

**OFFICIAL MINUTES: AUSTIN SCHOOL BOARD****REGULAR MEETING**

Independent School District No. 492

**Monday, August 11, 2025 5:30 pm**

Annex Recital Hall

205 4th Street NW, Austin, Minnesota

**MEMBERS PRESENT:** Carolyn Dube  
Robert Hartman  
Cece Kroc  
Carol McAlister  
Peggy Young  
Daniel Zielke  
Superintendent Dr. Joey Page

**MEMBERS ABSENT:** Don Leathers

**MEETING CALLED  
TO ORDER:**

Chairperson Dube called the meeting to order at 5:30 p.m. in the Annex Recital Hall followed by the Pledge of Allegiance.

**AGENDA APPROVED:** A motion was made by Young, seconded by Zielke and carried unanimously to approve the agenda as presented.

**SUPERINTENDENT'S  
REPORT:**

Superintendent Page noted several staff and student recognitions. He also shared Accelerate Austin, an informational website, launches Thursday and will provide all the details regarding the November 4 bond referendum. We received 100 five-year hot spots to distribute to families in need as part of T-Mobile's Project 10Million, and our two task forces on subbing and absences are currently meeting and will report on their work when available.

**SCHOOL BOARD  
REPORTS:**

McAlister enjoyed welcoming the new teachers at their August 6 inservice, Dube also had an opportunity to welcome the new teachers, and Kroc made several visits to Summer School and noted how much she enjoyed participating in the Summer School graduation ceremony.

**MINUTES APPROVED:** Hartman made a motion, seconded by Young and carried unanimously to approve the regular meeting minutes of 7/14/25 and study session minutes of 7/28/25 as printed.

(A COMPLETE COPY OF THE MINUTES IS ATTACHED IN THE OFFICIAL MINUTE BOOK AND POSTED ON THE DISTRICT WEBSITE.)

**PERSONNEL REPORT  
APPROVED:**

Hartman made a motion, seconded by Young and carried unanimously to approve the following personnel items.

**New Hires:**

Jack Andersen, SPED para, effective 8/19/25; Kaylyn Avelar, ECFE asst, effective 8/19/25; Eric Bobak, SPED teacher, effective 8/11/25; Jolene Brandt, 3<sup>rd</sup> party billing, effective 8/14/25; Lucinda Caballero, ECFE asst, effective 8/19/25; Tim Donnelly, SPED teacher, effective 8/11/25; Jeannie Goodew, teacher, effective 8/11/25; Sara Grimm, grade 5 teacher, effective 8/11/25; Sadie Herrick, EL teacher, effective 8/11/25; Selena Kaderabek, para, effective 8/19/25; Zoe Kewatt, para, effective 8/11/25; Ashley Madline, social worker, effective 8/19/25; Tracy Millner, HVAC engineer, effective 8/11/25; Kadence Morehouse, SPED para, effective 8/19/25; Bobbie Neilsen, SPED para, effective 8/19/25; Kristin Norby, social worker, effective 8/11/25; Michael Page, para, effective 8/19/25; Daisy Rodriguez Cervantes, ECFE asst, effective 8/19/25; Pacey Rousseau, SPED para,

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effective 8/19/25; Mikiah Rumsey, SPED para, effective 8/19/25; Jessalyn Thorpe, ECFE asst, effective 8/19/25; Chris Tobar, SPED para, effective 8/19/25; and Cassandra Weis, MHBA, effective 8/19/25

**Resignations/Retirements:**

Michelle Baker, Packer Profile teacher, effective 5/30/25; Dieth Duop, SPED para, effective 5/30/25; Paige Goetz, secretary, effective 5/30/25; Kim Goblirsch, Academic Coordinator, effective 5/30/25; Madaline Grabau, head cook, effective 5/30/25; Suzie Miller, SPED para, effective 5/30/25; Preston Moe, HVAC engineer, effective 7/18/25; Debbie Runtsch, SPED para, effective 5/30/25; Kaitlin Smith, food service helper, effective 5/30/25; Kelsey Swanson, SPED para, effective 5/30/25; and Savannah Walz, grade 2 teacher, effective 5/30/25

**BILLS APPROVED:**

A motion was made by Hartman, seconded by Young and carried unanimously to approve the bills for payment as of 8/11/25.

