

Wage Comparison							
	BCSD	LPOSD	PFSD	Plummer-Worley	ST Maries	WBCSD	
Assistant Entry	\$14.32	\$14.66	\$14.53	\$11.73	\$14.85	\$15.38	
Assistant Top Tier	\$20.05	\$23.52	\$23.17	\$16.03	\$22.07	\$20.06	
Assistant Sub Rate	?	\$14.37	\$14.53	\$10.56		\$15.00	
Manager Entry - Elementary	\$15.37	\$17.72	\$16.60	\$14.02	\$15.12	\$17.94	
Manager Top Tier - Elementary	\$21.52	\$28.43	\$26.26	\$21.02	\$22.47	\$23.40	
Assistant Sub Rate		\$17.37	\$14.53	\$12.62		\$17.50	
Manager Entry - Secondary	\$16.45	\$17.72	\$18.01	\$16.21	\$15.65	\$17.94	
Manager Top Tier - Secondary	\$23.03	\$28.43	\$28.36	\$23.21	\$23.26	\$23.40	
Assistant Sub Rate	?	\$17.37	\$14.53	\$14.59		\$17.50	
Warehouseman Entry	N/A	\$17.72	\$18.01	N/A	\$21.75	?	
Warehouseman Top Tier	N/A	\$28.43	\$28.36	N/A	\$32.31	?	
Assistant Sub Rate	N/A	\$17.37	N/A	N/A		?	
Director Entry	\$16.50	\$37.53	\$30.35	\$22.88	\$23.87	\$28.64	\$35.17
Director Top Tier	\$22.31	\$51.96	\$45.28	\$29.88	\$35.47	\$37.36	\$45.89
	No Degree Required	Degree Required	Degree Required	NO Degree Required	NO Degree Required	No Degree Required	
		Salary	Hourly			Salary	
		\$250.00				210	171
Longevity						\$4.77	Hourly variance in ST Maries VS PR
						\$8,149.37	Annual Variance