

# Crenshaw

## 2021-2022 Goals and Performance Objectives

**Goal 1:** Crenshaw Environmental Science Magnet will achieve a rating of not less than "B" under the A- F Accountability System. (TEACHING and LEARNING)

**Performance Objective 1:**

Ensure that 45% of students in grades 3-8 achieve Meets or Masters in Math by the end of the school year.

**Performance Objective 2:**

Ensure that 45% of students in grades 3-8 achieve Meets or Masters in Reading by the end of the year.

**Performance Objective 3:**

Ensure that 40% of students achieve Meets or Masters in Writing by the end of fourth and seventh grades.

**Performance Objective 4:**

Ensure that 40% of students achieve Meets or Masters in Science and Biology EOC by the end of fifth and eighth grades.

**Performance Objective 5:**

Ensure that 35% of students achieve Meets or Masters in Social Studies by the end of eighth grade.

**Goal 2:** Crenshaw Environmental Science Magnet will recruit, develop, and retain exceptional personnel to assure a life of excellence for each student. (HUMAN CAPITAL MANAGEMENT SYSTEM)

**Performance Objective 1:**

100% of Language Arts teachers will be trained to serve on the LPAC committee so that they will provide appropriate interventions for 100% of our ESL students.

**Performance Objective 2:**

All teachers of GT students will receive the initial 30 hours of GT staff development, or the mandatory 6 hour yearly update.

**Performance Objective 3:**

All new to Crenshaw teachers will be supported by a teacher mentor, assigned by the district, as well as through our Red Wagon program.

**Performance Objective 4:**

30% of all eligible teachers will qualify for additional compensation through the district TEEM incentive pay system.

**Goal 3:** Crenshaw Environmental Science Magnet will develop a systemic approach to address the holistic needs of students and families. (SEL)

**Performance Objective 1:**

Design and produce at least five parent involvement events on campus.

**Performance Objective 2:**

Ensure that 100% of the families of the students attending Crenshaw receive a minimum of one form of positive communication from the school to the home.

**Performance Objective 3:**

Implement a campus-wide system of expectations with a clear set of rewards and consequences so that 100% of the students experience a positive, supportive, learning environment.

**Performance Objective 4:**

Increase student and staff attendance by .5% over previous year by incorporating attendance postcards and celebrations.

**Goal 4:** Crenshaw Environmental Science Magnet will optimize resources for student success. (FUNDING and FINANCE)

**Performance Objective 1:**

Crenshaw will operate within the revenue parameters dictated by state financial guidelines without using fund balance for general operational requirements.

**Performance Objective 2:**

Crenshaw will utilize 75% of its existing staff to provide instructional interventions for students who scored lower than meets on STAAR assessments.

**Goal 5:** Crenshaw Environmental Science Magnet will provide students with challenging coursework and experiential environmental studies to prepare them for success in higher education and the workplace.

**Performance Objective 1:**

Develop magnet curriculum map (MCM) to support the Environmental Science theme.

**Performance Objective 2:**

Develop community partnerships to sustain the magnet theme beyond funding.

**Performance Objective 3:**

Engage families to support their child's education.

**Performance Objective 4:**

Implement STEM-focused magnet program with an Environmental Science theme.