

Memo

To: The Harlem Board of Education

From: Heidi Lange, Director of Student Support Services

Date: August 29, 2024

Re: Lighthouse Speech Therapy, PLCC

This memo is to recommend the contract of a Speech and Language Pathologist through Lighthouse Speech Therapy, PLCC for the 2024-2025 school year. It is necessary to contract this position in order to meet the requirements of IDEA and to provide services to students with IEPs. There is a need for this contracted service in order to maintain IDEA compliance as a result of a staffing shortage for FMLA leaves. There is an FMLA leave that will end November 2024 and another FMLA leave that will begin approximately March 2025 and end on a date to be determined at this time. Lighthouse Speech Therapy is able to provide Speech and Language Pathologists for short term FMLA leaves with contracted staff. The company is locally owned. Below is an approximate breakdown of the hourly and annual cost for the Speech and Language Pathologist that would be contracted with Speech Horizons, Inc.

Costing

2 FMLA leaves

Approximate total of 555 hours x \$110 per hour

Total Cost: \$61,050 from the IDEA Flow Through Part B

