



Governing Board Agenda Item

Meeting Date: November 13, 2025

From: Monica Harper, Director of Human Resources

Subject: Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent ☒ Action ☐ Discussion ☐

Background:

Attached please find the Initial Personnel Report of November 13, 2025.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board:

A handwritten signature in black ink, appearing to read 'D. Streeter', is written over a horizontal line.

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754

INITIAL PERSONNEL REPORT OF NOVEMBER 13, 2025

CERTIFIED PERSONNEL HIRES

Grant, Renee, RRE, Special Education Resource Teacher, 1.0 FTE year-end position, 214 day, Contract no. 14, EOD *pending certification*, (New Staffing approved 10/2/25)

+McGann, Madelaine, DE, Special Education ED Teacher, 1.0 FTE year-end position, 214 day, Contract no.14, EOD 11/04/25 (Replaces Gervois Close)

Certified Substitutes

~Ahern, Nancy

Bostick, Shad

Cochran, James

~Heimann, Brandis

~Kane, Erin

Matthews, Patience

Rafeq, Nour

~Slater, Elizabeth

Torio, Anne

Versher, Sarah

CERTIFIED PERSONNEL TRANSFERS

None

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

None

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

None

CONTRACT REVISIONS

None

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

+Davis, Arica, GFE, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 10/27/25 (Replaces Lyndsey Galgano)

Franklin, J'Naiya, MHS, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 11/10/25 (Replaces Krystal Bounds)

Garcia, Leonora, FS, Food Service Worker, 9 month regular position, hours vary, EOD 11/12/25 (Replaces Helen Napier)

Kaiser, Risa, GFE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 11/14/25 (Replaces Jennifer Piepgrass)

James, Tanisha, ELO, ECE Supervisor, 9 month regular position, 40 hours per week, EOD 10/24/25 (Replaces Felicia Altamirano)

Lipphardt, Raechel, FS, Food Service Worker, 9 month regular position, hours vary, EOD 10/29/25 (Replaces Crystal Dominguez)

Long, Marquis, FS, Food Service Worker, 9 month regular position, hours vary, EOD 10/27/25 (Replaces Tania Guy)

Morrison, Georgia, QRE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 11/03/25 (Replaces Danielle Alvarez)

~Stell, Shannon, FS, Food Service Worker, 9 month regular position, hours vary, EOD 10/29/25 (Replaces Sarah Thomas)

~Thompson, Kami, FS, Food Service Worker, 9 month regular position, hours vary, EOD 11/02/25 (Replaces Bernadette Chavez)

Valenzuela, Joel, FM, Painter, 12 month regular position, 40 hours per week, EOD 11/04/25 (Replaces Cecilio Chavez)

Support Staff Substitutes

****Beirne, Tanya**

****Castro, Michelle**

Crockett, Cari

Daddona, Erin

De Vindiola, Claudia

Martin, Jordan

****Naugle, Chandra**

Rahn, Karen

****Torres, Valerie**

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

Forman, Karen, Teachers Assistant/Crossing Guard .875 FTE at DMK8 to Teachers Assistant 1.0 at DMK8, 9 month regular position, 35 hours per week, effective 11/03/25 (Replaces Ashley Kirk)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

Hild, Gia, Special Education Aide-ID at EE to Special Education Aide-ID at TFK8, 9 month regular position, 35 hours per week, effective 11/03/25

LEAVES OF ABSENCE

Dominguez, Angel, TRAN, Bus Driver, due to medical leave, effective 09/30/25 through 01/21/26, Ms. Meza's recommendation is to approve

Fisher, Jesus, TRAN, Vehicle Mechanic, due to medical leave, effective 10/20/25 through 07/01/26, Ms. Meza's recommendation is to approve

Holley, Cathy, RE, Special Education Aide, due to medical leave, effective 10/13/25 through 11/24/25, Ms. Brewer's recommendation is to approve

REDUCTION IN FORCE

None

SEPARATIONS

Bullock, Lexandra, ESS, Special Education Aide-PAL, due to personal reasons, effective 10/30/25

Garavito, Biridiana, FS, Food Service Worker, due to other employment, effective 11/12/25

