

**AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF ECTOR COUNTY
INDEPENDENT SCHOOL DISTRICT HELD ON NOVEMBER 18, 2025, BEGINNING AT
6:00 P.M. IN THE ADMINISTRATION BUILDING BOARD ROOM, 802 NORTH SAM
HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, WITH THE FOLLOWING MEMBERS:**

Present:

Delma Abalos
Dr. Steve Brown
Tammy Hawkins
Dawn Miller
Christopher Stanley
Wayne Woodall

Absent:

Robert Thayer

School Officials: Dr. Keeley Boyer, Mike Adkins, Albessa Chavez, Mauricio Marquez, Dr. Anthony Sorola, Dr. Matthew Spivy, Alicia Syverson, Lauren Tavaréz, Dr. Robert Trejo

Others: Tatiana Dennis, Sam Magallan, Christopher Bartlett, Stacey Nunez, Maggie Aguilar, Anthony Garcia, Mark Gabrylczk, Cheryl Wilson, Kristen Vesely, Ryan Merritt, Jerry Mahana, Aaron Hawley, Morgan Eaton, Tracey Borchardt, Bertha Saldibar, Scott Rudes, Ignacio Aguilar, Gracie Aguilar, Dylan Aguilar, Aaron Aguilar, Ton Yardley, Armando & Antonia Munoz, Sandy Canava, Jessica Sanchez, Natalie Rubalcado, Jake, Crystal & Callye Kidd, Tiffany Chavez, Leslie Lira, Marie Torres, Candi Sikes, Elvia Salcido, Carole Campbell, Naomi Fuentes, Javier Ruiz, Crissy Medina, Iliana Pina, Shannon Davidson, Sandra Talavera, and Mary Franco

27404 Meeting Called to Order: Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

27405 Verification of Compliance with Open Meeting Law: Tammy Hawkins, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

27406 Pledge of Allegiance to United States and Texas Flags: The United States and Texas flag pledges were led by Dowling Elementary School Students Avie Lopez and Itzayana Figueroa.

27407 Invocation: The Invocation was led by Minister of Mobilization Ty Coke, Odessa Bible Church.

27408 Special Presentations:

Recognition of College Board Honorees from Odessa High School: Mike Adkins, Chief Communications Officer presented this item. This is the Second of three sets of introductions being made here this fall. We are extremely proud to let you know we have 130 students who received a total of 162 College Board National Recognitions – up from 48 students and 66 recognitions last year. To qualify for these awards students must have:

- Taken the Fall 2024 PSAT/NMSQT and score in the top 10% of test takers from their school **OR**
- Earn a score of 3 or better on 2 or more distinct AP exams in the 8th, 9th, or 10th grade **AND**
- Earn a cumulative GPA of 3.3 (B+) or higher by the time of submission

These are prestigious academic honors that students can include on college and scholarship applications. They also connect students with universities nationwide, helping them stand out in the admissions process.

Tonight, we proudly recognized the Seniors from Odessa High School who earned these recognitions. The Odessa HS Juniors will be recognized in campus ceremonies.

Next month, we will welcome Seniors from Permian High School. As a reminder, we hosted students from NTO, OCA, and STEM Academy in October.

Introduction of Permian High School Marching Band for Qualifying for UIL State Contest: Mike Adkins, Chief Communications Officer Congratulated the Permian High School Band for advancing to the UIL State Marching Contest for the fifth consecutive year! This year's show, *Curiouser & Curiouser*, showcased a bold new creative direction and challenged the band to grow in exciting ways. Band Director Jeff Whitaker emphasized that this achievement reflects a true team effort, with significant contributions from high school staff and middle school directors.

Representing the MOJO Band are:

- Band Director: Jeff Whitaker
- Drum Majors: Cristian Velasco, Avery Duncan, Baylee Shephard, Novelyne Clinton
- Band Captain: Serenity Galindo

Announcement of 2025 United Way of Odessa Top Fundraisers: Mike Adkins, Chief Communications Officer introduced the 2025 United Way of Odessa Top Fundraisers. On an annual basis ECISD hosts a campaign for the United Way of Odessa. This year our District campaign raised a little more than \$33,882. The following Campuses and Department were recognized as the top 2025 United Way Campaign fundraisers:

Top Department – Human Capital Department - \$1,620
Top Elementary School – Pease Elementary - \$1,721
Top Middle School – Crockett MS - \$2,254
Top Secondary School – Odessa High School - \$6,123

Representatives from the United Way were present and thanked the District for their continued support.

