



T-PESS APPRAISAL CALENDAR 2020-2021

School Site Visits / Informal Assessment	August 12, 2020 – MAY 28, 2021
T-PESS Orientation & Refresher Window	July 6, 2020 – August 12, 2020
T-PESS Orientation – <i>Late Hires</i>	September 28, 2020 – October 5, 2020
Self-Assessment/BOY Goal Setting Window <i>(Must be submitted prior to BOY Goal Setting Conference)</i>	August 12, 2020 – September 16, 2020
Self-Assessment/BOY Goal Setting – <i>Late Hires</i>	Within 3 weeks from the date of Orientation
BOY Goal Setting/Refinement Conference	September 25, 2020 (due)
BOY Goal Setting/Refinement Conference - <i>Late Hires</i>	Within 5 week from the date of orientation
Mid-Year Progress Meeting Window	December 1, 2020 - January 22, 2021
Mid-Year Progress Toward Goal Attainment Form	January 22, 2021 (due)
Artifacts and Evidence Identification and Collection	April 26, 2021 (due)
End of Year Performance Discussion Window	April 27, 2021 - May 14, 2021
Final Evaluation and Goal Setting Meeting	June 25, 2021 (due)

T-PESS TIMELINE

STEP 1 Orientation	STEP 2 Self-Assessment Goal Setting	STEP 3 Beginning-of-Year Conference	STEP 4 School Site Visits / Informal Assessment	STEP 5 Mid-Year Conference	STEP 6 Identify and Collect Artifacts and Evidence	STEP 7 End-of-Year Conference and Goal Setting
Prior to the beginning of the school year	Prior to the Goal Setting Conference	By the end of September	Ongoing	Prior to the end of the school year	At or near the end of the school year	End of the school year, once all performance data has been received and analyzed