Gedemer, Terence, DE, Special Education Aide-ED, due to personal reasons, effective 10/30/25

Gerald, Thomas, MVHS, Music Teacher, due to personal reasons, effective 11/14/25

Hoffman, Jennifer, MHS, Teachers Assistant, due to personal reasons, effective 11/07/25

Kirk, Ashley, DMK8, Teachers Assistant, due to personal reasons, effective 10/24/25

LaCorte, Charlotte, MMS, Hall Monitor, due to medical reasons, effective 10/15/25

Perez, Margarita, TFK8, Special Education Aide-ID, due to personal reasons, effective 10/24/25

Torres, Valerie, TFK8, Crossing Guard, due to personal reasons, effective 10/31/25

Varnadore, Jason, ESS, Intervention Specialist, due to personal reasons, effective 10/27/25

RETIREMENT

None

REVISIONS TO THE ADDENDUM PERSONNEL REPORT OF OCTOBER 23, 2025

2025-2026 - High School CTSO - MHS

Williams, David, ~~Construction~~ Auto, C10

RECLASSIFICATIONS

None

EXTRACURRICULAR ASSIGNMENTS

2025-2026 - Acadience Training - \$14.75/hr - ES

Beirne, Tanya

Heikkila, Madilynn

Ruiz, Krystle

2025-2026 - Substitute Special Education Training - \$18.67/hr - ESS

All Certified Substitutes

2025-2026 - Referral Stipends - HR

Adkins, Jennifer, referred Brianne Cramer
Bledsoe, Eva, referred Jackson Perrin
Coultas, Devin, referred Sabrina Donaldson
Crown, Elizabeth, referred Christina Matthai
Davis, Arica, referred Alexis Potter
De Masi, Rachel, referred Melissa Gil Martinez
Hamilton, Denise, referred Emma Carreon
Harmon, Jennifer, referred Kristine Miller
Naranjo, Jorge, referred Jadyn Rios
Patterson, Margaret, referred Daniel Patterson
Quijada, Karamina, referred Alex Overbey
Ruiz-Orchekowsky, Martha, referred Shauna Newman
Smead, Amanda, referred James Smead
Wagner, Caroline, referred Kimberly Young

2025-2026 - Title I Tutor - Certified Tutors \$30/hr - S&FP

MUSD Certified Staff at BE, DE, EE, PRE, QRE and RE

2025-2026 - Migrant Tutoring - \$30/hr + 1 hour planning at \$30/ea. 4 hours completed - SFSS

MUSD Certified Teachers

MUSD Certified Substitutes

2025-2026 - JOM Tutoring - \$30/hr + 1 hour planning at \$30/ea. 4 hours completed - SFSS

MUSD Certified Teachers

MUSD Certified Substitutes

2025-2026 - Sub Van Driver - TRAN

Catalano, Leonard

2025-2026 - Bus Driver Training - TRAN

DiFonzo, Agostino

Salazar, Isaias

2025-2026 - 3rd Quarter Middle School Coaching - TPK8

Johnson, Heather M., 6th Grade Intramurals, \$1,000

Naranjo, Jorge, Asst. Boys Soccer, G1

Thorne, Sarah, Head Boys Soccer, F2

Weston, Doryck, Head Girls Basketball, F3

2025-2026 - 2nd Quarter Middle School Overflow Coaching - MMS
Robinson, Antonio, Boys Basketball

2025-2026 - Town of Marana Public Service Lifeguard & Leadership Class - January-March
2026 - \$30/hr - MHS
Radley, Robin

2025-2026 - Supplemental Band Coach - MHS
Kopf, Nicholas

Reduction in Force employee rehire.

**Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

KEY OF ABBREVIATIONS			
SCHOOLS		DEPARTMENTS	
ACE	Another Chance at Education	AS	Assistant Superintendent' s Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
IE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	S&FP	State & Federal Programs
RRE	Rattlesnake Ridge Elementary	SFSS	Student & Family Support Services
RE	Roadrunner Elementary	SO	Superintendent's Office
TFK8	Tangerine Farms Elementary	TRAN	Transportation
TMS	Tortolita Middle School		
TPK8	Twin Peaks K-8		