policy, Finance and Facilities. You will get an update during member updates.
- Strategic Plan update:
  - Overall Goal: The school district will work to implement the vision of the Morris Area Schools and fulfill our mission of educating all students for a successful tomorrow by providing resources and support to increase student achievement and close the achievement gaps.

AN EQUAL OPPORTUNITY EMPLOYER

### Our Core Purpose

The mission of Morris Area Public Schools is to educate and prepare all students for a successful tomorrow through academics, activities, arts, and attitude.

### What We Commit To Become

The vision of Morris Area Public Schools is to become the finest school district in West Central Minnesota.





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- Ongoing review of needed resources/staffing levels
- Consideration of budget as we review staffing
- Goal 1: Maintenance and retention of all staff; recruit and train new staff
  - Ongoing mentorship
  - Review onboarding procedures
  - Monthly new teacher meetings
  - Providing competitive wages and benefits
- Goal 2: Training and awareness of mental health issues
  - Consideration of space in the repurpose of the elementary to include mental health
- Goal 3: Maintain student enrollment
  - Branding Morris Area Schools
  - Create a marketing plan
  - Provide mental health supports
  - Offer a variety of educational opportunities
  - Review of open enrolled students
- Goal 4: Enhance awareness of and preparation for receiving an increasing population of immigrant families
  - Providing opportunities for staff to learn best practices with English as a second language learners
  - Providing an opportunity for staff to increase their Spanish language skills.
  - Speak about how diversity is a strength

As you can see from this list we are working on the strategic planning goals adopted by the school board to guide our work.

Respectfully,

Mr. Shane Monson

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