(A COPY OF THE BILLS IS ATTACHED IN THE OFFICIAL MINUTE BOOK.)

**TREASURER'S REPORT APPROVED:**

A motion was made by Hartman, seconded by Young and carried unanimously to approve the June 2025 treasurer's report.

(A COPY OF THE TREASURER'S REPORT IS ATTACHED IN THE OFFICIAL MINUTE BOOK.)

**LANGUAGE ACCESS PLAN APPROVED:**

A motion was made by Hartman, seconded by Young and carried unanimously to approve the Language Access Plan as previously presented.

(A COPY OF THE PLAN IS ATTACHED IN THE OFFICIAL MINUTE BOOK.)

**REVISED POLICY 425 APPROVED:**

Hartman made a motion, seconded by Young and carried unanimously to approve the revisions to policy 425 – Staff Development.

**REPORTS AVAILABLE:**

Individual cabinet reports were available for review.

**INFORMATION SERVICES UPDATE:**

Information Services Director Corey Haugen provided an overview of a few of the areas handled by his department including elementary rostering, multiyear academic planning, and intervention modules to name just a few. He also highlighted some of the new initiatives this year including the reporting of student absences via campus portal, student check-in kiosks at IJ Holton, Ellis and AHS, and electronic hall passes.

**DONATIONS APPROVED:**

A motion was made by McAlister, seconded by Kroc and carried unanimously to approve the donations as presented by Executive Director of Finance and Operations Todd Lechtenberg.

(A COMPLETE COPY OF DONATIONS IS ATTACHED IN THE OFFICIAL MINUTE BOOK.)

**FIRST READING OF  
REVISED POLICY 724:**

Revisions to policy 724 – Tax Abatement Policy were presented as first reading.

(A COPY OF THE PROPOSED REVISED POLICY IS ATTACHED IN THE OFFICIAL MINUTE BOOK.)

**SUPERINTENDENT****EVALUATION SUMMERY:**

Chairperson Dube provided a summary of Dr. Page's end-of-year evaluation held in closed session on July 28, 2025.

(A COPY OF THE SUMMARY IS ATTACHED IN THE OFFICIAL MINUTE BOOK.)

**SCHOOL BOARD GOALS  
AND 3 YEAR GOVERNANCE  
PLAN APPROVED:**

A motion was made by Zielke, seconded by Kroc and carried unanimously to approve the 3 Year Governance Plan and 2025-26 School Board goals as presented.

(A COMPLETE COPY IS ATTACHED IN THE OFFICIAL MINUTE BOOK.)

**SUPERINTENDENT GOALS  
APPROVED:**

Hartman made a motion, seconded by McAlister and carried unanimously to approve Superintendent Page's 2025-26 goals as presented.

(A COPY OF THE APPROVED GOALS IS ATTACHED IN THE OFFICIAL MINUTE BOOK.)

**BOARD ENTERED  
CLOSED SESSION:**

A motion was made by Young, seconded by Hartman and carried unanimously to enter closed session at 6:26 pm for the purpose of a negotiations update. 6 board members, Superintendent Page, HR Director Sue Stark, Exec Dir of Academics and Admin Services Katie Baskin, Exec Dir of Finance and Operations Todd Lechtenberg, and board secretary Sharon Alms were present for the closed session.

**BOARD ENTERED  
OPEN SESSION:**

Kroc made a motion, seconded by Zielke and carried unanimously to enter open session at 7:15 pm.

**ADJOURNMENT:**

Young made a motion, seconded by McAlister and carried unanimously to adjourn at 7:15 pm.

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Cece Kroc, Clerk