27409 **Opening Remarks by Superintendent:** In opening remarks, Superintendent Dr. Keeley Boyer recognized Julie Marshall, Executive Director of Leadership, for being honored as a Heritage of Odessa Community Statesman for Education. She also shared details about the groundbreaking ceremony for the new Ag Farm, scheduled for Thursday afternoon, and reminded everyone that school will be closed all next week for the Thanksgiving holiday.

27410 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Bond 2023

27411 **Bond 2023 Update:** Associate Superintendent of District Operations Dr. Anthony Sorola and Chief Financial Officer Albessa Chavez provided the Board of Trustees with an update on the progress of Bond 2023 projects. The presentation began with an overview of the ongoing construction projects, including the delivery methods being used for each and the contractor, architect, and consultant leading the work.

Career & Technical Education Center:

- Site fill and foundation excavation are in progress
- Site sewer system work is ongoing
- Foundation placement has started

New Middle School – Adela & Gilbert Vasquez MS:

- Mechanical, electrical, and plumbing work continues
- Blockwork around the Fine Arts area and some interior finishes in designated areas are underway

Transition Learning Center:

- Demolition work is ongoing
- The official groundbreaking ceremony was held last Thursday

Permian High School Auditorium:

- Foundation concrete has been poured
- Rebar and footers are in place
- MEP work continues
- The project is awaiting fabrication of ceiling joists

Permian High School JROTC Facility:

- Footings, leveling, and foundation work are complete
- Design fabrication is underway off-site
- Material samples are currently under review

Agricultural (Ag) Farm Facility:

- Demolition has begun
- Fencing is in place for Building Phase A
- Groundbreaking ceremony scheduled for November 20

Transportation Facility:

- Currently in the design phase

Transportation Fleet:

- 18 buses ordered; 17 have arrived:
- Three (3) lift buses for wheelchairs
- Two (2) 48-passenger buses for special needs
- Two (2) activity buses
- Ten (10) standard 71-passenger yellow buses

Priority Projects:

- Ten packages of Priority 1 & Priority 2 projects (excluding roofing) are underway or scheduled over the next two years

Roofing Projects:

- Nearing completion: Burleson, Fly, Travis, Zavala.
- In design/planning: Noel, San Jacinto, Cameron, Crockett, Ector

Technology Project:

- Cabling complete at 32 campuses for PA, Bell, Alarm, and Clock Refresh; 11 campuses fully completed
- Surveillance cameras installed at 29 campuses; Ireland, Reagan, and Ross next
- ECISD Police Department receiving training on managing live camera feeds via the new Security Operations Center Video Wall

Financial Update:

- **22%** spent: \$89.3 million
- **45%** encumbered: \$189.6 million
- **33%** remaining: \$145.1 million

No action required.

27412 **Discussion of and Request for Approval of Bond 2023 Purchases over \$50,000:** Moved by Brown, seconded by Woodall to approve Bond 2023 Purchases over \$50,000 as presented. There were 27 items included in this month's Bond 2023 purchases.

Motion unanimously approved.

27413 **Discussion of and Request for Approval of Board of Trustees Recommendation for Naming Committee Membership for the New Career and Technical Education Facility:** Moved by Stanley, seconded by Woodall to approve the Board of Trustees recommendation to name Renee' Earls and John Landgraf to the Naming Committee for the New Career and Technical Education Facility as presented.

For:
Brown
Hawkins
Miller
Stanley
Woodall

Abstained:
Abalos

Absent:
Thayer

Motion passed.

27414 **Discussion of and Request for Approval to Delegate Authority to the Superintendent to Negotiate and Execute Individual Job Orders Under the Approved Job Order Contracts for Bond 2023 Priority 1 & 2 Construction with the Listed General Contractors at the Specified Cost:** Moved by Brown, seconded by Woodall that the Board of Trustees Delegate to the Superintendent the Authority to Negotiate and Execute Multiple Job Orders or Work Orders under the Approved Job Order Contracts (AIA Document A121 Master Agreement Between Owner and Contractor) for the Bond 2023 Priority 1 & 2 work, for the Estimated Cost of Construction as Approved by the Board, and the Authority to Approve Changes to the Scope of Work where such changes are within the Owner's Contingency, not to Exceed 10 Percent of the Estimated Cost of Work as presented.

For:
Brown
Hawkins
Miller
Stanley
Woodall

Abstained:
Abalos

Absent:
Thayer

Motion passed.

Board Policy

27415 **Discussion of and Request for Approval of TASB Local Policy Update 126:** Moved by Woodall, seconded by Stanley to approve TASB Local Policy Update 126 as presented. This update contains 27 policy recommendations from the Texas Association of School Boards all made to bring current local board policies into alignment with changes in legal policy from the most recent legislative session.

