

**NEAH-KAH-NIE SCHOOL DISTRICT NO. 56**

Board Meeting 5:30 PM  
December 8, 2025  
504 N. Third Ave.  
Rockaway Beach, OR 97136

**PRESENT**

**Board**

Renae Scalabrin, Chair  
Sandy Tyrer, Vice Chair  
Marisa Bayouth-Real (virtual)  
Michele Aeder  
Dr. Randy Schultz  
Don Allgeier

**District Office Staff**

Dr. Tyler Reed, Superintendent  
Kari Fleisher, Business Manager  
Karen Wheeler, Office Administrative Assistant

**Student Representative**

Yukon Norris Rivera

**OFFICIAL MINUTES**

**CALL TO ORDER**

Ms. Scalabrin called the regular Board Meeting of the Neah-Kah-Nie School District Board of Directors to order at 5:30 p.m. Ms. Scalabrin welcomed staff and patrons of the district. All present stood for the flag salute.

**HONOR JOE CARR FOR YEARS OF SERVICE TO THE SCHOOL BOARD**

Dr. Reed recognized Mr. Carr for his years of service to the Neah-Kah-Nie School District Board of Directors, 2023 to 2025. He thanked Joe for all he contributed to Neah-Kah-Nie and gave him a plaque.

**APPROVE AGENDA**

**M:Aeder/2nd Schultz to approve the agenda as amended. Roll call and motion carried unanimously.**

**CONSENT AGENDA**

Approve the Minutes from the November 10, 2025 Regular Board Meeting  
District Surplus Sale Announcement

**PERSONNEL**

**NON LICENSED PERSONNEL INFORMATION - Informational Only**

Hiring  
Adaline Harris as Nehalem Elementary School Preschool Assistant  
Elizabeth Bly as Garibaldi Grade School Special Education Assistant  
Heaven Hartford as Nehalem Elementary School Assistant Secretary/Instructional Assistant

Classified Resignations

Julee Ward as Nehalem Elementary Assistant Secretary, effective December 19, 2025  
Rebecca Avalos as Nehalem Elementary Special Education Assistant  
Heaven Hartford as Nehalem Elementary Special Education Assistant

**M:Tyrer/2nd Allgeier to approve the Consent Agenda as presented. Roll call and motion carried unanimously.**

**COMMUNICATIONS**

Public Input - none at this time

Student Input

Garibaldi Grade School Student Update, Janmarie Nugent  
Ms. Nugent and student Jazmine Villwock presented the Garibaldi Grade School update (attached to these minutes).

Staff Input - none at this time

## **Written Communication**

November 2025 Enrollment Report

Neah-Kah-Nie Middle School November 2025 Newsletter

Pirate Press, November 6, 2025

Pirate Press, November 14, 2025

Pirate Press, November 21, 2025

Pirate Press, November 25, 2025

Nehalem Elementary School December 2025 Newsletter

Garibaldi Howler, December 2025

Thank you letters from Jen Hopkins

Patty Rinehart

Nehalem Pickle Ball Club

Deb & Kathryn

Adelaido and El Trio Loco Family

North County Food Bank

City of Nehalem

Gary and Brenda Fugle

Daryl and Doody Boliba

Tillamook County Charities

Mark and Judy Koehmstedt

Nicole Smith

Larry and Mary Gillette

Karen Small

North Tillamook County Women's Association

## **INFORMATION ONLY**

Policy Review - First Reading

JGAB Use of Restraint and Seclusion

JOA Directory Information

IGBABJO - AR Education Records/Records of Students with Disabilities Management

IKF Graduation Requirements (**added at meeting**)

## **REPORTS**

Student Investment Account (SIA) Grant, Dr. Reed (attached to these minutes)

Dr. Reed gave an update on the \$1.5 million SIA Agreement for the 2025/27 Biennium. Dr. Reed explained how these funds are used. The board must review and approve how Neah-Kah-Nie school district proposes to use these grant funds. Dr. Reed shared that all of these grant funds are allocated directly to staffing positions. He highlighted the volatility of state funding and how that affects funding to keep current staff.

