



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT

5622 Ray Ellison Blvd. · San Antonio, Texas 78242 · (210) 977-7000 · Fax (210) 334-6704

Minutes of Regular Meeting
The Board of Managers
South San Antonio ISD

A Regular Meeting of the Board of Managers of South San Antonio ISD was held Monday, September 15, 2025, beginning at 6:00 PM in the ADMINISTRATION BUILDING 5622 Ray Ellison Blvd. San Antonio, Texas 78242.

CALL TO ORDER AND DECLARE QUORUM

Managers	Present	Absent	Late Arrival/Departed Early
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- PLEDGE TO THE TEXAS FLAG

Led by Dwight MS students

- PRAYER

Led by Alexis LaFosse, Director of Communications

CITIZENS TO BE HEARD

Tom Cummins, AFT Representative, addressed the Board regarding excessive lesson plan requirements, loss of evaluation confidentiality and an 8.5-hour work day.

John Barre, former police department staff, brought victims statements and erased documentation stating that is tampering. He was redirected to the grievance process by the Board Chair.

Mailyann Elias, school bus driver for South San ISD Transportation Department, shared safety concerns and educational time concerns; she stated that they are understaffed, not all buses have AC, and there is no time to fix the AC's because the mechanic is a driver as well.

TEA REMARKS

Dr. Abe Saavedra, TEA: Good evening Dr. Hinojosa and members of the Board. First of all, as you know, I was not present at the last training on the 24th, but I did view the video and would like to offer some comments. First of all, I think y'all had a very successful training session; your workshop with Mr. Mackey. I know y'all discussed Priority Goals, Constraints, a lot of opportunity to discuss some of your desires to be more transparent as a Board. I commend you for that. I would also like to encourage you to continue with your training. I know you've had a lot of training. I'm sure it feels like you've had a world of training in the last year or so. I know a lot of you attended the conference this past weekend; even more training, But training is what makes you actually a better board member. Ms. Martinez tells me everyone is on track to complete your required training by the October deadline. So, I commend you for that. Probably the best suggestion that I will offer you in reference to your role as a board member is to operate at the higher levels, at what I would call 40,000 feet. The big challenge for any trustee is that we tend to want to operate at the 10,000 feet or below. There's a reason that budgets get adopted at the function level. Which is basically at the millions of dollars. It's because that's really your role, the big picture is your role, not the granule picture but the big picture. I think you're in the last 7 months or so y'all have done an excellent job as members of the board. You have a great superintendent. Y'all have provided great support and I have no doubt that the district will continue in the right track. And with your support, y'all will reach meet many of the goals, possibly all of the goals that y'all discuss at that workshop. So, congratulations, thank you.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Dr. Saul Hinojosa, Superintendent of Schools, addressed the Board and audience regarding this week being the 6th week of school. He stated that grades will be coming out shortly. He said we have a report in today's meeting to talk about 2025 accountability. He said we have seen tremendous growth with the new curriculum as we have begun to assess students. He thanked the campus and community for embracing the attendance goal, stating we are at 94% and are issuing out attendance incentives. He stated that he is proud of DAEP, recognizing Principal Flo Castillo as they are doing an outstanding job. He stated that we have a decrease in enrollment and we are trying to identify some of the reasons why. Colleagues he has discussed it with are experiencing the same issue. He stated that there are some new laws; a cell phone ban, but our parents have been very supportive and we have had very little issues. He informed that this Friday the Bobcats will be playing at home. He informed that we will have students from elementary campuses run through the field before the game, that have great attendance and no disciplinary issues. We will be doing this at every home game; those kids and parents will get in for free. He said the volleyball team and cross-country teams are doing well they will be back on Friday and Saturday. He stated that today we will honor excellence; teachers and auxiliary staff that go above and beyond. Gift certificates from South San Educational Foundation and AFT. He stated that the teachers and staff are valued and we want to show our appreciation for their excellent leadership.

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)

None

RECOGNITIONS

1. Campus Teacher of the Month

Alexis LaFosse, Director of Communications, was called to recognize staff for their achievements.

2. District Auxiliary Employee of the Month

Alexis LaFosse, Director of Communications, was called to recognize staff for her achievements.

PRESENTATIONS / REPORTS

1. 2025 Accountability Ratings

Dr. Jennifer Gutierrez, Deputy Superintendent, was called to present and answer questions related to this item.

2. August 2025 Quarterly Investment Report

Larry Garza, Interim Chief Financial Officer, was called to present and answer questions related to this item.

3. August 2025 Interim Financials

Larry Garza, Interim Chief Financial Officer, was called to present and answer questions related to this item.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approve the Board Meeting Minutes

A. August 18, 2025 Regular Called

B. August 25, 2025 Workshop

2. Laser Ammo Training Technologies - Command Package

3. Purchase One Police Vehicle

4. Amendments to the Superintendent's Organizational Chart

5. MOU between South San Antonio ISD and The University of Texas at Austin On Ramps Program for the 2025-2026 school year.

6. Prairie View A&M Department of Social Work Agency and Field Instructor Application

7. Grading Policies and Procedures

8. Approve the continuation of a two-year agreement with the City of San Antonio, Miles of Smiles.

9. Credit by Exam Approval

10. Approve the Memorandum of Understanding (MOU) with the Believe It Foundation to Support Adaptive Bikes and Inclusion Programming
11. LSG Implementation Plan (Supporting Document: SSAISD Implementation Plan – Sept 4)
12. Head Start Class Observation
13. Senate Bill 12 Resolution

Mrs. Prado moved to approve the consent agenda items 1 – 13 as presented, Mr. Guerra seconded and the Board of Managers voted 7/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

DISCUSSION AND POSSIBLE ACTION

1. Quarterly LSG Self-Evaluation – Baseline (Supporting Document: Quarterly Self Evaluation Instrument)

Ben Mackey, LSG Coach, was called to present and answer questions related to this item.

No action taken.

2. Discussion/Action Regarding Certification of Compliance With Certain Laws as Required By New Section 39.008 of the Texas Education Code: pertaining to Section 11.005 of the Texas Education Code relates to prohibition on diversity, equity, and inclusion duties & Section 28.0022 of the Texas Education Code relates to certain instructional requirements and prohibitions.

Tony Resendez, Legal Counsel, was called to present and answer questions related to this item.

Mrs. Sanchez moved to approve the item as presented, Mrs. Prado seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

CLOSED / EXECUTIVE SESSION

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 -551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. **The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:** Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821*

1. Personnel §551.074: deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of personnel, including staffing issues, campus principals and district administrators.
2. none

The Board did not go into closed session.

OPEN SESSION

1. Reconvene from Executive Session for action relative to items considered during Executive Session

ADJOURNMENT

Mrs. Prado. moved to adjourn the meeting, Mr. Rendon seconded, and the Board of Managers voted unanimously to adjourn the meeting at 8:16 PM.

ATTEST

Raymond Tijerina, Board President

Darrell Balderrama, Board Secretary

NOTICE: This meeting of the Board of Managers is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.

