

BP 4212 APPOINTMENT AND CONDITIONS OF EMPLOYMENT (Classified Personnel)

The Superintendent or designee shall establish procedures for the selection of qualified candidates and shall appoint individuals to classified positions on a temporary, probationary, or regular basis. ~~The Superintendent shall use the Board approved contract form for classified exempt administrative employees unless otherwise approved by the Board.~~ For classified exempt administrative positions, however, the Superintendent will recommend the appointment of employees to the School Board for the School Board's approval. -For purposes of this policy, "classified exempt administrative employees" shall mean classified employees in positions with direct reporting responsibility to the Superintendent and Classified director level positions on the District's organizational chart. Classified exempt administrative employees are at-will employees and can be terminated for any legal reason.

Selection will be based upon competence and will be in accordance with Board policy and administrative regulations and state and federal laws and regulations.

~~Temporary, substitute, short term and student help may be appointed by the Superintendent or designee.~~

(cf [6181](#) - Charter School)

Adopted 6/01

Revised 9/97 - AASB

Revised 10/10

North Slope Borough School District