For:
Brown
Hawkins
Miller
Stanley
Woodall

Abstained:
Abalos

Absent:
Thayer

Motion passed.

Action Items

- 27416** **Discussion of and Request for Approval of Annual Financial Report:** Moved by Stanley, seconded by Woodall to approve the Annual Financial Report as presented. Every school district is required to prepare annual financial statements, have them audited by an external public accounting firm, and submit them to the state. The auditor, Whitley Penn, issued a Clean/Unmodified Opinion meaning a report with no internal control findings related to the financial report and no findings related to compliance. This is an exceptionally good report for ECISD and comes one month after our District received an A on the state's FIRST report (Financial Integrity Rating System of Texas).

Motion unanimously approved.

- 27417** **Discussion of and Request for Approval of Resolution Casting Votes for the Members of the Ector County Appraisal District Board of Directors:** Moved by Brown, seconded by Stanley to approve Resolution Casting Votes for Members of the Ector County Appraisal District Board of Director as presented. The Board of Trustees of Ector County ISD is entitled, through cumulative voting, to cast 998 of votes for the Ector County Appraisal District Board. The ECISD Board of Trustees voted to allocate the 998 votes equally between the two nominees on the ballot. Each of the following nominees received 499 votes: David Dunn and Mari Willis. Both nominees will serve a new four-year term beginning January 1, 2026.

Motion unanimously approved.

- 27418** **Consent Agenda:** Moved by Stanley, seconded by Woodall to approve Consent Agenda as presented.
- A. Request for Approval of Minutes of Meetings
 - B. Request for Approval of Bills for Payment
 - C. Request for Approval of Acceptance of Donations Over \$10,000
 - D. Request for Approval of Quarterly Investment Report
 - E. Request for Approval of Memorandum of Understanding Between Ector County ISD and Texas Tech University
 - F. Request for Approval of Student Data Privacy Agreement Between Ector County ISD and TCASE Services by Design
 - G. Request for Approval of Walsh, Gallegos, Kyle, Robinson & Roalson P.C. Special Education Legal Services Retainer Agreement for Ector County ISD
 - H. Request for Approval of Personal Services by Dr. Michael Hawley for the Music Region 6 Executive Committee Pursuant to Texas Education Code §11.006(C)
 - I. Request for Approval of Recommendations of Library Materials
 - J. Request for Approval of Thompson and Horton LLP Bond Construction Legal Services Retainer Agreement for Ector County ISD
 - K. Request for Approval of Applying for LASO Cycle 4 Grant

Motion unanimously approved.

Report/Discussion Items

- 27419** **Presentation and Discussion of 2024-25 Senate Bill 1882 Partnership Performance Outcomes:** Associate Superintendent of Student and School Support Alicia Syverson presented this item for discussion. Trustees received the annual update on the performance outcomes of ECISD's Senate Bill 1882 partner schools. SB 1882 was enacted to promote innovation and improve student achievement by allowing districts to partner with external organizations. Under these agreements, the partner manages the school and assumes responsibility for outcomes, with autonomy over personnel, curriculum, calendar, assessments, and budget. ECISD holds each partner accountable through a performance contract.

ECISD currently has two SB 1882 partners:

- STEM Academy (K–12) – Partner since 2022
- Odessa Family YMCA Learning Center (PreK–3) – Partner since 2021

Both agreements include performance measures for Academic Performance and Financial Health.

STEM Academy Highlights:

- Exceeded 8 of 10 academic goals and met all 4 financial measures
- Maintained an A rating from the Texas Education Agency
- Achieved 100% graduation rate for the Class of 2025
- 97% of graduates met College, Career, or Military Readiness
- Completed 579 dual credit courses with a 98% pass rate
- Received 800+ new student applications, reflecting strong community demand
- Growth Area: Strengthening math instruction in grades 3–8

YMCA Learning Center Highlights:

- Exceeded both academic goals and met all 5 financial measures
- Achieved highest enrollment to date
- Surpassed new CLI testing targets
- Launched PreK3 program showcase through informational tours
- Growth Areas: Expanding outreach to bilingual families, adding application to Choice School early lottery, and filling enrollment to capacity

No action required.

- 27420** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.]; Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

There was no closed session.

27421 **Information Items**: The Board of Trustees were provided with the following information items: Financials, Purchases Over \$50,000 Informational Report, and Routine Personnel Report.

27422 **Closing Remarks by Superintendent**: There were no closing remarks.

27423 **Adjournment**: Board President Tammy Hawkins adjourned the Board meeting at 8:06 p.m.

Board President
Tammy Hawkins

Board Vice-President
Steve Brown