Ms. Scalabrin asked for a projection clarification. Dr. Reed shared the Corporate Activity Tax (CAT) and how it may fluctuate what we actually receive. Dr. Reed mentioned a recent \$15,000 cut to the "High School Success" grant.

Dr. Schultz asked how long the preschool program has been running. Dr. Reed shared it started in the 2013/14 school year and shared some of the positive changes in this program

### Open Public Hearing for SIA Grant

Ms. Scalabrin opened the public hearing at 6:05 p.m. for the purpose of hearing public comments on the SIA Grant. Mr. Keefauver shared positive impacts from having two school counselors at the high school that benefit students in a variety of programs. Dr. Reed shared recent events where these SIA funded positions made positive connections with students. Hearing no comments, the public hearing was closed at 6:07 p.m.

### **M:Schultz/2nd Tyrer recommends Board Approve Student Investment Account Grant as Presented for the 2025/27 biennium. Roll call and motion carried unanimously.**

Neah-Kah-Nie High School Semester Proposal, Christy Hartford and Ryan Keefauver, (Attached to these minutes).

Mr. Keefauver explained declining state math scores and systemic learning gaps, which has led the district to propose a transition from a 5-period trimester schedule to a 7-period semester schedule. Under the current trimester model, students

often experience significant learning gaps, between math or language classes. The new semester proposal would allow students to take core subjects consistently all year, increasing instructional time. While this change would slightly reduce the total credit opportunities from 30 to 28 over four years, it maintains the same number of teacher-led course offerings and aligns more closely with state graduation requirements and post-secondary placement expectations. The district realizes the impact to calendars, parent teacher conferences as well as grading days and athletic eligibility.

Dr. Reed shared feedback from all staff in buildings. Ms. Tyrer asked when the change would happen. Dr. Reed shared the goal at this time would be the beginning of the 2026/27 school year. Dr. Reed explained the process for students and alignment with college prep classes. Mr. Keefauver estimated 75 % of staff were in favor of this change.

The board discussed shared staffing and space concerns, potential conflicts with consortium and transportation as well as early graduation concerns. They discussed increased flexibility for programs such as Special Education, Band, Choir and English Language Classes.

Yukon Norris-Rivera shared overall the change would be positive. She asked if the college credits would still transfer over. Mr. Keefauver stated they would. She followed up with questions regarding higher level math class access as part of this schedule change.

Dr. Reed shared at this time this is information only and a time to ask questions about the proposed change.

Neah-Kah-Nie High School Honors Diploma, Christy Hartford and Ryan Keefauver

High School administration proposed aligning the district's graduation requirements with the Oregon state standard of 24 credits, transitioning away from the current 28-credit requirement. Data indicates that the four additional elective credits currently required do not encourage enrollment in Advanced Placement (AP) courses; rather, they often act as a barrier to graduation for at-risk seniors. By moving to the 24-credit Oregon standard and introducing a new Honors Diploma for AP students, the district hopes to improve graduation rates and provide a clearer path to success. This transition would begin with the 2026/27 Freshman class.

The board discussed how many students may achieve this new type of diploma, dual and college credit courses, summer or night opportunities and clarified that administrators have specific plans for students affected by moving to the semester system.

**UNFINISHED BUSINESS** - none at this time

#### **NEW BUSINESS**

Board member resignation - Zone 7 board seat vacancy declared November 13, 2025

Ms. Scalabrin gave an update on the open Zone 7 vacancy progress. Interviews were held last week and the vacancy was posted for the required days. Ms. Scalabrin asked audience members if there were any other parties interested in applying for this open position. Hearing no other comments, the board deliberated on the two applications received.

The board members engaged in a collaborative deliberation, reaching a consensus that both candidates offered high-quality, though distinct strengths for this vacancy. A recurring theme in the discussion was the value of diverse backgrounds. The board highlighted Mr. Borman's proven track record of service on the Budget and Inclusion Alliance Committees. The board expressed significant interest in Ms. Smith's professional background in social work and wrap-around services. Additionally, several members emphasized the importance of representation, noting that Ms. Smith's perspective as a current district parent is similar to the late member Mr. Carr. This could ensure the board remains connected to the daily experiences of families within the schools.

