

**Nova Classical Academy**  
**Board of Directors Meeting Minutes**  
**December Retreat**  
**December 15, 2025**

**Directors Present:** **Teo Flesher, Colleen Hansen, Shannon Hooge** (via Zoom, medical reason), **Becky Lund, Heather Meeker, Todd Sample, Chris Shepard, Bavi Weston**

**Directors Absent:** **Lisa Wikman**

**Advisors Present:** **Brett Wedlund, Tamra Paschall** (via Zoom), **Carolyn Farrell** (via Zoom), **Missy Johnson** (via Zoom)

**Others in Attendance:** **Nova staff** (Note: While this meeting was held in-person at 1455 Victoria Way, it was also made available on Zoom.)

**I. Call to Order**

The meeting was called to order at 6:02 pm. Bavi Weston chaired the meeting.

**II. Board Development**

Ms. Weston led the Board through some get-to-know-you questions to help build community such as “As a kid, what did you want to do when you grew up?” or “If you could have one superpower, what would it be and why?”

**III. Discussion of Strategic Plan**

Dr. Wedlund walked through the progress on the Strategic Plan as well as upcoming pieces. There was discussion. He focused on the 12 strategies accomplished since the December retreat last year. There was further discussion about challenges with these strategies including the class size report and the expansion project. Dr. Wedlund shared more specifics about the in-progress strategies. Again, there was discussion, especially about utilizing information from the equity audit. Dr. Wedlund spoke about an emerging priority, specifically virtue education in the Upper School. He shared feedback from students showing that they don’t see application of virtues in their own lives. There was discussion.

**IV. Update on Expansion**

Mr. Sample shared accolades from the underwriters at PiperSandler for Dr. Wedlund that were given when Nova Classical’s bonds were bid thirteen times over what we were asking for. This allowed us to drop our interest rate. There was discussion. Dr. Wedlund recapped the bidding process including that

PiperSandler is buying our bond, which guarantees our pricing. He also shared other ways Nova Classical has managed our resources well. Dr. Wedlund explained that now he's working to get the information and other pieces in place that are necessary to close the bonding next Tuesday. There was discussion.

There was discussion about possible areas for our next strategic plan. Each director shared an area.

**V. Next Meeting Date/Agenda Items**

The next regular board meeting will be on Monday, January 26, 2025.

**VI. Adjournment**

The meeting was adjourned at 8:48 p.m.

Minutes submitted by Becky Lund.