

***Collin County Community College District Board of Trustees***

2020-01-4

January 28, 2020

Resources: Steven J. Bassett, Chief Financial Officer  
Michael Dickson, Chief Innovation Officer

- AGENDA ITEM:** Report Out of the Finance and Audit Committee and Consideration of Approval for the Purchase of Workday and Implementation Services to Improve and Streamline College Services and System Security for Related Costs Not to Exceed \$11,500,000
- DISCUSSION:** Implementation of Workday Finance, Human Capital Management, and Payroll is planned to begin in spring and is anticipated to take approximately 14-18 months. The cost for five years of Workday subscriptions as well as the combined implementation costs with contingency is not to exceed \$11,500,000.
- Sierra Cedar is the primary implementation partner for Workday. They are providing the subject matter experts for Finance, Human Capital Management, Payroll, and technical support for security and system integrations.
- PTG (Precision Task Group) will provide overall project management, data conversion, and state reporting assistance.
- Budget funding for fiscal year 2019-20 for this project will come from the College's Innovation Fund. \$2.5M of this fund will be allocated to the Workday project for the remainder of this fiscal year. Future expenses associated with Workday will be budgeted separately.
- DISTRICT PRESIDENT'S RECOMMENDATION:** The District President recommends approval of the purchase of Workday and implementation services to improve and streamline College services and system security, not to exceed \$11.5 million.
- SUGGESTED MOTION:** "Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves the purchase of Workday and implementation services to improve and streamline College services and system security, not to exceed \$11.5 million."