**M: Bayouth-Real/2nd Dr. Shultz to appoint Ellene Smith to the open Zone Seven Board Member position. Roll call and motion carried unanimously.**

OSBA Ballot - North Coast Region

Ms. Scalabrin shared what this vote is for and who is running for these two positions.

**M: Aeder/Allgeier moves that the Neah-Kah-Nie school board nominate Greg Kintz OSBA Board of Directors position 14. Roll call and motion carried unanimously.**

**M: Scalbrin/Schultz moves that the Neah-Kah-Nie school board nominate Sandra Gomez OSBA Legislative Policy Committee position 14. Roll call and motion carried unanimously.**

## **FISCAL**

Resolution 26-2 Establishment of School Support Fee Rate under HB 2009

Ms. Fleisher gave background information on the extended property tax abatement. She described what the Enterprise Zone program is. Due to the potential revenue loss for the district, the state allows school boards to set a public service fee.

Ms. Fleisher proposed setting this fee at 15%. This fee would be paid directly to the school district in lieu of taxes. Terre Cooper, Director of Economic Development Council of Tillamook County/Enterprise Zone Manager shared that while the board has the authority to set the rate as high as 30%, the district recommended 15% to remain consistent with the neighboring Tillamook School District, ensuring regional competitiveness for local business expansion. The board noted that this program supports local employers rather than outside developers, growing within incorporated areas like Rockaway Beach and Bay City.

Board members discussed and asked follow up questions regarding this program.

**M:Tyrer/2nd Schultz to approve Resolution 26-2 for the Establishment of School Support Fee Rate under HB 2009 as presented. Roll call and motion carried unanimously.**

November Payment of Bills

November Fiscal Summary Sheet

Ms. Fleisher provided an update for November and noted this month is consistently a positive cash flow month, with a significant portion of property taxes received through November 14th. The remaining distributions are expected to arrive in December. A key highlight was the receipt of the quarterly state-managed timber funding, which came in at \$530,000. To date, the district has received \$1.3 million of the \$1.7 million budgeted for of the operating levy for this year.

## **SUGGESTIONS AND COMMENTS**

Superintendent, Dr. Reed

Thanked the board for changing meeting times to 5:30. Gave updates on weather concerns and a recent dance at the middle school.

Board Secretary, Ms. Wheeler, none at this time.

Ms. Bayouth-Real highlighted the strong connection between NCRD and Nehalem Elementary.

Dr. Schultz shared he is looking forward to the holidays and the next Haiku death match on December 12th and the 19th at Neah-Kah-Nie Middle School.

Ms. Aeder, none at this time.

Mr. Allgeier thanked Joe Carr for service to the board and welcomed new member Ellene Smith.

Ms. Tyrer feels very grateful to everyone in this room. She enjoys being on this board very much.

## **VOLUNTEER OF THE MONTH**

Judy Williams, nominated by Garibaldi Grade School

Dr. Reed read Ms. Nugent's volunteer of the month statement for Judy.

Ms. Scalabrin welcomed Ellene Smith to the board.

Yukon Norris-Rivera gave the new trimester two updates for clubs, school activities and student council.

**PUBLIC EXPULSION HEARING AT 7:35 p.m. (amended from Executive Session at meeting)**

Ms. Scalabrin excused herself from this portion of the meeting.

Vice Chair Tyrer called the public expulsion hearing to order at 7:39 p.m. She read the FERPA Release and Public Hearing Waiver letter, signed by Caleb Sellars and Katherine Sellars. She explicitly stated this meeting is being recorded and will be posted online and explained this meeting could still be moved to Executive Session. Parent and child agreed to continue with the public expulsion hearing.

This hearing is conducted under the authority of ORS 332.061 and District Policy JGB. The purpose of the meeting is to review the Superintendent's decision regarding the expulsion of Caleb Sellers from the Neah-Kah-Nie School District. Vice Chair, Ms. Tyrer made introductions of those present, noting Ms. Scalabrin did not attend this portion of the meeting.

