



## ALEDO ISD BOARD MEETING TEMPLATE

**MEETING DATE:** August 23, 2021

**AGENDA ITEM:** Consider Approval of TASB Board Policy Update  
DEC(LOCAL)–Compensation and Benefits: Leaves and Absences

**PRESENTER:** Lynn McKinney, Deputy Superintendent

### **BACKGROUND INFORMATION:**

At the August 16, 2021 board meeting we discussed necessary revisions to DEC(LOCAL). These recommended revisions from TASB are due to the passage of two bills from the 87<sup>th</sup> Regular Legislative Session, Senate Bill 1359 and House Bill 2073.

A summary of revisions to this policy includes:

- DEC(LOCAL)
  1. SB 1359 (effective September 1, 2021) requires a law enforcement agency that employs peace officers to develop and adopt a policy allowing the use of paid mental health leave by officers who experience a traumatic event in the scope of employment. A district that employs peace officers is subject to the requirements.

The leave policy must provide clear and objective guidelines for the granting and use of mental health leave, make the leave available without a deduction in compensation, state the number of leave days available, and detail the level of anonymity for a peace officer taking such leave. The policy may, but is not required to, list mental health services available to peace officers in the area.

2. HB 2073 (effective June 15, 2021) creates a new category of leave for individuals in certain jobs, including peace officers who are employees of a school district. The bill requires the board to develop and implement a paid quarantine leave policy for district peace officers who are ordered to isolate or quarantine because of possible or known exposure to a communicable disease while on duty.

Because the law restricts a district from reducing the person's sick leave, vacation leave, holiday leave, or other paid leave balance in connection with paid quarantine leave under this statute, this leave is in addition to existing leave.

### **FISCAL INFORMATION:**

None

**ATTACHMENTS:**

TASB Draft Proposed Board Policy:

DEC(LOCAL)–Compensation and Benefits: Leaves and Absences

**ADMINISTRATIVE RECOMMENDATION:**

Administration recommends approval of the revisions as presented for board policy DEC(LOCAL).