
BOARD AGENDA ITEM

Information/Discussion _____

Future Action _____

Action X

Item: Program Staff Reduction

Submitted by: Dave Rodgers

Date: February 27, 2026

Recommended by: Sue Gardner / Dave Rodgers

Board Meeting Date: March 16, 2026

RECOMMENDATION:

It is recommended that Board of Education authorize Kent ISD administration to reduce the following positions within the MySchool@Kent program at the conclusion of the 2025-26 school year:

- Registrar – reduce from two to one full-time position
- Counselor - reduce from two to one full-time position
- Instructors – reduce one English instructor position (out of nine full-time teachers in all)
- Teacher Consultant – reduce one of two part-time temporary contract positions
- Coach / Intervention – reduce three of six positions

Making these decisions now provides advance notice to the staff member impacted by the reductions.

BACKGROUND:

MySchool@Kent currently serves less than half of the enrollment that it previously served at its highest enrollment during and post-pandemic. Most local districts have developed their own virtual learning programs, leading to a reduction in overall demand. The current staffing levels are not fiscally sustainable and exceed reasonable staff student ratios for that program. These right-sizing personnel reductions offer the necessary pathway that we hope leads to sustainability.

Thank you, and as always, please let me know if you have any questions or concerns.