



Board Agenda Item

	Reports of the Superintendent <input type="checkbox"/>	Action Item <input type="checkbox"/>	Consent Agenda <input type="checkbox"/>	Reports, Routine Monthly <input type="checkbox"/>	Other <input checked="" type="checkbox"/>
1-20-2026					
Subject:	V. COMMUNICATIONS A. INTRODUCTIONS 1. New Hires - Athletic Director and Executive Director of Human Resources				
Presenter or Contact Person:	Interim Chief of Communications Kristen Escovedo				
Policy/Code:	Not applicable.				
Summary:	Kristen Escovedo will introduce the newly hired Athletic Director and Executive Director of Human Resources.				
Attachments:	New Hire Bios				
Recommendation:	This report is for informational purposes only.				
Recommended Motion:	Not applicable.				

Director of Athletics Owedia “OJ” Kemp

OJ began her career as a teacher and coach at Arlington ISD’s Sam Houston High School. She was promoted to Head Track Coach where her team won three straight District Championships and her 4x100 & 4x400 relay teams advanced to the State Track Meet. She went on to serve as the school’s Head Girls Basketball Coach and led her teams to win 107 games and two District Championships in five years.

Coach Kemp was selected as Coach of the Year two times before being promoted to Assistant Principal at Arlington High school and to instructional leader & Principal of Gunn Jr. High School five years later. OJ & her staff led Gunn to exemplary status.

OJ was selected as the first Assistant Athletic Director for Arlington ISD. She served in this role for four years before being the first female to be elevated to the AISD Athletic Director. OJ served the coaches, students & community in this role until her retirement and was inducted into the Arlington Hall of Honor in 2023.

OJ’s second career in education began in Hamilton ISD as an Assistant Principal & Head Golf Coach. She led her golf teams to the State Championships in 2021, 2022, & 2025.

OJ has been serving CHISD as our Interim Director of Athletics since August 2025 and is excited to lead the Longhorn athletic program to new heights.

Executive Director of Human Resources Antonio Tijerina

Mr. Tijerina brings extensive experience across multiple levels of education, having served as an elementary and middle school teacher, instructional specialist, instructional coach, adjunct professor, teacher consultant for Angelo State University, and campus administrator. His leadership is grounded in the belief that strong systems, developed through intentional people practices, are essential to student success and organizational excellence.

He holds a Bachelor of Science in Interdisciplinary Child Development and a Masters of Education in School Administration from Angelo State University and is certified as a Teacher/ESL Generalist and Principal. As a husband and father of four, Mr. Tijerina approaches his work with a family-centered perspective, recognizing the responsibility school systems have to prepare students academically while developing resilience and character.

In his new role, Mr. Tijerina is committed to aligning human resources strategy with District priorities to ensure Cedar Hill ISD attracts, develops, and retains high-quality educators and leaders who serve students, families, and the community with excellence, ensure the development of resilient scholars who excel academically and are empowered to serve.