Ms. Tyrer shared the rights of the student during this appeal. The board's role today is to hear from the Superintendent, the student, and their representative, and to decide to affirm, modify, or reverse the Superintendent's decision. She shared the process for this appeal.

Dr. Reed summarized Ms. Hartford's October 27, 2025 letter recommending the expulsion. He shared Caleb's discipline incidents so far this school year. Dr. Reed summarized his November 4, 2025 letter stating his expulsion decision. Dr. Reed explained discipline points according to the Neah-Kah-Nie Student Handbook. He shared the past expulsion history of Caleb Sellars. Dr. Reed shared a letter submitted by teacher Sabrina Eisele. Board members took time to read this letter.

Ms. Aeder asked if the teacher was aware of the other discipline incidents. Dr. Reed shared expulsion appeals are typically held in executive session, which do not allow for additional evidence to be submitted. Today's appeal is to review the original evidence presented during the first hearing as well as to review his decision. He told Caleb the board wants to hear from him and this appeal is the opportunity for him to present more information.

Mother, Katie Sellars, asked about procedural limitations for the hearing. She shared her concerns from the first expulsion meeting and her thoughts on the incidents. The Superintendent explained the expulsion appeal procedure and public hearing rules. Parent described how important sports are to the student and how his experience at Neah-Kah-Nie is better than when attending Seaside School District. The student described his behavior that resulted in this expulsion decision and shared incidents from when he attended Seaside. He gave his reasons for his actions, expressed remorse, and offered information about how he plans to be successful at school and sports if his expulsion is overturned.

Dr. Schultz asked what the student would do if he were brought back to school but couldn't participate in sports. The student replied that he would be upset but could still take advantage of strength training as well as other physical outlets. Dr. Schultz reminded him that the board is responsible for the safety of every single student and expressed safety concerns if Caleb returned to school but with no sports.

Father, Joe Melton, shared other activity options available for Caleb.

Mr. Allgeier asked the student how he would recognize when he was in need of support to keep him behaving appropriately at school. The student said that he is not using marijuana anymore and that his marijuana use contributed to his lack of control of his behavior. He continues to work with his counselor on strategies.

Ms. Aeder shared experience as an employer and how these types of behavior can lead to lost jobs.

Ms. Bayouth-Real observed that the student took ownership of his actions and was showing growth over the course of the hearing. She asked what resources the student had in the community. The student said he was not aware of many.

Ms. Tyrer encouraged the student to continue to use the community resources he knows works for him. She is still concerned about the safety of other students and how he may react when in school if something angers him.

Dr. Reed shared he wants every kid in school, but decisions like this one are hard.

Five minute recess 8:42 to 8:47 p.m.

Following the presentation of evidence and testimony from the administration and the student, the board engaged in a deliberative process to evaluate the Superintendent's recommendation for expulsion. The discussion centered on

balancing individual student growth with the district's legal obligation to maintain a safe and orderly learning environment for all students.

**EXECUTIVE SESSION** Pursuant to ORS 332.061 and Policy JGE Expulsion Appeal Hearing  
Regular session ended at 8:57, Caleb Sellars, Katie Sellars, Joe Melton and Dr. Reed left the room.

Executive session began at 8:59 p.m. and ended at 9:06 p.m. Regular session convened at 9:08 p.m.

Pursuant to ORS 332.061 executive session, the board deliberated to vote on the expulsion appeal. A motion was made and seconded to uphold the decision of the Superintendent's expulsion decision.

Expulsion Appeal Hearing concluded at 9:09 p.m.

Regular session ended at 9:10 p.m.

**EXECUTIVE SESSION** Pursuant to ORS 192.660(2)(l) Evaluation of the Superintendent started at 9:11 p.m.

Executive session ended at 9:44 p.m. Regular session convened at 9:45 p.m.

**NEXT MEETING**

January 12, 2026 5:30 p.m.

**ADJOURN 9:45 p.m.**