

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE GALVESTON INDEPENDENT SCHOOL
DISTRICT**

WHEREAS, the Galveston Independent School District Board of Trustees recognizes that the territory included in the Galveston Independent School District recently suffered inclement weather conditions associated with Tropical Storm Nicholas,

WHEREAS, pursuant to cooperative efforts with state and local officials to prepare for the inclement weather from the impending tropical storm including strong winds, storm surge, precipitation, hazardous road conditions and power outages, Galveston Independent School District closed operations beginning on Tuesday, September 14, 2021, and the subsequent days that followed until the time the district was open and fully operational; and,

WHEREAS, Galveston Independent School District will only need to make-up the missed instructional minutes if the weather closure exceeds the additional instructional minutes embedded in the 2021-22 Instructional Calendar; and,

WHEREAS, the Board of Trustees of the Galveston Independent School District seeks to retain its employees and finds that compensating employees for work days missed as a result of inclement weather and tropical storm conditions serves an important public purpose in that continued retention of such employees shall enable the school district to continue efficient operation educational activities,

IT IS THEREFORE RESOLVED that the Board of Trustees of the Galveston Independent School District hereby authorizes the administration to compensate all employees for days when the District was closed due to inclement weather from tropical storm conditions at their regular hourly or daily rate of pay, according to the duty schedule they would have otherwise worked; and,

IT IS FURTHER RESOLVED that the Board of Trustees of the Galveston Independent School District hereby authorizes the administration to compensate those employees who were required to physically report to duty on Tuesday, September 14, 2021 and subsequent days following until the time the district was open and fully operational or the district implemented the Galveston ISD disaster recovery plan, at the rate of one and one-half times their regular rate of pay for all hours worked up to 40 hours per week, in accordance with Policy DEA(LOCAL).

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Galveston Independent School District during a Board Meeting on _____ . A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: _____ Nays: _____ Abstentions: _____

To certify which, witness my hand and the official seal of the District this _____, September, 2021.

Anthony Brown
President, Board of Trustees